

# MONTGOMERY COUNTY BOARD OF EDUCATION POLICY COMMITTEE

November 30, 2005

The meeting was called to order at 7:00 p.m. with the following people present: Sharon Cox (chair), Valerie Ervin, Pat O'Neill, Sebastian Johnson, Nancy Navarro, Gabriel Romero, George Margolies, Glenda Rose (recorder), and Stephanie Williams.

## **Report of the Communications and Public Engagement Committee as to Revisions to Policies BNA and BNB**

Mr. Romero, chair of the Communications and Public Engagement Committee, briefed the Policy Committee on the work to review and revise Policies BNA and BNB. The Communications Committee met four times and reviewed the hiring process, professional growth system, and Policies BNA and BNB. Subsequently, it was decided to combine both policies into one – Policy BNB, *Board Staff Management*. Through a facilitator, the committee worked through the policy by delineating the Purpose, Position, Duties and Responsibilities, Desired Outcome, and Implementation Strategies. After a draft of the policy was completed, the committee continued to fine tune the policy. Furthermore, the facilitator compiled notes regarding duties, responsibilities, and implementation strategies to be considered for inclusion in the regulatory guidelines/handbook.

## **Revisions to the Draft Policy BNB**

The Policy Committee worked through the draft policy with input from the Communications and Public Engagement Committee. There were several edits, deletions and additions. Staff will prepare Draft #6 for final review by the Policy Committee on December 14, 2005, before consideration by the full Board.

## **Next Steps**

1. Draft #6 of Policy BNB will be reviewed at the next meeting (rescheduled for 5:00 p.m. at Rockville High School on December 14, 2005).
3. The president will schedule a worksession of the Board to determine the framework for the implementing guidelines, including the development of a professional growth system for the Board's executive staff.

The meeting ended at 8:20 p.m.