

APPROVED  
25-2001

Rockville, Maryland  
September 23, 2002

The Board of Education of Montgomery County met in special session at the Carver Educational Services Center, Rockville, Maryland, on Monday, September 23, 2002, at 5:55 p.m.

ROLL CALL Present:                    Mr. Reginald M. Felton, President  
  in the Chair  
  Mr. Stephen Abrams  
  Mr. Kermit V. Burnett  
  Ms. Sharon Cox  
  Mrs. Nancy J. King  
  Mr. Walter Lange  
  Mrs. Patricia B. O'Neill  
  Mr. Mihyar Alnifaidy, Student Board Member  
  Dr. Jerry Weast, Secretary/Treasurer

Absent:                    None

The Board of Education met with the Executive Board of the Montgomery County Education Association (MCEA) and discussed the following topics:

1. Assessing through surveys, elections, and data the achievements of MCPS
2. Building a career lattice
3. Commenting on Councils on Teaching and Learning to create a professional learning community in every school

After introductions, the discussion started with the positive relationship between the unit and administration. Outside the system, people are amazed by what MCPS has done, and member satisfaction surveys indicate that teachers are pleased with a rewarding career and support for collaboration; however, there is concern about class size. The MCEA survey was a snapshot that confirmed that the school system is moving in the right direction.

There was a brief history discussion on the contractual career ladder and the desire to recognize and reward excellence in teaching, promote instructional and leadership skills, and increase responsibility for collegial support for educational improvement. A workgroup has met and will issue a report at the end of the year. The report will include a design and first stages of the new "career lattice."

In October 2002, MCEA members will elect representatives from each school level to the Councils on Teaching and Learning. Those representatives will assure that the teacher's perspective is heard when school system makes decisions on curriculum, assessment, instruction and professional development.

The meeting ended at 7:20 p.m.

---

PRESIDENT

---

SECRETARY

JDW:gr