The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Tuesday, December 14, 1982, at 10 a.m.

ROLL CALL Present: Dr. James E. Cronin

Mr. Blair G. Ewing

Dr. Marian L. Greenblatt

Mr. Kurt Hirsch

Mrs. Suzanne K. Peyser Mrs. Marilyn J. Praisner Mrs. Odessa M. Shannon Dr. Robert E. Shoenberg

Absent: None

Others Present: Dr. Edward Andrews, Superintendent of Schools

Dr. Harry Pitt, Deputy Superintendent

Dr. Robert S. Shaffner, Executive Assistant

Mr. Thomas S. Fess, Parliamentarian

Re: Executive Session

The superintendent announced that the Board had met in executive session from 9 a.m. to 10 a.m. on personnel matters.

Re: Election of Officers

The superintendent explained that as secretary treasurer of the Board of Education he would preside until the election of the president. He announced that on the first ballot for Board president Dr. Cronin, Mr. Ewing, Mr. Hirsch (if counted), Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg had voted for Mr. Ewing. Dr. Greenblatt and Mrs. Peyser had voted for Mrs. Peyser. Mr. Ewing was the new Board president. Mr. Ewing announced that on the first ballot for vice president Dr. Cronin, Mr. Ewing, Mr. Hirsch (if counted), Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg had voted for Mrs. Praisner. Dr. Greenblatt and Mrs. Peyser had voted for Dr. Greenblatt. Mrs. Praisner was the new Board vice president.

Re: Statement by Mr. Ewing

Mr. Ewing read the following into the record: "I am deeply honored to be elected president of the Board of Education, and I want to thank my colleagues for that honor and the citizens of the County for electing colleagues who would bestow that honor on me. I appreciate it very much, and I will try to do a good and fair job as Board president. I think it is important that the Board president conduct the meetings in a fair and careful way, making sure that every Board member has the opportunity to speak and to present his or her ideas and to be heard and to be listened to and make sure that everybody gets the opportunity to participate in all of the decision making of

"I think an important role for the Board president is to work very closely with superintendent and staff. I have a high regard for the superintendent. I have a high regard for the staff of this system, for their professional abilities and their dedication to educational quality, and I think that relationship is going to be one that I am going to be pleased with, and I am certainly hopeful that they will be, too. I expect to work very closely with all members of the Board to plan what the Board will do and to move ahead with the business of the Board in a way that reflects a commitment to cooperation, fair play, and to decision making based on facts and not on factions, on evidence and not on prejudice, on consensus and not on confrontation. We shall, of course, find differences among us, and we should cope with those, all of us, by listening, I hope, and by conciliation and by compromise where and when we can, which I hope would be often. I am aware that each of us has principles which we will not want to compromise, and that we do not all see things alike or share exactly the same principles, and that will be so across what had been identified by the media and by the facts of the election process as groups and blocs and all the rest. I don't expect that the Board will act in the way that some people might expect. I don't expect blocs to operate. I expect us to operate as people who are dedicated to the education of all children, and I expect that we shall have some differences and I expect that they will cross all of those lines, and I expect, too, that we will work to resolve our differences in the interests of the education of all children. We can't resolve them all through consensus, of course, we can resolve them through votes, but we will try very hard, I am sure, to seek and to obtain wherever we can, consensus. I believe that the people of the County want that, and that the people of the County deserve that and that we ought to provide that on every occasion that we possibly can. We certainly ought to proceed on the basis of what we can learn about the potential impact of what is proposed to us by the staff and by each of us to one another on students and teachers and parents. And that ought to be done on the basis of evidence, not on the basis of past or present positions in election campaigns.

"As for what needs doing, that I think is evident from all that is before us on the agenda for today. We have an enormous number of important tasks and three very critical ones, the superintendent selection process and the selection of someone to replace Ed Andrews is a daunting sort of task because Ed Andrews has done such an extraordinarily fine job as superintendent these last several years with the Montgomery County Public Schools, and he will be very hard to replace. We have, of course, an operating budget to complete in a very short period of time, and here, I think, we have a very big task. The county executive has proposed a budget which I think will be extraordinarily difficult for us to live with, and we shall have to work with the county executive and the County Council, but more importantly with the people of the County to determine what it is that needs doing that will assure excellence in education in Montgomery County, and if that isn't something that can be done within the county executive's guidelines then we will have to

persuade the Council and the executive to change those guidelines to permit us to do what has to be done, and that won't be easy because funds are going to be hard to come by. But we must summon the will and the dedication and enlist the people in the County to help us in that to assure that we get done what needs doing. With respect to one other major task, we must, I think, give attention to the whole issue of how we resolve some of the problems that have arisen in conjunction with the facilities plan, and they aren't exclusively facilities problems. They are complex problems involving integration, involving racial balance, involving people's lives and their concerns and the commitment of this Board to assure fair play to every group in the county, and that will be difficult to do because many people have competing views about what ought to be done and how it ought to be done.

"Let me just end on a personal note, and that is I think there is a very big task ahead of us to reach out to the whole community and to seek where there has been conflict between the Board and the community reconciliation and con-sensus. We need that not only on the Board, we need that within the whole community if we are, in fact, to be able to provide the kind of educational program and educational climate that Montgomery County so urgently needs. We need to reach out and make sure that those who have been, I think, most at odds with the Board are now assured that the Board intends to work with them, and I refer especially to the minority communities where I think there has been a great deal of conflict and where I am convinced the Board wants to move in a direction that will assure that those communities will be able to work with the Board and to achieve creative and fair solutions to the problems of the County and of education for their children and everybody's children. And so as we start a new term of the Board, I think the keynote will have to be one of assuring fair play in the context of achieving a high quality of education which means, in turn, that we must have the resources to do that high quality job, and I am dedicated to that and to fair play for everybody, my colleagues, the County and all the groups within it, and I know my colleagues are equally dedicated to those same kind of concerns, and I look forward to working with them and with everybody in the County, with the superintendent, and with the staff to achieve the kind of consensus and the kind of growth and the kind of development that Montgomery County wants and deserves and must have if it is to continue to be a great County in the future as it has always been in the past. Thank you very much."

Re: Statement by Mrs. Praisner

Mrs. Praisner read the following into the record:

"I will keep my remarks rather brief because I had an excellent opportunity on December 1 to comment on both the election and the four years ahead for us and for the community. I just want to thank my fellow Board members for their vote of confidence. There are some very difficult decisions ahead of us. They are not likely to be reached unanimously or to have total community support, but I hope, however, there will be acceptance among all of us that we have to

work together for the good of the entire community and for all of our students. In the interest of the time I think I will stop there so that we do keep to our agenda in a very businesslike manner. Thank you."

RESOLUTION NO. 832-82 Re: December 14, 1982 Agenda

On recommendation of the superintendent and on motion of Mrs. Praisner second-ed by Mrs. Peyser, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education approve its agenda for December 14, 1982, with the addition of an item on the City of Rockville.

## Re: Board Member Comments

- 1. Mrs. Praisner reported that she, Dr. Shoenberg, Dr. Cronin, and Mrs. Shannon had participated in an orientation session for new Board members which was held by the Maryland Association of Boards of Education. She said that Dr. Andrews had served as the speaker at the Friday night program and that the orientation was a good opportunity for Board members to share their experiences.
- 2. Mrs. Praisner said that she had accepted an invitation to attend a National Symphony Concert which was held for third graders in Chapter I.
- 3. Mrs. Praisner said that she was in receipt of a letter from Mrs. Barbara Cantor of the Interagency Coordinating Board. She asked that

the Board be provided with the schedules of ICB meetings so that other Board members could attend if their schedules permit.

