STRATEGIC PLANNING COMMITTEE

October 15, 2012 1:00 – 2:30 p.m. Room 120

MINUTES

Welcome and Introductions

The meeting was called to order at 1:03 p.m. with the following Board members and Board staff present: Mr. Michael Durso (chair); Dr. Judy Docca (committee member); Mrs. Patricia O'Neill (committee member); Ms. Shirley Brandman, president, Board of Education; Mr. Ikhide Roland Ikheloa, chief of staff, Office of the Board of Education; Ms. Suzann King, staff assistant, Office of the Board of Education; and Ms. Kathy Yorro (recorder).

The following Montgomery County Public Schools (MCPS) staff was present: Mr. Larry Bowers, chief operating officer; Dr. Kimberly Statham, deputy superintendent for Teaching, Learning, and Programs; Ms. Robin Confino, executive director to the chief operating officer.

Guests present included the following: Ms. Danuta Wilson.

Approval of Agenda and Minutes

The committee unanimously approved the minutes of the Strategic Planning Committee meeting of June 4, 2012.

Legislative Platform

Mr. Ikhide Roland Ikheloa, chief of staff, Office of the Board of Education, presented a brief explanation of the draft Legislative Platform. He stated that the content of the platform represents the same style for the platform as the previous year, noting the deletion of the previous year's content on Maintenance of Effort (MOE). Committee members expressed the need to thank the delegation for the clarification on MOE and to recognize that it is still a floor and not a ceiling and include in the platform. It was also suggested that there needs to be language regarding that we want absolutely no unfunded mandates (example – Epi-pens). MCPS also suggested the inclusion of some numbers on the epi-pen issue.

Meeting with Montgomery County Delegation

Mr. Ikheloa reminded committee members that the BOE meeting with the Montgomery County Delegation is scheduled for November 8, 2012, at Julius West Middle School. He indicated that staff is working on the agenda for the meeting. Suggested topics for possible discussion with the delegation included funding for education through the casino bill and measures of accountability that ensure that the revenues are dedicated to funding education; sequestration; presentation by Bruce Crispell regarding enrollment/capacity issues; and construction funding. Committee felt that we need to show the delegation a "visual picture" on "this is what we do – this is what the state pays for – perhaps show dollar figures this represents. Show this information in Bruce

Crispell's slides. Mr. Ikheloa suggested that if committee members have any further suggestions to send them to him or Laura Steinberg, staff assistant, Office of the Board of Education.

Strategic Plan Guiding Tenets

Mr. Durso, committee chair, opened the conversation indicating that the BOE would be meeting with the MCCPTA within the next week and at that point the BOE will have met with all constituent groups. Ms. Brandman indicated that with the timing of the public forum coming up the committee needs to get a summary of the feedback obtained from the meetings with the employee organizations to the full Board at the October 22 meeting. The committee reviewed the list of feedback provided from those meetings to determine if any adjustments/tweaks/additions would need to be made to the draft Core Values going forward to the full Board. Suggestions included:

- Adult learning is not reflected under the Learning value.
- Trust and Community should be referenced under Relationships value.
- Relationships Behavior add get to know them as individuals—not just their needs.
- Equity Belief—Outcomes should not be predictable by race or ethnicity/Equity demands a recognition that race matters—should it be split into two separate beliefs? Get feedback from full Board.
- Equity Belief, the first belief should read "Each and every student 'and staff' matters.

It was suggested that the committee chair prepare a green sheet to the full Board with the suggestions to the core values to be discussed at the October 22, 2012, BOE meeting.

In closing this discussion, Mr. Ikheloa indicated that the employee organizations were very engaged in the conversations on core values and that their feedback affirms what we have listed in our draft core values.

Dr. Kimberly Statham opened discussion on going forward with discussions on the Board's Mission, Vision, and Purpose. She indicated that the superintendent has opened conversations focusing on the three competencies—academic, social emotional, and 21st century skills. Mr. Bowers indicated that the Board Vision statement was created as part of the original Success for Every Student document, the Mission statement was included in 1995, and that neither statement has been changed since then. He noted that the Core Values had been worked on from time to time and the Academic Priorities were developed in 1999 and updated a couple of times since then. These items need to be reviewed as part of the renovation of the strategic plan. Committee agreed that as we move forward, the focus should be on the three competencies. Need to have discussion as full Board on whether this is the right direction to go.

It was determined that the committee should schedule a meeting before the already scheduled January 2013 meeting to discuss the connections between the core values, core competencies, and how we are building the framework of the strategic plan. Staff

will bring a presentation back in order to get targeted feedback from the committee. Consider early December for committee meeting.

Summary of Actions Taken, Follow Ups and Future Agenda Items

- Revisions to language for the legislative platform.
- Follow up on the strategic plan core values for the Monday October 22, 2012, Board of Education meeting. Prepare green sheet going forward to full Board.
- Schedule a committee meeting in Early December to discuss core competencies.
- Agenda and Presentations to the Montgomery County Delegation
- Next meeting: January 16, 2013

Adjournment

The meeting was adjourned at 2:08 p.m.