Rockville, Maryland February 17, 1983

APPROVED 19-1983

The Board of Education of Montgomery County met in special session at the Educational Services Center, Rockville, Maryland, on Thursday, February 17, 1983, at 8 p.m.

Present: Mr. Blair G. Ewing, President in the ROLL CALL Chair

Dr. James E. Cronin

Dr. Marian L. Greenblatt*

Mr. Kurt Hirsch

Mrs. Marilyn J. Praisner Mrs. Odessa M. Shannon Dr. Robert E. Shoenberg

Absent: Mrs. Suzanne K. Peyser

Others Present: Dr. Edward Andrews, Superintendent of

Schools

Dr. Harry Pitt, Deputy Superintendent

Dr. Robert S. Shaffner, Executive

Assistant

Mr. Thomas S. Fess, Parliamentarian

Re: Announcement

Mr. Ewing announced that Mrs. Peyser was unable to attend the meeting and Dr. Greenblatt would be late.

Resolution No. 139-83 Re: Executive Session - February 17, 1983

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on February 17, 1983, (time to be determined) to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, promotion, demotion, compensation, discipline, appointment, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 140-83 Re: Reconsideration of Resolution 112-83

On motion of Mrs. Shannon seconded by Mr. Hirsch, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education reconsider Resolution No. 112-83 on technical services assistant positions at the junior high school level.

Resolution No. 141-83 Re: An Amendment to the FY 1984 Operating Budget

On motion of Mrs. Shannon seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be amended by restoring junior/intermediate/middle school technical services assistant positions to 12-month employment, Category 2, in the amount of \$13,093.

*Dr. Greenblatt joined the meeting at this point.

Resolution No. 142-83 Re: An Amendment to the FY 1984
Operating Budget, Category 4
(Secondary Learning Centers)

On motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted unanimously:

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be amended by the restoration of one assistant director position, Category 4, Secondary Learning Centers, in the amount of \$19,724.

Resolution No. 142-83 Re: An Amendment to the FY 1984
Operating Budget, Category 2
(Middle/Intermediate/Junior
Schools)

On motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, and Mrs. Shannon voting in the affirmative; Dr. Greenblatt voting in the negative; Dr. Shoenberg abstaining (Mr. Hirsch voting in the negative):

Resolved, That the superintendent's FY 1984 operating budget be amended by adding seven teaching positions for Level IV mainstreaming, Category 2, Middle/Intermediate/Junior Schools, in the amount of \$141,302.

Resolution No. 143-83 Re:

Re: An Amendment to the FY 1984
Operating Budget, Category 4
(School-based Special Education)

On motion of Dr. Shoenberg seconded by Dr. Cronin, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Shannon abstaining (Mr. Hirsch abstaining):

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be amended by the restoration of two elementary school teaching positions (Level IV), Category 4, School-based Special Education, in the amount of \$40,372.

Mrs. Praisner assumed the chair.

Resolution No. 144-83

Re: An Amendment to the FY 1984
Operating Budget, Category 4
(School-based Special Education)

On motion of Mr. Ewing seconded by Dr. Shoenberg, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Praisner abstaining (Mr. Hirsch voting in the affirmative):

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be amended by restoring two special education instructional assistant positions (secondary Level IV), Category 4, School-based Special Education, in the amount of \$24,394.

Mr. Ewing assumed the chair.

Re: A Motion by Dr. Cronin to Amend the FY 1984 Operating Budget, Category 2 (Phoenix School) (FAILED)

A motion by Dr. Cronin to amend the superintendent's FY 1984 operating budget by restoring \$4,000 for extended year employment, Category 2, Phoenix School, failed with Dr. Cronin and Mrs. Shannon voting in the affirmative; Dr. Greenblatt voting in the negative; Mr. Ewing, Mrs. Praisner, and Dr. Shoenberg abstaining (Mr. Hirsch voting in the affirmative).