- 4. Dr. Cronin stated that they represented all of the community, the poor, the hungry, the cold, who were not represented by the middle class, and this holiday season he would like to see the school system pay attention to these people. He asked that the school system be an outreach to these people through food and clothing programs. The superintendent agreed that this was a good idea which he would present at the December 15 A&S meeting.
- 5. Dr. Greenblatt reported that yesterday she had attended a meeting of the executive boards of the Maryland Association of Boards of Education and the superintendents' association dealing with the issue of the new science curriculum in the state. There would be a follow-up discussion on this, and the groups were concerned about the relationship between the mandates of the state Board of Education and the responsibilities of the local Boards of Education.
- 6. The superintendent reported that the IAC had approved reimbursement for Gaithersburg Elementary, funds for Woodlin and the portable classrooms, and planing funds for Washington Grove and Bradley Hills.

7. Mr. Ewing said they had received a letter from the county executive dated December 3 laying out what the school system should do in the way of reducing the budget. He explained that this offered them a kind of Hobson's choice regarding cutting services and funding the contracts or not funding the contracts. He felt that there was a better choice which was getting the County Council to approve a budget that would provide better services, and that was his choice. He hoped that they would hear from a great number of organizations supporting the public schools.

RESOLUTION NO. 833-82 Re: Executive Session - January 11, 1983

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on January 11, 1983, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals, to consult with legal counsel, and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business; and be it further

RESOLVED, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 834-82 Re: Minutes of November 9, 1982

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously:

RESOLVED, That the minutes of November 9, 1982, be approved as amended.

RESOLUTION NO. 835-82 Re: Minutes of November 18, 1982

On motion of Dr. Greenblatt seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the minutes of November 18, 1982, be approved.

RESOLUTION NO. 836-82 Re: Appointments to the Audit Committee On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, On September 13, 1978 the Board of Education passed a resolution cre-ating an Audit Committee, which was given responsibilities for reviewing internal audit reports, meeting with the external auditors to discuss the scope of their work and their audit findings, and reviewing reports generated by the Department of Financial Services; and

WHEREAS, Regular meetings of the Audit Committee are held quarterly, and special meetings may be called by the chairperson or at the request of either of the other members to the chairperson; and

WHEREAS, The Audit Committee consists of three members serving staggered terms of three years each, and the term of office begins on the date of the first all-day Board meeting in December of the year of appointment and ends three years later on November 30; and

WHEREAS, Mr. Blair Ewing has served for two years and Mrs. Suzanne Peyser for one year on the committee; and

WHEREAS, Eligibility for appointment to the Audit Committee is limited to members of the Board of Education whose remaining terms of office with the Board are equal to or greater than the terms for which they are appointed on the Audit Committee; now therefore be it

RESOLVED, That Mrs. Peyser and Mr. Ewing be reappointed to the Audit Committee to serve their second and third years respectively; and be it further

RESOLVED, That Mrs. Odessa Shannon be appointed to the Audit Committee to serve until November 30, 1985; and be it further

RESOLVED, That Mrs. Peyser serve as the chairperson of the committee until November 30, 1983.

RESOLUTION NO. 837-82 Re: Appointment of Members of Citizens'
Advisory Committee for Career and
Vocational Education

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, The Citizens' Advisory Committee for Career and Vocational Education has been active since its establishment in 1972; and

WHEREAS, The subcommittee on membership is charged with maintaining the membership; and

WHEREAS, Vacancies now exist on the committee due to resignations or the expiration of the terms of several members; and

WHEREAS, The vacancies for the committee have been advertised as directed by the Board of Education; and

WHEREAS, In accordance with the Board-approved recruitment and selection procedures, the nominees listed below were recommended by the Citizens' Advisory Committee to the superintendent; and

WHEREAS, Members are appointed by the Board of Education through the superintendent; now therefore be it

RESOLVED, That the Board of Education appoint the following persons to a two-year term beginning immediately and terminating in June, 1984:

Mr. Joshua I. Smith 7315 Wisconsin Avenue Bethesda, Maryland 20814 President, The Maxima Corporation, an information systems company

Mr. Pedro C. Vasquez Re 925 Grays Lane C Silver Spring, Maryland 20902

Retired architectural draftsman, currently active with the Spanish Speaking Community of Maryland, Inc.

RESOLUTION NO. 838-82 Re: Memorandum of Understanding and Settlement Agreement with Mayor and Council of Rockville

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County and the Mayor and Council of Rockville have worked together to resolve and settle differences which have become the subject of litigation; and

WHEREAS, The Board of Education of Montgomery County and the City of Rockville have reached an agreement which we hope will foster a good working relationship between the Board and the City, and clarify their respective roles, with respect to implementation of the Long-Range Educational Facilities Planning Policy; now therefore be it

RESOLVED, That the Memorandum of Understanding and Settlement Agreement with the City of Rockville be and hereby is approved; and be it further

RESOLVED, That the County Superintendent is instructed to maintain similar liaison efforts between the Montgomery County Public School system and other municipalities having similar powers and authority located within the County to promote communications in the implementation of the Long-Range Educational Facilities Planning Policy.

RESOLUTION NO. 839-82 Re: Bradley Hills Elementary School - Presentation of Preliminary Plans (Area 2)

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, The architect for the Bradley Hills Elementary School modernization/addition project, Grimm & Parker, has prepared the schematic design in accor-dance with the educational specifications; and

WHEREAS, The Bradley Hills Elementary School Planning Committee has approved the proposed schematic design; now therefore be it

RESOLVED, That the Montgomery County Board of Education approves the schematic design report prepared by Grimm & Parker.

RESOLUTION NO. 840-82 Re: FY 1983 Object Transfer Within the Food Services Fund, Category 61

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to effect the fol-lowing transfer within the FY 1983 Food Services Fund, Category 61:

Object From To

61-810-02-97 Contractual Services \$37,680 61-810-03-40 Meat, Poultry, Fish and Eggs \$37,680

RESOLUTION NO. 841-82 Re: Bid 32-83 for Industrial Arts Finishing Materials

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of industrial arts finishing materials; now therefore be it

RESOLVED, That having been duly advertised October 19, 1982, the contracts for the furnishing of industrial arts finishing materials

for the period of December 15, 1982, through December 14, 1983, under Invitation to Bid 32-83 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Item	s Awarded
Brodhead-Garrett Co.			
Cleveland, Ohio	\$ 3,220	57	
Graves-Humphreys, Inc.			
Roanoke, Virginia	3,328	49	
Thompson & Cooke, Inc.			
Bladensburg, Maryland	9,044	74	
Trippe Supply Co., Inc.			
Capitol Heights, Maryland	2,627	32	
Total	\$18,219	212	

RESOLUTION NO. 842-82 Re: Bid 45-83 for School Bus Glass Replacement

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of school bus glass replacement; now therefore be it

RESOLVED, That having been duly advertised October 19, 1982, the contract for the furnishing of school bus glass replacement for the period of January 1, 1983, through December 31, 1983, under Invitation to Bid 45-83 be awarded to the low bidder meeting specifications as follows:

Dollar Volume Line Items Awarded

B & B Auto Glass Company

Baltimore, Maryland \$12,244 25

RESOLUTION NO. 843-82 Re: Bid 57-83, Spices and Condiments

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of spices and condiments; now therefore be it

RESOLVED, That having been duly advertised November 3, 1982, the contracts for the furnishing of spices and condiments for the period of December 15, 1982, through June 30, 1983, under Invitation to Bid 57-83 be awarded to the low bidders meeting specifications as follows:

