

# MVMS NJHS Dismissal Procedures

Membership in the National Junior Honor Society is a privilege. Students enter the Society through their demonstration of scholarship, citizenship, leadership, character, and service. Members must exemplify these qualities and meet the scholarship, service, and written requirements outlined at this year's September meeting. If any members fail to maintain these standards, then they may be subject to dismissal. The dismissal procedures for NJHS are outlined below and available to any person upon request.

*There is no automatic dismissal from NJHS. Members at risk of dismissal will generally be allowed limited warnings during their membership, but in the case of a flagrant violation of school rules or civil law, a warning is not required for dismissal even though a hearing will still be held.*

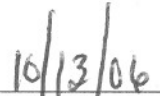
*Members who resign from NJHS are never again eligible for membership.*

## Procedures for Students at Risk of Dismissal

1. A student in violation of membership requirements will receive a letter from the executive council (the officers and the sponsor). The letter will identify the risk for dismissal, the reasons for possible dismissal, and the opportunity and deadline for the member to correct the violation.
2. If the student in violation of membership requirements does not satisfactorily correct the violation, then the executive council will send a second letter to the student. This letter will notify the student of the risk of dismissal, the reasons for possible dismissal, and the date and time of the student's hearing, at which the student may respond to the letter either in writing or orally.
3. Hearings will take place on the third Monday of the month. The executive council will notify members of hearings in a timely manner.
4. Students in violation of membership requirements are entitled to a hearing before the Faculty Council. The council will hear the student's response to the chance of dismissal and then decide whether to dismiss the member. A student may have parents or guardians present for a hearing, but the student, not the parents or guardians, should make the defense.
5. If a student does not appear for his/her hearing and does not attempt to contact the Faculty Council to make arrangements for a new hearing, then the council will dismiss the student from membership in NJHS.
6. The executive council will notify dismissed students in writing and require dismissed members to surrender their NJHS emblem pins. Dismissed members who are unwilling to surrender their pins may face disciplinary action.
7. Students dismissed from NJHS may appeal the decision of the Faculty Council to the MVMS principal, who will decide to uphold or overturn the decision of the Faculty Council.
8. To resign from NJHS, members must submit written statements signed by them and their parent(s). Verbal resignations are insufficient to end membership.

Approved:

  
Edgar E. Malker, Ed.D.

  
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