Resolution No. 145-83 Re: An Amendment to the FY 1984
Operating Budget, Category 4
(Home Instruction)

On motion of Dr. Shoenberg seconded by Dr. Cronin, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt voting in the negative; Mrs. Praisner abstaining (Mr. Hirsch voting in the affirmative):

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be amended by restoring \$3,067 in local travel, Category 4, Home Instruction.

Mrs. Praisner assumed the chair.

Re: A Motion by Mr. Ewing to Amend the FY 1984 Operating Budget

Mr. Ewing moved that the superintendent's FY 1984 operating budget be amended by reducing the amount for fuel oil to the current price plus 5 percent (332,340).

Mr. Ewing assumed the chair.

Resolution No. 146-83

Re: A Substitute Motion to Amend the FY 1984 Operating Budget, Category 8 (Construction and Capital Projects)

On motion of Dr. Shoenberg seconded by Dr. Greenblatt, the following resolution was adopted with Dr. Cronin, Dr. Greenblatt, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Mr. Ewing and Mrs. Praisner voting in the negative (Mr. Hirsch abstaining):

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be reduced in the amount of \$484,767 for fuel oil, Category 8, Construction and Capital Projects.

Resolution No. 147-83

Re: An Amendment to the FY 1984
Operating Budget, Category 10
(Insurance and Retirement)

On motion of Dr. Shoenberg seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent's FY 1984 operating budget be reduced by \$905,000 in the unfunded accrued liability, Category 10, Insurance and Retirement, with the understanding that the Board intends to adopt a policy that would set out guidelines for the Board for making regular annual payments consistent with reasonable and sound actuarial assumptions and regular review.

Resolution No. 148-83

Re: An Amendment to the FY 1984
Operating Budget, Category 10
(Insurance and Retirement)

On motion of Dr. Cronin seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be amended by the addition of \$500,000 in Category 10, employee benefit plan.

Mrs. Praisner assumed the chair.

Resolution No. 149-83 Re: An Amendment to the FY 1984

Operating Budget, Category 1

(Procurement)

On motion of Mr. Ewing seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Praisner voting in the negative (Mr. Hirsch voting in the affirmative):

Resolved, That the superintendent's FY 1984 operating budget be amended by the addition of \$25,000 for the establishment of a minority procurement program in Category 1, Procurement.

Mr. Ewing assumed the chair.

Re: Executive Session

The Board met in executive session on personnel matters from 11:25 to 11:35 p.m. Mr. Ewing announced that the Board had accepted the superintendent's recommendations on the compensation of senior staff.

Resolution No. 150-83 Re: An Amendment to the FY 1984

Operating Budget, MCAASP

Agreement

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted unanimously:

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be amended to delete \$374,500 to fund the MCAASP agreement. (Budgeted 5%; MCAASP agreement 2.9%.)

Resolution No. 151-83 Re: FY 1984 Operating Budget

On motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted unanimously:

<u>Resolved</u>, That the transmittal letter to the County on the FY 1984 operating budget indicate that there may be modifications necessary because of pending facilities decisions which could potentially change the budget.

Resolution No. 152-83 Re: FY 1984 Operating Budget

On motion of Dr. Shoenberg seconded by Mr. Hirsch, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board request the County Council to establish, as it has in the past, a set-side fund to meet unforeseen increases in the prices of fuel and utilities.

Resolution No. 153-83

Re: An Amendment to the FY 1984
Operating Budget, Category 2
(Middle/Intermediate/ Junior Schools)

On motion of Mrs. Praisner seconded by Mr. Hirsch, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt voting in the negative (Mr. Hirsch voting in the affirmative):

<u>Resolved</u>, That the superintendent's FY 1984 operating budget be amended by adding two teacher-assistant positions, Category 2, Middle/Intermediate/Junior Schools, in the amount of 29,296.

Re: A Motion by Dr. Greenblatt on Social Security (FAILED)

A motion by Dr. Greenblatt that the Board study the possibility and ask the County Council to support a joint study of the possibility of withdrawing from social security and of the implications on the various employee groups failed with Dr. Greenblatt, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Mr. Ewing and Mrs. Praisner voting in the negative; Dr. Cronin abstaining (Mr. Hirsch abstaining).