Dollar Volume Line Items Awarded

Continental Foods, Inc.		
Baltimore, Maryland	\$19,598	4
Frederick Produce Company		
Frederick, Maryland	524	3
Gel Spice, Inc.		
Brooklyn, New York	4,029	8
McCormick & Company		
Cockeysville, Maryland	1,694	5
John Sexton and Company		
Landover, Maryland	569	3
Total	\$26,414	23

RESOLUTION NO. 844-82 Re: Bid 58-83, Canned Fruits, Vegetables, and Soups

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of canned fruits, vegetables and soups; now therefore be it

RESOLVED, That having been duly advertised November 3, 1982, the contracts for the furnishing of canned fruits, vegetables, and soups for the period of December 12, 1982, through May 30, 1983, under Invitation to Bid 58-83 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items	Awarded
Embassy Grocery Corporation			
Laurel, Maryland	\$ 16,712	2	
Frederick Produce Company, Ir	' '	2	
Frederick, Maryland	105,723	13	
J. P. Brokerage Company			
Laurel, Maryland	20,846	1	
A. Litteri, Inc.			
Washington, D.C.	260	1	
Mazo-Lerch Company, Inc.			
Alexandria, Virginia	8,850	6	
John Sexton and Company			
Landover, Maryland	11,273	7	
Smelkinson Brothers Corporati			
Jessup, Maryland	17,128	3	
Total	\$180,792	33	

RESOLUTION NO. 845-82 Re: Bid 59-83, Frozen Fruits, Vegetables, Juice Bars and Other Frozen Foods

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for frozen fruits, vegetables,

juice bars and other frozen foods; now therefore be it

RESOLVED, That having been duly advertised November 3, 1982, the contracts for the furnishing of frozen fruits, vegetables, juice bars and other frozen foods for the period of December 15, 1982, through June 30, 1983, under Invitation to Bid 59-83 be awarded to the low bidders meeting specifications as follows:

Doli	lar Volume	Line	Items Awarded
Edward Boker Frosted Foods, Inc.			
Laurel, Maryland	\$ 15,468		6
Frederick Produce Company, Inc.			
Frederick, Maryland	48,568		3
Mazo-Lerch Company, Inc.			
Alexandria, Virginia	13,749		2
Smelkinson Bros. Corporation			
Jessup, Maryland	67,018	,	7
Total	\$144,803	1	8

RESOLUTION NO. 846-82 Re: Bid 63-83, Industrial Educational Cosmetology Equipment

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of industrial educational cosmetology equipment; now therefore be it

RESOLVED, That having been duly advertised November 11, 1982, the contract for the furnishing of industrial educational cosmetology equipment under Invitation to Bid 63-83 be awarded to the low bidder meeting specifications as follows:

Dollar Volume Line Items Awarde	Dollar	Volume	Line	Items	Awarde
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Salon Interiors by J&W Folsom, Pennsylvania

\$5,478

RESOLUTION NO. 847-82 Re: Bid 64-83, School Buses

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of school buses; now therefore be it

RESOLVED, That having been duly advertised November 10, 1982, the contracts for the furnishing of school buses for the period of

December 15, 1982, through June 14, 1983, under Invitation to Bid 64-83 be awarded to the low bidders meeting specifications as follows:

	Dolla	r Volume	Line Items Awarded
Chesapeake Ford Truck Sales,	Inc.		
Baltimore, Maryland	\$	641,655	2
International Harvester Co.			
Baltimore, Maryland		133,000	1
Patco Distributors, Inc.			
Annapolis, Maryland		55,880	1
Wantz Chevrolet Inc. and			
Wantz Bus and Body Sales			
Taneytown, Maryland		254,735	2
Total	\$1	,085,270	6

RESOLUTION NO. 848-82 Re: Purchase of Forklift Trucks for Food Service Warehouse

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, The Food Services division requires a counterbalanced forklift truck in the daily operation of its distribution warehouse; and

WHEREAS, A unit capable of safe operation under all climatic conditions is essential; and

WHEREAS, The Paul Werres Corporation has offered the Raymond Model 60 C4TT, the sole unit meeting all specifications for safe operation; and

WHEREAS, Funds for the purchase of this truck now exist in the Capital budget; now therefore be it

RESOLVED, That the superintendent be and is hereby authorized to effect the proprietary purchase of a counterbalanced forklift truck from the Paul Werres Corporation at a total cost of \$44,224, including delivery and installation.

RESOLUTION NO. 849-82 Re: Bid 30-83, Magazine Subscriptions

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of magazine subscriptions; now therefore be it

RESOLVED, That having been duly advertised September 23, 1982, the contract for the furnishing of magazine subscriptions for the period

of December 15, 1982, through December 14, 1983, under Invitation to Bid 30-83 be awarded to the low bidder meeting specifications as follows:

Dollar Volume Line Items Awarded

Southeast Subscription Corporation

Richmond, Virginia \$197,340 725

RESOLUTION NO. 850-82 Re: Burtonsville Elementary School Reroofing (Area 1)

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on November 16, 1982, for partial reroofing of the Burtonsville Elementary School, as indicated below:

## Bidder Lump Sum

1.	Colbert Roofing Corporation	\$ 75,841
2.	R. D. Bean, Inc.	78,275
3.	Orndorff & Spaid, Inc.	85,549
4.	H. R. General Maintenance Corp.	115,581
5.	Long Service Co., Inc.	118,169
6.	YSK Construction, Inc.	119,600
7.	Tri-Ess, Inc.	168,515

and,

WHEREAS, The low bidder, Colbert Roofing Corporation, has performed similar projects satisfactorily; and

WHEREAS, Low bid is within staff estimate and sufficient funds are available in Account #999-42 to effect award; now therefore be it

RESOLVED, That a contract for \$75,841 be awarded to Colbert Roofing Corporation to accomplish a partial reroofing project at Burtonsville Elementary School, in accordance with plans and specifications covering this work dated October 29, 1982, prepared by the Department of School Facilities.

RESOLUTION NO. 851-82 Re: Pine Crest Elementary School - Gymnasium Floor (Area 1)

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on November 18, 1982, for the installation of a new gymnasium floor at Pine Crest Elementary School, as indicated below:

Bidder Lump Sum

1. Martin Surfacing & Decking, Inc. \$14,800 2. Resinguard Surfaces, Inc. 17,488 and,

WHEREAS, The low bidder, Martin Surfacing & Decking, Inc., has performed satisfactorily on similar projects; and

WHEREAS, Low bid is within staff estimate and sufficient funds are available to effect award; now therefore be it

RESOLVED, That a contract for \$14,800 be awarded to Martin Surfacing & Decking, Inc., to accomplish the installation of a new gymnasium floor at Pine Crest Elementary School in accordance with plans and specifications prepared by staff of the Department of School Facilities.

RESOLUTION NO. 852-82 Re: Churchill High School - Air Conditioning Various Interior Classrooms (Area 2)

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on November 30, 1982, for air conditioning of various interior classrooms as indicated below:

	Bidder	Lump Sum
1.	T & T Contractors, Inc.	\$26,000
2.	Charles W. Lonas & Son, Inc.	26,795
3.	Arey, Inc.	27,759
4.	Shamrock Service Co., Inc.	29,290
5.	W. B. Maske Sheet Metal Works, Inc.	30,685
6.	Lou D. Keller, Inc., t/a Keller-May	31,205
7.	Combustioneer	33,379

and,

WHEREAS, The low bidder, T & T Contractors, Inc., has performed similar projects satisfactorily; and

WHEREAS, Low bid is within staff estimate and sufficient funds are available to effect award; now therefore be it

RESOLVED, That a contract for \$26,000 be awarded to T & T Contractors, Inc., to accomplish air conditioning in various interior classrooms at Churchill High School in accordance with plans and specifications covering this work dated November 11, 1982, prepared by the Department of School Facilities.

