

# Final Evaluation Report: Staff Development Teacher (SDT) (.5 and above)



Professional Growth System  
Office of Human Resources and Development  
Rockville, Maryland  
MONTGOMERY COUNTY PUBLIC SCHOOLS

MCPS Form 425-40  
January 2012

**DIRECTIONS:** Evaluators complete a narrative description based on the following performance standards for SDTs. The narrative includes information gathered from a variety of sources, including: observations, feedback from staff survey, evaluations of training sessions, staff meetings or study groups, SDST logs, review of PDP plans and implementation process, work on the School Improvement Plan (SIP) goals, evidence of use of school data in planning, sample classroom lessons, communications to teachers, and any other documents collected by the evaluator or SDT during the length of the cycle.

SDT \_\_\_\_\_

Employee Number \_\_\_\_\_ Years of MCPS Experience \_\_\_\_\_

Principal \_\_\_\_\_

- Type:  First-year Probationary  Tenured/First-Year SDT  
 Second-year Probationary  Tenured (3-year cycle)  
 Special Evaluation  Tenured (4-year cycle)  
 Tenured (5-year cycle)

School \_\_\_\_\_

### Performance Standards:

- I. SDTs, through their work with professional staff, show their commitment to teacher learning in order to support student achievement
- II. SDTs use a variety of strategies to communicate about successful research-based practices to professional staff
- III. SDTs support establishment and facilitation of a professional learning community
- IV. SDTs continually assess student progress, analyze the results, and adapt staff development to improve student achievement
- V. SDTs are committed to their own continuous improvement and professional development
- VI. SDTs exhibit a high degree of professionalism

Dates of Observations \_\_\_\_\_

Dates of Conferences \_\_\_\_\_

Final Rating  Meets Standard  Below Standard

Evaluator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal's Signature \_\_\_\_\_ Date \_\_\_\_\_

SDT's Signature \_\_\_\_\_ Date \_\_\_\_\_

*(SDT's signature indicates that SDT has read and reviewed the final evaluation, not necessarily that the SDT concurs with the contents. SDT'S may choose to attach comments.)*