## Office of Human Resources and Development Status of Subject Areas Open or Closed for Voluntary Transfers Last Revised June 5, 2018

The Open/ Closed list will be published weekly to provide information about the content areas/fields, levels, hours, and programs that are open or closed for internal teacher transfers. This information is based on the number of involuntary transfers by content area, level, and FTE, the number of vacancies by content area, level, and FTE, as well as other program needs.

- The chart below provides information about which content areas are available for teachers to be considered and recommended for hire in fields they are not currently teaching.
- A field that is *Open* means that a teacher who is not currently teaching in that field <u>can be</u> considered for hire.
- A field that is *Closed* means that only teachers who are <u>currently teaching</u> in that field <u>can be</u> considered for hire.

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### Status of Levels Open or Closed for Voluntary Transfers

- MCPS teachers currently in an elementary school <u>can be</u> considered, and recommended for hire for positions in a middle or high school where the content area is Open.
- MCPS teachers currently in a middle or high school <u>can be</u> considered and recommended for hire for positions in elementary school.

Level	Open/Closed for Voluntary Transfer Movement
Elementary to Secondary	Open
Secondary to Elementary	Open

#### Status of Programs Open or Closed for Voluntary Transfers

• MCPS teachers regardless of what level they are currently teaching <u>can be</u> considered and recommended for hire for positions at elementary language immersion schools.

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Level	О	pen/Closed for Voluntary Transfer Movement
Elementary Language Immersion	Or	oen

# Status of Physical Education, Art, Music, ESOL, Special Education, World Languages, and Media Specialist Voluntary Transfers Moving Levels

Current MCPS physical education, art, music, ESOL, special education, and world language
teachers, as well as media specialist <u>can be</u> considered and recommended for hire for physical
education, art, music, ESOL, special education and world language teacher, and media specialist
positions at all levels, elementary, middle, and high school. These employees must be certified and
currently working in these areas.

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Content	Open/Closed for Voluntary Transfer Movement
PE, Art, Music, ESOL, SPED, World	Open
Languages, and Media Specialist	
Elementary to Secondary	
PE, Art, Music, ESOL, SPED, World	Open
Languages, and Media Specialist	
Secondary to Elementary	

#### Status of Full-Time and Part-Time Open or Closed for Voluntary Transfers

- MCPS teachers who are full-time <u>can</u> become part-time at this time. Full-time teachers <u>are</u> able to be considered and recommended for hire for part-time positions.
- MCPS teachers who are part-time <u>can</u> become full-time at this time. Part-time teachers <u>are</u> able to be considered and recommended for hire for full-time positions.

Full-Time/ Part-Time	Open/Closed for Voluntary Transfer Movement
Full-time to Part-time	Open
Part-time to Full-time	Open