RESOLUTION NO. 853-82 Re: Utility Right of Way Agreement - Baker Intermediate School (Area 3)

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, The Potomac Edison Company has requested a wider permanent easement across the portion of the Baker Intermediate School site for the purpose of constructing and maintaining overhead utilities for the surrounding service area; and

WHEREAS, All construction and maintenance activities will be performed at no cost to the Board of Education, with Potomac Edison Company assuming liability for all damages or injuries; and will result in a payment for land acquired; and

WHEREAS, The easement widening will have no adverse effect on the utilization of the school site and will provide better service for the school and surround-ing community; now therefore be it

RESOLVED, That the president and secretary be authorized to execute an additional easement grant to the Potomac Edison Company for the purpose of constructing and maintaining overhead utilities at the Baker Intermediate School site; and be it further

RESOLVED, That a negotiated settlement fee for easement rights be paid by the Potomac Edison Company and credited to the Rental of Property Account #38-108-1-13.

RESOLUTION NO. 854-82 Re: Submission of an FY 1983 Grant Proposal for Improving Administrator Effectiveness

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to submit an FY 1983 grant proposal entitled Improving Administrator Effectiveness to the Maryland State Department of Education under the Maryland Professional Development Academy; and be it further

RESOLVED, That a copy of the resolution be sent to the county executive and the County Council.

RESOLUTION NO. 855-82 Re: FY 1983 Categorical Transfer for Education  $\qquad \qquad \text{of All Handicapped Programs}$ 

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized, subject to County Council approval, to effect the following categorical transfer within the FY 1983 Education for All Handicapped programs

under P. L. 94-142 from the Maryland State Department of Education:

Category From To

04 Special Education \$54,494

10 Fixed Charges \$54,494

and be it further

RESOLVED, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be sent to the county executive and County Council.

RESOLUTION NO. 856-82 Re: Utilization of a Portion of the FY 1983

Appropriation for Projected Supported

Projects Within the Education for All

Handicapped Children Programs

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to receive and expend \$36,304, within the FY 1983 Appropriation for Supported Projects of \$300,0000, from the Maryland State Department of Education under P. L. 94-142 to supplement the Learning Disabilities Project and psychological services for handicapped MCPS pupils placed in Level 5 and 6 programs outside MCPS in the following category:

Category Amount 04 Special Education \$36,304

and be it further

RESOLVED, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 857-82 Re: Utilization of a Portion of the FY 1983

Appropriation for Projected Supported

Projects to Provide Intensive English

Language Instruction

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to receive and expend, within the FY 1983 Appropriation for Supported Projects of \$300,000, an additional \$40,496 grant award in the following categories from the Montgomery County Government, Department of Social Services, to provide intensive English language instruction for adult speakers of other languages:

Category Amount
02 Instructional Salaries \$37,527

03 Instructional Other

1,492 10 Fixed Charges 1,477

Total \$40,496

and be it further

RESOLVED, That a copy of this resolution be sent to the county executive and County Council.

Re: Student Performance

The Northwood High School String Quartet and Chamber Singers performed for the members of the Board of Education.

Re: Board/Press/Visitor Conference

The following individuals appeared before the Board of Education:

- 1. Mr. Roscoe Nix, NAACP
- 2. Mrs. Judy Tankersley, Peary High School Newsletter
- 3. Mr. Bob Cunningham, Montgomery Knolls/Pine Crest PTA
- 4. Mrs. Luanne Heffley
- 5. Mr. Carlton Robinson, Montgomery County Taxpayers League
- 6. Mrs. Sharon DiFonzo
- 7. Dr. David Eberly, MCEA

RESOLUTION NO. 858-82 Re: Monthly Personnel Report

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Praisner, the following resolution was adopted unanimously (Mr. Hirsch being temporarily absent):

RESOLVED, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

RESOLUTION NO. 859-82 Re: Extension of Sick Leave

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Praisner, the following resolution was adopted unanimously (Mr. Hirsch being temporarily absent):

WHEREAS, The employees listed below have suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employees' accumulated sick leave has expired; now therefore be it

RESOLVED, That the Board of Education grant an extension of sick leave with three-fourths pay covering the period indicated:

Position and Location Number of Days Clarke, Dorothy H. School Secretary II 30 Long-term leave from

W. J. Learning Center

Johnson, Wilbert Safety & Security Asst. 18

Richard Montgomery High

McMillion, Charlotte L. Bus Operator 30

Area 3

RESOLUTION NO. 860-82 Re: Personnel Reassignment

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Praisner, the following resolution was adopted unanimously (Mr. Hirsch being temporarily absent):

RESOLVED, That the following personnel reassignment be approved:

Name From To

Poole, Samuel E. Classroom Teacher Instructional Assistant

Redland Middle To be determined

M+30 L2 Will maintain present

salary level
January 3, 1983

Poole, Vernon E. Classroom Teacher Account Clerk I

Northwood High Division of Accounting MEQ+30 L2 Will maintain present

salary level November 23, 1982

RESOLUTION NO. 861-82 Re: Death of Dr. Norma E. Edwards,

Assistant Director of Special Education and Related Services

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Praisner, the following resolution was adopted unanimously (Mr. Hirsch being temporarily absent):

WHEREAS, The death on December 7, 1982, of Dr. Norma E. Edwards, Assistant Director, Department of Special Education and Related Services, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, In the more than five years that Dr. Edwards had been a member of the staff of Montgomery County Public Schools, her leadership abilities, supervisory qualities, and her valuable contributions to the various committees in which she held membership were widely recognized; and

WHEREAS, Dr. Edwards was a cooperative staff member giving of herself in time, energy, and services for students and staff; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Dr. Norma Edwards and extend deepest sympathy to her family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to the family of the deceased.

RESOLUTION NO. 862-82 Re: Death of Mr. Daniel Hammon, Building Service Manager IV at Colonel Joseph Belt Junior High School

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Praisner, the following resolution was adopted unanimously (Mr. Hirsch being temporarily absent):

WHEREAS, The death on December 8, 1982, of Mr. Daniel Hammon, a building service manager at Colonel Joseph Belt Junior High School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mr. Hammond had been a loyal employee of Montgomery County Public Schools and a member of the building service staff for over sixteen years; and

WHEREAS, Mr. Hammon's pride in his work and his dedication to duty were recognized by staff and associates alike; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Mr. Daniel Hammond and extend deepest sympathy to his family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to the family of the deceased.

