



January 1, 2105

RE: Silver Scripts Part D Prescription Plan
for Medicare-eligible Retirees and/or
Dependents

Dear Retiree:

The purpose of this letter is to inform you and/or your dependent about the MCPS-sponsored prescription plan from the time that you and/or your dependent are Medicare-eligible. Effective January 1, 2015, MCPS offers a Medicare Part D prescription plan to Medicare-eligible individuals through SilverScript Insurance Company, an affiliate of CVS Caremark. All retirees and/or dependents that are Medicare-eligible and choose to enroll in the MCPS-sponsored prescription plan will be enrolled in the SilverScript Part D prescription plan.

Part D prescription plans have federal mandates that SilverScript must follow. Prior to your Medicare-effective date, SilverScript will mail information regarding your Part D prescription plan. One of the mailings will be the Opt Out letter giving you the opportunity to opt out of the MCPS-sponsored Part D prescription plan. If you wish to opt out, you will complete and return the Opt Out letter to SilverScript. By opting out of the MCPS-sponsored Part D prescription plan, you will no longer have prescription coverage through MCPS. **If you wish to continue the MCPS-sponsored Part D prescription plan, the only action required by you is to send the Employee and Retiree Service Center a copy of your Medicare card sixty days prior to the Medicare-eligibility date.**

SilverScript will process the Part D enrollment. Once SilverScript receives verification from the Centers for Medicare and Medicaid Services (CMS) that you are enrolled in Medicare, you will receive a SilverScript ID card. You will continue to use your CVS Caremark prescription card until receipt of the SilverScript ID card. Once the SilverScript ID card is received, you use only the SilverScript ID card and contact SilverScript for all prescription issues.

As you may already know, traditional Medicare part D prescription plans can have a coverage gap, also known as a “Donut Hole,” and/or a yearly deductible. The MCPS-sponsored SilverScript Part D prescription plan is designed to be “wrap around” coverage, meaning that there will be no “Donut Hole” or yearly deductible.

If you are currently enrolled in the MCPS-sponsored CVS Caremark prescription plan with a dependent, and one of you becomes Medicare-eligible and the other person is not, the Medicare-eligible individual will be enrolled in the SilverScript Part D prescription plan and the non-Medicare individual will be enrolled in the CVS Caremark prescription plan.

Diabetic Supplies and Medicare Part B-eligible drugs: SilverScript will provide prescription coverage for all Medicare covered retirees with the exception of diabetic supplies and Medicare Part B-eligible drugs. Diabetic supplies and Medicare-Part B-eligible drugs must be obtained using the individual's medical plan. There will be copays for diabetic supplies and Medicare part B-eligible drugs that are the responsibility of the individual. Please contact the number on the back of your medical card for information regarding approved providers and copays.

SilverScript is a Medicare Part D prescription drug plan. You are permitted to be enrolled in only one prescription plan. If you are currently enrolled in a different Medicare Part D prescription plan or a Medicare Advantage plan, your MCPS-sponsored SilverScript prescription plan will be terminated.

Important note about the Medicare Part D premium: Individuals with a high income, as determined by the Social Security Administration, will have an additional Part D premium payable to Social Security. Since 2007, Medicare beneficiaries with higher incomes have to pay higher monthly premiums than the standard monthly premiums for Medicare Parts B and D. Using the income reported two years ago on your IRS income tax return, the SSA will determine if you will have an income-related monthly adjustment amount (IRMAA). The income-related monthly adjustment amount is effective from January 1 through December 31 each calendar year. The SSA will refigure your Medicare Parts B and D premiums amount again the next year when the Internal Revenue Service updates the information. At the time of your Medicare Parts D enrollment, if SSA determines that you must pay a higher Medicare Part D premium, it is advisable that you discuss with the SSA if you qualify for one of the SSA's 8 life-changing events that might reduce your income-related monthly adjustment amount (IRMAA). Additional information can be found in on the SSA website at:

<http://www.socialsecurity.gov/pubs/10536.html>, or reviewing the SSA publication "Medicare Premiums: Rules for Higher-Income Beneficiaries" at <http://www.socialsecurity.gov/pubs/10536.pdf>, or by contacting the SSA at 800-772-1213.

Please refer to the MCPS *Retiree Benefit Summary* for additional information regarding copays and monthly premiums. The MCPS *Retiree Benefit Summary* is mailed to you each year prior to the annual Retiree Benefit Plan Open Enrollment. The *Retiree Benefit Summary* can also be found on the MCPS website at:

http://www.montgomeryschoolsmd.org/uploadedFiles/retiree_benefit_summary_current.pdf.

If you need further information, or if you have any questions, please contact SilverScript at 866-270-3817 or www.MCPS.SilverScript.com.

Sincerely,



Mary Ann Veirs
Medicare/Medicaid Benefits Specialist
Montgomery County Public Schools