Mrs. Praisner assumed the chair.

Re: A Motion by Mr. Ewing to Amend the FY 1984 Operating Budget (FAILED)

A motion by Mr. Ewing to amend the superintendent's FY 1984 operating budget by adding 6.5 teacher positions to provide all-day kindergarten in each high school area failed with Dr. Cronin, Mr. Ewing, and Mrs. Shannon voting in the affirmative; Dr. Greenblatt and Dr. Shoenberg voting in the negative; Mrs. Praisner abstaining (Mr. Hirsch abstaining).

Re: A Motion by Mr. Ewing to Amend the FY 1984 Operating Budget (FAILED)

A motion by Mr. Ewing to amend the superintendent's FY 1984 operating budget by adding 2 teacher positions to increase the number of all-day kindergartens by four failed with Dr. Cronin, Mr. Ewing, and Mrs. Shannon voting in the affirmative; Dr. Greenblatt voting in the negative; Mrs. Praisner and Dr. Shoenberg abstaining

(Mr. Hirsch abstaining).

Mr. Ewing assumed the chair.

For the record, Dr. Greenblatt read the following statement:

We have spent many hours going over the operating budget together without establishing our overall goals. First, let me say that I want to be able to fund the negotiated contracts; and secondly, that I believe that the budget target set by the executive is too I believe that the bottom line of \$372 million is excessive and therefore I am sad to say that I will be voting against this I believe the Board's budget does not take into account the fiscal realities of 1983. Some people, even at this table, are quick to call for a tax increase to fund this budget. I do not support a tax increase. I do not want the Board's budget to force It is time to recognize the financial burden on a tax increase. the taxpayers in the county. Our taxes are already increasing annually because of the assessments on property. At the very least holding the tax rate is important for most of the population. Most property owners and taxpayers do not have children in the public schools and are watching what we do, just as are the people who testified before us.

We in the education sector, as public education advocates, must recognize and be sensitive to these facts and request a budget which is reasonable and holds the line on expenditures. We must temper the insatiable appetite for more money. We must live within the county's means. Otherwise we may be faced with a taxpayers' revolt which I consider to be a much more serious consequence.

The simple rhetoric is that unless we fully fund the budget the school system will collapse. As advocates we must get beyond this. Let us always keep in perspective that MCPS spends more per pupil than any other comparable large district in this region.

Furthermore given the contrast of substantial cost differences between MCPS and the rest of the large area systems, and given the pending decisions of Somerset vs. Hornbeck on funding, I feel that we should use restraint and not push ourselves further and further out in front as the most expensive system and permitting ourselves to be a conspicuous target only to be chopped off down the road. Because of the Board's blatant disregard for the executive's target figure, we will be asking the Council to make the fiscal decisions for us. In other words, let the Council take the blame. But we were elected to make educational decisions and we should do so in a fiscally responsible manner. Unfortunately the Council can have an easy out, by rejecting our enrollment projections, cutting the number of teacher positions, they can justify budget reductions, and thus create substantial class-size increases next September.

By the actions over the past week and tonight we are assuring great instability in the system because I believe that the real decisions

about this budget will have to be made in mid May when we get the budget back from the Council. This is less than two months before the beginning of the fiscal year making it difficult to give adequate time for planning and personnel decisions.

I believe that we should have come as close to the executive's target figure as possible and allow some room for increase from the Council and executive as part of the annual rite of budget defense and appropriation. I believe this budget is fiscally irresponsible and am compelled therefore to vote No - against this budget request.

Resolution No. 154-83 Re: FY 1984 Operating Budget

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt voting in the negative (Mr. Hirsch voting in the affirmative):

<u>Resolved</u>, That the FY 1984 Operating Budget in the amount of \$372,432,763 be approved.

Re: Adjournment

The president adjourned the meeting at 12:15 a.m.

President

Secretary

EA:mlw