RESOLUTION NO. 863-82 Re: Personnel Appointments

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously (Mr. Hirsch being temporarily absent):

RESOLVED, That the following personnel appointments be approved:

Appointment	Present Position	As
Francis G. Cary	Assistant in School Facilities Department School Facilities	Director of Maintenance Department of School Facilities Grade P Effective Dec. 15, 1982
Robert E. Laird	Branch Chief Program Development and Operations Branch Div. of Vocational- Technical Education Maryland State Departme	Technical Center Grade P Effective Jan. 17, 1983

## Education Baltimore, Maryland

Re: Proposed Resolution on Procedures for Scheduling and Conduct of Board Meetings

Dr. Cronin introduced the following which was seconded by Mrs. Shannon:

RESOLVED, That the Board of Education expresses its intent to schedule and conduct its meetings in accord with the following principles:

- 1. Meetings will begin promptly at the starting time on the agenda.
- 2. Every effort will be made to schedule items of great public interest and concern at times convenient to the public.
- 3. To provide continuity in meetings, executive sessions will normally be scheduled at the start or end of a meeting
- 4. Evening meetings will be scheduled to conclude at 11 p.m., as they are now, and normally no new item for discussion or action will be taken up after 11 p.m.
- 5. The Board/Press/Visitor Conference will be scheduled for at least 15 minutes at every business meeting in an effort to encourage public participation in Board meetings and decisions. A sign-up sheet will be available for those who wish to speak.
- 6. The Board will initiate additional methods for soliciting and receiving public views on selected issues through methods in addition to those already available to the public, i.e., public hearings, correspondence, and the Board/Press/Visitor Conference. These may include forums, conferences and work sessions.
- 7. Work sessions and policy development sessions will be held to assure that there is full discussion and analysis of issues and problems prior to business meetings when action is taken.
- 8. The Board will schedule some meetings and hearings in communities throughout the county.
- 9. Sessions at which the agendas for Board meetings are set will be held at times convenient to most Board members; and be it further

RESOLVED, That these procedures and principles be incorporated into the policies and procedures handbook as soon as possible, through development of the appropriate proposed actions by the Board to accomplish that end; and be it further

RESOLVED, That the superintendent be asked to develop, in conjunction with Board officers, further recommendations for the efficient

conduct of Board meetings.

RESOLUTION NO. 864-82 Re: An Amendment to the Proposed Resolution on Procedures for Scheduling and Conduct of Board Meetings

On motion of Dr. Greenblatt seconded by Mrs. Praisner, the following resolution was adopted unanimously:

RESOLVED, That the proposed resolution be amended by substituting for No. 8 the following: 8. The Board will schedule some special meetings and/or hearings in communities throughout the county.

Re: A Motion by Dr. Greenblatt to Amend the Proposed Resolution on Procedures for Scheduling and Conduct of Board Meetings

Dr. Greenblatt moved and Mrs. Peyser seconded that the proposed resolution on procedures for scheduling and conduct of Board meetings be amended by the addition of the following:

10. The officers will schedule no more than two meetings per week or a maximum of six meetings a month.

RESOLUTION NO. 865-82 Re: A Substitute Motion by Mrs. Praisner to
Amend the Proposed Resolution on
Procedures for Scheduling and
Conduct of Board Meetings

On motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Peyser, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt abstaining (Mr. Hirsch voting in the affirmative):

RESOLVED, That the proposed resolution on procedures for scheduling and conduct of Board meetings be amended by the addition of a RESOLVED clause:

RESOLVED, That Board members over the next year will develop some procedures for limiting or reducing the number of meetings.

RESOLUTION NO. 866-82 Re: Procedures for Scheduling and Conduct of Board Meetings

On motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education expresses its intent to schedule and conduct its meetings in accord with the following principles:

1. Meetings will begin promptly at the starting time on the agenda.

- 2. Every effort will be made to schedule items of great public interest and concern at times convenient to the public.
- 3. To provide continuity in meetings, executive sessions will normally be scheduled at the start or end of a meeting
- 4. Evening meetings will be scheduled to conclude at 11 p.m., as they are now, and normally no new item for discussion or action will be taken up after 11 p.m.
- 5. The Board/Press/Visitor Conference will be scheduled for at least 15 minutes at every business meeting in an effort to encourage public participation in Board meetings and decisions. A sign-up sheet will be available for those who wish to speak.
- 6. The Board will initiate additional methods for soliciting and receiving public views on selected issues through methods in addition to those already available to the public, i.e., public hearings, correspondence, and the Board/Press/Visitor Conference. These may include forums, conferences and work sessions.
- 7. Work sessions and policy development sessions will be held to assure that there is full discussion and analysis of issues and problems prior to business meetings when action is taken.
- 8. The Board will schedule some special meetings and/or hearings in communities throughout the county.
- 9. Sessions at which the agendas for Board meetings are set will be held at times convenient to most Board members; and be it further

RESOLVED, That these procedures and principles be incorporated into the policies and procedures handbook as soon as possible, through development of the appropriate proposed actions by the Board to accomplish that end; and be it further

RESOLVED, That the superintendent be asked to develop, in conjunction with Board officers, further recommendations for the efficient conduct of Board meetings; and be it further

RESOLVED, That Board members over the next year will develop some procedures for limiting or reducing the number of meetings.

Re: Executive Session

Mr. Ewing announced that the Board had met in executive session on personnel matters from 12:05 p.m. to 1:10 p.m. However, the executive session was not completed and the Board would continue that meeting at the end of the business meeting.

RESOLUTION NO. 867-82 Re: Agenda for December 14, 1982

On motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Peyser, Mrs.

Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt being temporarily absent (Mr. Hirsch voting in the affirmative):

RESOLVED, That the Board of Education amend its agenda for December 14, 1982, by switching the items on operating budget and superintendent selection.

RESOLUTION NO. 868-82 Re: Schedule for Review and Approval of the FY 1984 Operating Budget

On motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted unanimously:

RESOLVED, That the meetings on January 3 and 5 be overviews for the entire Board of Education, that the Board break itself into groups of two by functional category for the purposes of examining the relationship between dollars and actual day-to-day functions of people.

Re: Plans for the Selection Process for a New Superintendent

Dr. Cronin moved approval of the following which was seconded by Mrs. Shannon:

RESOLVED, That the Board of Education approve the following: The Montgomery County Board of Education met in executive session on December 8, to discuss the process for selecting a replacement for Superintendent of Schools Edward Andrews, who is retiring on June 30, 1983. This paper represents the Board's consensus from that executive session.

Goals - With its national reputation for excellence, Montgomery County will continue its tradition of selecting outstanding educators to be its superintendent of schools. That will be the Board of Education's goal. To gain guidance in this effort, the Board will solicit the views of citizens, community organizations, school employees, and students on the direction and goals for Montgomery County Public Schools for the next five years, and what kind of superintendent should be selected to implement these goals. The Board hopes to name a new superintendent by the end of April 1983, and to have that person assume office on July 1, 1983.

Community Input - The Board will solicit views from individuals and community organizations in a number of ways during the next month. It will send letters to organizations and invite individuals through a press release to send in written responses to questions the Board will develop. The thrust of those questions will be, "What should be the direction and goals for Montgomery Coun-ty Public Schools for the next five years and what kind of superintendent should be selected to implement those goals?" These written statements should be submitted to the Board of Education by January 10, 1983. In addition, the Board will hold an informal public forum on Saturday, January 9, from

1:30-4:30 p.m., to receive additional input from the community. The Board hopes this forum will be a dialogue with community members to elicit additional responses to the questions the Board will pose. Finally, the Board will meet with representatives of the three employee organizations during December and January to discuss the superintendent search, goals for Montgomery County Public Schools, and desirable characteristics that the next superintendent should possess.

Formal Qualifications - State law requires that superintendent candidates must possess or qualify for Maryland certification as a superintendent of schools. Certification requires completion of at least two years of graduate work at an accredited college or university, including courses in public school administration, supervision, and teaching methods. An earned doctorate in education or a closely related field is considered desirable by the Board. The Board will seek an individual who has had extensive administrative experience in a large school district or organization and can work well with a diverse student Population. In addition to these formal qualifications, the Board will seek a person who possesses the educational philosophy, personal and leadership characteristics that the community, school employees, students and Board feel are essential to the success of a superintendent of schools in Montgomery County. The Board will be guided throughout the process by the Montgomery County Public Schools policy on equal employment opportunity and affirmative action.

Announcement Process - The Board will conduct a nationwide search for qualified candidates for superintendent. MCPS employees are encouraged to submit applications. Advertisements will be placed in several newspapers with nation-al circulation and in education journals. A brochure to announce the vacancy will be prepared as soon as possible and sent to deans of schools of education, as well as leaders in school administration, the education profession, and various education organizations. The deadline for applications will be January 31, 1983.

