

**Montgomery County Board of Education
Strategic Planning Committee**

A special meeting of the Board of Education Strategic Planning Committee met on Wednesday, June 1, 2005, at 8:30 a.m., in Room 120 at the Carver Educational Services Center in Rockville, Maryland.

In attendance were:

Mr. Gabe Romero, Chair
Mrs. Nancy Navarro, Member, Absent
Mrs. Patricia O'Neill, Member

Staff:

Mr. Larry Bowers, Chief Operating Officer
Dr. Michael Perich, Coordinator,
System-Wide Continuous Improvement
Mr. Roland Ikheloa, Ombudsman/Staff Assistant
Mrs. Roz Phillips, Administrative Secretary

A special meeting of the Strategic Planning Meeting to review the Board of Education agenda item for the June 27, 2005, presentation of the updates made to the Master Plan was requested by Mr. Bowers and Dr. Perich.

The agenda:

1. 2005 Revisions to *Our Call to Action: Pursuit of Excellence* (MCPS Strategic Plan)
2. Strategic Planning Forum in Fall 2005
3. Strategy to simplify the MCPS Strategic Plan
4. Community Involvement and Feedback

Distributed Materials –

Our Call to Action – 2003-2004
Annual Report on Our Call to Action – 2004
Pamphlet – Paraeducators
Pamphlet - Bus Operators and Attendants
Pamphlet – Plant Operations Staff
Draft – Memo for BOE meeting June 27, 2005 – Update on Strategic Plan
Draft – Our Call to Action – Letter to staff, community and parents
Draft – Implementation

Mr. Romero called the meeting to order at 8:50 a.m., and gave Mr. Bowers the floor.

As House Bill 641 – *Education – Comprehensive Master Plan Updates – Due Dates*, was passed, this alters the schedule for master plan submission from August 15 to October 15

and changes the deadline for MSDE to submit plans to the State Board of Education from December 1 to December 31. Review by County Council or County Executive is no longer needed.

Mr. Bowers noted that this delay gives opportunity to improve and simplify the Strategic Plan for parents and others. He pointed out that the overview had been redone but that the actual document contained very few changes. Baldrige is a new section and there is also a new area on the community forums.

To further help simplify the plan, Mr. Bowers recommended removing the measures of the currently listed Milestones and Data Points. Dr. Perich agreed, remarking that the measures were confusing, however, should anyone from the community want additional reports they are available on the website and also can be sent on request. Mr. Bowers and Dr. Perich believe the revised booklet is the crux and core of the plan in one booklet.

Mrs. O'Neill did not agree and emphasized the oversight, accountability features of the data. Mr. Romero was also concerned that removing the data may indicate to the community that information was moved intentionally to avoid community reaction.

Mr. Bowers acknowledged the continuing challenges and would report to his committee the suggestions of the Strategic Planning Committee.

Mr. Bowers lead discussion on the SP forums planned for the fall. The plan includes using three different high school locations instead of the central office. Not planning prepared opening comment time at the forums, but suggesting pre-taped speeches for use prior to the forum and shown on MCPS-TV. All goals, incorporating the use of key questions, will be nightly topic instead of one goal per evening. Attendees will be greeted by a Board member, given an overview for the evening, and invited to breakout sessions. A facilitator will dialogue with the attendees and bring the meeting to closure. The SP Committee suggested that follow-up sessions, feedback discussion be scheduled and information provided on the web.

Mrs. O'Neill requested that dates, times and locations of the forums be communicated to the public in several different modes and as soon as possible. Both Mr. Romero and Mrs. O'Neill want to encourage each Board member to attend at least one session and that this should be arranged through the Board office to be sure each forum is attended. Members need to attend the forums as observers only.

The meeting adjourned at 10:10 a.m.

Respectfully submitted:
Roz Phillips
June 15, 2005