Preliminary Selection Process - The Board will hire an experienced consultant(s) to assist it in the selection process. Consultants have already been asked to submit proposals to the Board by December 20, and the Board hopes to select its consultant(s) during the first week of January. The consultant(s) will be expected to solicit outstanding candidates for the vacancy, screen all applications, and recommend a group of semifinalists to the Board of Education by the end of February.

Final Selection Process - During March, the Board will narrow the number of candidates, and Board members will visit the areas in which the remaining candidates are employed to interview them and selected community representatives. After further narrowing the number of candidates, finalists(s) will be invited to Montgomery County to meet with the full Board, MCPS staff, and community representatives. When the Board agrees on the person to whom to offer the superintendency, it will negotiate with that person to reach agreement on a

compensation package. After all negotiations are completed and the Board and candidate are in full agreement, the Board will announce the name of its superintendent-designate which it hopes to do by the end of April 1983. The Board estimates that the maximum amount to be spent on the superintendent search will be \$50,000, but it will make every effort to keep its expenditures for this purpose substantially below that amount.

Communication with the Public - Recognizing that the MCPS staff, parents, and others in the community have a great interest in selecting a new superintendent, and understanding that this is one of its most important responsibilities, the Board of Education will make every effort to keep the public well-informed about its progress. A high degree of confidentiality about the applicants must be maintained, however, since many well-qualified incumbent superintendents will not want their communities to know they are looking elsewhere. The Board will make periodic announcements about its progress and, when the field of candidates is narrowed to the finalist(s), those persons will become known during their visits to Montgomery County.

RESOLUTION NO. 869-82 Re: An Amendment to the Proposed Statement on the Superintendent Selection Process

On motion of Mr. Hirsch seconded by Mrs. Peyser, the following resolution was adopted unanimously:

RESOLVED, That the proposed statement on the superintendent selection process be amended by the addition of "The Board will consider only those persons who apply" to the section on the Announcement Process.

RESOLUTION NO. 870-82 Re: Superintendent Selection Process

On motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education adopt its statement on the superintendent selection process as follows:
The Montgomery County Board of Education met in executive session on December 8, to discuss the process for selecting a replacement for Superintendent of Schools Edward Andrews, who is retiring on June 30, 1983. This paper represents the Board's consensus from that executive session.

Goals - With its national reputation for excellence, Montgomery County will continue its tradition of selecting outstanding educators to be its superintendent of schools. That will be the Board of Education's goal. To gain guidance in this effort, the Board will solicit the views of citizens, community organizations, school employees, and students on the direction and goals for Montgomery County Public Schools for the next five years, and what kind of superintendent should be selected to implement these goals. The Board hopes to name a new superintendent by the end of April 1983, and to have that person assume office on July 1, 1983.

Community Input - The Board will solicit views from individuals and community organizations in a number of ways during the next month. It will send letters to organizations and invite individuals through a press release to send in written responses to questions the Board will develop. The thrust of those questions will be, "What should be the direction and goals for Montgomery County Public Schools for the next five years and what kind of superintendent should be selected to implement those goals?" These written statements should be submitted to the Board of Education by January 10, 1983. In addition, the Board will hold an informal public forum on Saturday, January 9, from 1:30-4:30 p.m., to receive additional input from the community. The Board hopes this forum will be a dialogue with community members to elicit additional responses to the questions the Board will pose. Finally, the Board will meet with representatives of the three employee organizations during December and January to discuss the superintendent search, goals for Montgomery County Public Schools, and desirable characteristics that the next superintendent should possess.

Formal Qualifications - State law requires that superintendent candidates must possess or qualify for Maryland certification as a superintendent of schools. Certification requires completion of at least two years of graduate work at an accredited college or university, including courses in public school administration, supervision, and teaching methods. An earned doctorate in education or a closely related field is considered desirable by the Board. The Board will seek an individual who has had extensive administrative experience in a large school district or organization and can work well with a diverse student population. In addition to these formal qualifications, the Board will seek a person who possesses the educational philosophy, personal and leadership characteristics that the community, school employees, students and Board feel are essential to the success of a superintendent of schools in Montgomery County. The Board will be guided throughout the process by the Montgomery County Public Schools policy on equal employment opportunity and affirmative action.

Announcement Process - The Board will conduct a nationwide search for qualified candidates for superintendent. MCPS employees are encouraged to submit applications. Advertisements will be placed in several newspapers with national circulation and in education journals. A brochure to announce the vacancy will be prepared as soon as possible and sent to deans of schools of education, as well as leaders in school administration, the education profession, and various education organizations. The Board will consider only those persons who apply. The deadline for applications will be January 31, 1983.

Preliminary Selection Process - The Board will hire an experienced consultant(s) to assist it in the selection process. Consultants have already been asked to submit proposals to the Board by December 20, and the Board hopes to select its consultant(s) during the first week

of January. The consultant(s) will be expected to solicit outstanding candidates for the vacancy, screen all applications, and recommend a group of semifinalists to the Board of Education by the end of February.

Final Selection Process - During March, the Board will narrow the number of candidates, and Board members will visit the areas in which the remaining candidates are employed to interview them and selected community representatives. After further narrowing the number of candidates, finalists(s) will be invited to Montgomery County to meet with the full Board, MCPS staff, and com-munity representatives. When the Board agrees on the person to whom to offer the superintendency, it will negotiate with that person to reach agreement on a compensation package. After all negotiations are completed and the Board and candidate are in full agreement, the Board will announce the name of its superintendent-designate which it hopes to do by the end of April 1983. The Board estimates that the maximum amount to be spent on the superintendent search will be \$50,000, but it will make every effort to keep its expenditures for this purpose substantially below that amount.

Communication with the Public - Recognizing that the MCPS staff, parents, and others in the community have a great interest in selecting a new superintendent, and understanding that this is one of its most important responsibilities, the Board of Education will make every effort to keep the public well-informed about its progress. A high degree of confidentiality about the applicants must be maintained, however, since many well-qualified incumbent superintendents will not want their communities to know they are looking elsewhere. The Board will make periodic announcements about its progress and, when the field of candidates is narrowed to the finalist(s), those persons will become known during their visits to Montgomery County.

RESOLUTION NO. 871-82 Re: Consultant Services

On motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, The Superintendent selection process is unique and the Board of Education requires specialized assistance in fulfilling its statutory duty to appoint a Superintendent of Schools; and

WHEREAS, The Board of Education of Montgomery County has determined that the interests of the Montgomery County Public School system are best served by utilizing the assistance of a consultant in the selection of a Superintendent of Schools; and

WHEREAS, MCPS Regulation 235-1 permits a determination as to whether a particular personal service contract is to be considered a consultant service subject to the bidding requirements of the regulation; now therefore be it

RESOLVED, That specifications which would support competitive bidding

for the unique services of a consultant in the Superintendent selection process cannot feasibly be prepared; and be it further

RESOLVED, That consultant services to be utilized in the Superintendent selection process are not considered to be among those personal service contracts subject to MCPS Regulation 235-1.

RESOLUTION NO. 872-82 Re: Executive Session - December 16, 1982

On recommendation of the superintendent and on motion of Mrs. Peyser and Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on December 16, 1982, at 9:30 P.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 873-82 Re: Executive Session - January 3, 1982

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session during the evening of January 3, 1983, to discuss, consider, deliberate, and/or otherwise decide the employment, assign-ment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Re: MC 208-83- Student Board Member Vote

Mrs. Peyser moved and Dr. Greenblatt seconded that the Board take no position on MC 208-83 - Student Board Member Vote.

Re: A Substitute Motion on MC 208-83 - Student Board Member Vote

Dr. Cronin moved and Mrs. Peyser seconded that the Board oppose MC 208-83 as written.

Re: An Amendment to the Substitute Motion on MC 208-83 by Mr. Hirsch (FAILED)

An amendment to the substitute motion on MC 208-83 that the Board oppose the bill as written but support the MCR amendment failed with Dr. Cronin, Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the negative (Mr. Hirsch voting in the affirmative).

RESOLUTION NO. 874-82 Re: MC 208-83 - Student Board Member Vote

On motion of Dr. Cronin seconded by Mrs. Peyser, the following resolution was adopted unanimously (Mr. Hirsch abstaining):

RESOLVED, That the Board of Education oppose MC 208-83 - Student Board Member vote, as written.

Re: MC 222-83 - Agency Shop

Dr. Greenblatt moved and Mrs. Peyser seconded that the Board of Education opposed MC 222-83 - Agency Shop.

RESOLUTION NO. 875-82 Re: A Substitute Motion on MC 222-83 - Agency

On motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Peyser voting in the negative (Mr. Hirsch abstaining):

RESOLVED, That the Board of Education take no position on MC 222-83 - Agency Shop.

RESOLUTION NO. 876-82 Re: Blair Feeder Schools

\*On motion of Mrs. Shannon seconded by Dr. Shoenberg, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Peyser voting in the negative (Mr. Hirsch abstaining):

RESOLVED, That the Board of Education requests the superintendent to come up with some options for the Blair feeder schools (not

necessarily restricted to only feeder schools) which would include keeping Takoma Park open and simultaneously obtain a legal opinion on the viability of that situation; and be it further

RESOLVED, That the superintendent provide the Board with the fiscal implications of these options.

\*For the record, Mrs. Praisner stated that she supported the motion. She said that this in no way prejudged her decision in the end as far as which schools would be closed or not closed after the process was completed. This was an attempt to look at alternatives and options, and she believed those opportunities should be made available to the new Board, but this did not in any way shape or form determine what her action would be in the end.

RESOLUTION NO. 877-82 Re: Alternates - Blair, Einstein and Northwood

\*On motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Peyser voting in the negative (Mr. Hirsch abstaining):

RESOLVED, That the Board of Education requests the superintendent to prepare one or more plans for Blair, Einstein and Northwood High Schools and their service areas that:

- a. Provides for keeping all three high schools open until at least 1988
  - b. Follows the principles of "top-down" planning;

and be it further

RESOLVED, That in developing these options for the Blair-Einstein-Northwood area, planners give serious consideration to:

- a. Establishment of magnet programs at Einstein and Northwood High Schools as well as at Blair High School, but in different subject areas (e.g., the arts, foreign language and culture)
- b. The continuing concern of the City of Takoma Park about the closing of Takoma Park Junior High School and the development of an option for maintaining a middle/intermediate/junior high school in that building
  - c. Establishment of at least one middle school in this area
- d. Possibilities for joint occupancy of buildings as an alternative to closure where that option is feasible
- e. Ways in which keeping Northwood High School open can serve to reduce projected utilization rates in excess of 90% at Kennedy,

Springbrook and Wheaton High Schools; and be it further

RESOLVED, That the impact of these plans on both the capital and operating budgets be clearly indicated; and be it further

RESOLVED, That these plans be available for Board consideration by February 10.

\*For the record, Mrs. Praisner said she wanted to reiterate what she said earlier about the options being developed but without any prejudgment as to what the final action would be on her part. For the record, Mr. Ewing said he would vote for this, but he had very grave doubts about it, not in the sense of some of the kinds of options proposed but whether in fact the Northwood decision ought to be reversed. He was not at all convinced it should be, and while that wasn't necessarily the outcome of these options it pointed generally in that direction.

RESOLUTION NO. 878-82 Re: B-CC Cluster

On motion of Mrs. Shannon seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education send a letter to the state Board of Education requesting a 30-day extension in the matter of the B-CC Cluster.

Re: Procedures for Election of Student Board Member

Mrs. Praisner moved and Mr. Hirsch seconded the following:

WHEREAS, The first modified open election process for the election of the student Board member was conducted in 1982; and

WHEREAS, The Special Election Committee (SEC) of the Montgomery County Region (MCR) and the Maryland Association of Student Councils (MASC) has conducted and assessed the election process; now therefore be it

RESOLVED, That the Board of Education continue the modified open election process to elect the student member of the Board of Education as recommended by the Task Force on Student Member Election Process; and be it further

RESOLVED, That the Board of Education request the superintendent to work with MCR to improve methods used in the schools for student viewing of the video-tape, distribution of the voter's guide, and allowing students to exercise their franchise; and be it further

RESOLVED, That the superintendent request the use of the county Datavote equipment and the ballot card reader from the county Board

of Election Supervisors; and be it further

RESOLVED, That funds be provided to support the modified open election process; and be it further

RESOLVED, That the superintendent make staff available to support the modified open election process; and be it further

RESOLVED, That the superintendent undertake a follow-up study to refine the election process; and be it further

RESOLVED, That this resolution be transmitted to MCR requesting early consideration and action on this procedure.

RESOLUTION NO. 879-82 Re: An Amendment to the Proposed Resolution on Procedures for Election of Student Board Member

On motion of Dr. Cronin seconded by Mr. Hirsch, the following resolution was adopted unanimously:

RESOLVED, That the proposed resolution on procedures for election of student Board member be amended by adding "to increase student participation including provisions" after "in the schools" and substituting "encouraging" for "allowing" in the second RESOLVED clause.

RESOLUTION NO. 880-82 Re: Procedures for Election of Student Board Member

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, The first modified open election process for the election of the student Board member was conducted in 1982; and

WHEREAS, The Special Election Committee (SEC) of the Montgomery County Region (MCR) and the Maryland Association of Student Councils (MASC) has conducted and assessed the election process; now therefore be it

RESOLVED, That the Board of Education continue the modified open election process to elect the student member of the Board of Education as recommended by the Task Force on Student Member Election Process; and be it further

RESOLVED, That the Board of Education request the superintendent to work with MCR to improve methods used in the schools to increase student participation including provisions for student viewing of the videotape, distribution of the voter's guide, and encouraging students to exercise their franchise; and be it further

RESOLVED, That the superintendent request the use of the county

Datavote equipment and the ballot card reader from the county Board of Election Supervisors; and be it further

RESOLVED, That funds be provided to support the modified open election process; and be it further

RESOLVED, That the superintendent make staff available to support the modified open election process; and be it further

RESOLVED, That the superintendent undertake a follow-up study to refine the election process; and be it further

RESOLVED, That this resolution be transmitted to MCR requesting early consideration and action on this procedure.

RESOLUTION NO. 881-82 Re: Rescission of Action to Establish
Citizens Advisory Committee on Negotiations

On motion of Mrs. Shannon seconded by Dr. Cronin, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Mrs. Peyser voting in the negative; Dr. Greenblatt abstaining (Mr. Hirsch voting in the affirmative):

RESOLVED, That the action of the Board of Education creating a Citizens Advisory Committee on Negotiations is herewith rescinded.

Re: New Business

1. Mrs. Peyser moved and Dr. Greenblatt seconded the following:

WHEREAS, On February 24, 1958, the Board of Education adopted a policy that flood lights not be installed on athletic fields in any schools; and

WHEREAS, In almost twenty-five years the demographic composition of Montgomery County has changed from a rural/suburban community to a predominantly urban/suburban community; and

WHEREAS, The economic and social composition of the county has also changed wherein many parents now work full-time and there are many single parent families; and

WHEREAS, Parents want to participate in the activities of their children and support their children's local school; and

WHEREAS, Parents should be encouraged to attend athletic events at a time convenient to their work schedule; and

WHEREAS, Lighting of athletic fields means that team sports could be scheduled during the evening when parents would be available to attend and when students and coaches would not have to miss afternoon classes; and

WHEREAS, Increased attendance at athletic events will assist schools in the financing of interscholastic athletics; now therefore be it

RESOLVED, That the Board of Education hereby rescind RESOLUTION NO. 122-58 on the installation of lights on school athletic fields.

2. Dr. Shoenberg moved the following which was seconded by Mr.  $\operatorname{Hirsch}$ :

RESOLVED, That the resolution on advanced level offerings approved by the Board on October 12, 1982 be amended to delete the clause that reads:

"RESOLVED, That an additional 1 grade point be assigned to each grade, except E, for each course so identified as honors level or advanced placement;" and to delete the words "with an explanation that one additional grade quality point has been added to recognize the increased rigor of these courses" from the clause that reads in its entirety:

"RESOLVED, That honors and advanced placement courses be designated on student report cards and transcripts with an explanation that one additional grade quality point has been added to recognize the increased rigor of these courses." and be it further

RESOLVED, That this item be scheduled for the January 24 business meeting.

3. Dr. Cronin introduced the following which was seconded by Mr. Hirsch:

RESOLVED, That at some point during budget the Board consider the smoking area policy for adaptation, modification, or rescission.

4. Dr. Cronin moved and Mrs. Praisner seconded the following:

RESOLVED, That during the spring the Board discuss the November 22 information items on the teacher competency program and the elementary reading instruction study.

5. Mrs. Shannon moved and Dr. Cronin seconded the following resolution:

RESOLVED, That the Board discuss the report of the Title IX committee on March 21 or sooner.

6. Mrs. Shannon moved and Dr. Cronin seconded the following resolution:

RESOLVED, That the Board schedule the annual report of the Department of Educational Accountability as an agenda item.

RESOLUTION NO. 882-82 Re: Recognition of Frances C. Dean

On motion of Mrs. Praisner seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, The American Association of School Librarians and the Social Issues Resources Series, Inc., have established an Intellectual Freedom Award to honor a school librarian who has "upheld the principles of intellectual freedom" in selecting instructional materials; and

WHEREAS, The award winner had to meet at least one of five criteria, which included upholding intellectual freedom principles in the face of a challenge, contributing to the literature in the field, and developing an innovative information program; and

WHEREAS, Frances C. Dean, Montgomery County Public Schools director of instructional resources, met all five criteria in the opinion of the judges; and

WHEREAS, The award was presented to Mrs. Dean at the American Association of School Librarians' annual meeting in Houston in October; and

WHEREAS, The achievement of Mrs. Dean has brought honor to her, the MCPS media program, and the Montgomery County Public Schools; now therefore be it

RESOLVED, That the Montgomery County Board of Education, on behalf of the school system staff and the community at large, extend to Mrs. Dean sincere congratulations for upholding the heritage of intellectual freedom in Montgomery County.

RESOLUTION NO. 883-82 Re: Recognition of Students

On motion of Mrs. Praisner seconded by Mr. Hirsch, the following resolution was adopted unanimously:

RESOLVED, That a letter of congratulations be sent to State 4-H winners Lori Rau, Gaithersburg High School, and Robert Karnei, Kennedy High School.

Re: New Business (Continued)

7. Mrs. Praisner moved and Mr. Hirsch seconded the following resolution:

RESOLVED, That the superintendent be directed to draft a policy for recognizing the achievements of students and staff.

8. Mrs. Praisner moved and Mr. Hirsch seconded the following:

RESOLVED, That the superintendent be requested to prepare an evaluation of countywide final exams for the February all-day business meeting, and the evaluation should include, but not be limited to, a discussion of the costs (both monetary and time)

expended to date, the costs (both monetary and time) to retain the countywide final exams for math and English courses, and the costs (both monetary and time) and implications of expanding countywide final exams to other subjects; and be it further

RESOLVED, That the superintendent be requested to prepare a similar report for a future Board meeting on the departmental portion of the final exam; and be it further

RESOLVED, That the Board's intent to discuss these subjects be communicated to appropriate employee associations, the community, and students for their comments.

The chair ruled that the proposed resolution on examinations was not a policy matter.

RESOLUTION NO. 884-82 Re: Proposed Resolution on Examinations

On motion of Mr. Hirsch seconded by Mrs. Praisner, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Peyser voting in the negative (Mr. Hirsch voting in the affirmative):

RESOLVED, That the Board of Education amend its agenda to act on the proposed resolution on examinations.

RESOLUTION NO. 885-82 Re: Amendment to the Proposed Resolution on Examinations

On motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

RESOLVED, That the proposed resolution on examinations be amended to add an additional RESOLVED clause:

RESOLVED, That the superintendent be requested to prepare a similar report for a future Board meeting of the cost (both monetary and time) of individually made teacher examinations.

RESOLUTION NO. 886-82 Re: Final Examinations

On motion of Mrs. Praisner seconded by Mr. Hirsch, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Peyser abstaining (Mr. Hirsch voting in the affirmative):

RESOLVED, That the superintendent be requested to prepare an evaluation of countywide final exams for the February all-day business meeting, and the evaluation should include, but not be limited to, a discussion of the costs (both monetary and time) expended to date, the costs (both monetary and time) to retain the

countywide final exams for math and English courses, and the costs (both monetary and time) and implications of expanding countywide final exams to other subjects; and be it further

RESOLVED, That the superintendent be requested to prepare a similar report for a future Board meeting on the departmental portion of the final exam; and be it further

RESOLVED, That the superintendent be requested to prepare a similar report for a future Board meeting of the cost (both monetary and time) of individually made teacher examinations; and be it further

RESOLVED, That the Board's intent to discuss these subjects be communicated to appropriate employee associations, the community, and students for their comments.

Re: New Business (Continued)

9. Mr. Ewing asked that the Board schedule a meeting (in the spring) with the Citizens Advisory Committee on Family Life and Human Development.

Re: Executive Session

The Board of Education met in executive session from 5:30 to 6:20 on appeals.

RESOLUTION NO. 887-82 Re: BOE Appeal 1982-6

On motion of Dr. Shoenberg seconded by Mrs. Peyser, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education deny Board of Education Appeal 1982-6.

Re: BOE Appeal 1982-12

Board of Education Appeal 1982-12 is remanded to the deputy superintendent for reconsideration.

RESOLUTION NO. 888-82 Re: BOE Appeals 1982-13 and -14

On motion of Mrs. Shannon seconded by Mrs. Praisner, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education deny Appeals 1982-13 and -14 and instruct the superintendent to develop a policy on early entry to first grade consistent with provisions of the state Board of Education bylaw; and be it further

RESOLVED, That the superintendent is to examine these cases and develop appropriate programs for these two children.

Re: Items of Information

Board members received the following items of information:

- 1. Construction Progress Report
- 2. Title IX Committee Report
- 3. MORE Report Payroll Systems
- 4. Annual Reports of the Office of the Superintendent of Schools
- 5. Survey of the Damascus High School Class of 1976
- 6. Shortage of Mathematics and Science Teachers
- 7. Senior High School Alternative Scheduling Systems; A Preliminary Report on Course Offerings and Selections

Re: Adjournment

The president adjourned the meeting at 6:25 p.m.

President

Secretary

EA:mlw