



Final Evaluation Report: Pupil Personnel Worker (PPW)

MCPS Form 425-42
March 2012

Professional Growth System
Office of Human Resources and Development
45 West Gude Drive, Suite 2100, Rockville, Maryland 20850
MONTGOMERY COUNTY PUBLIC SCHOOLS

INSTRUCTIONS: Evaluators complete a narrative description based on the performance standards for PPWs. The narrative will reflect information gathered from a variety of sources including review of data collection, observations, and evidence of contribution to overall school and department missions. In addition, the final summary will include a review of professional development plans and outcomes as well as other documents collected by the evaluator and/or PPW during the full length of the cycle.

PPW Name _____ Employee Number _____

Supervisor _____ Years of PPW Experience _____

Field Office _____ Years of MCPS Experience _____

- Type
- First-year Probationary
 - Second-year Probationary
 - Special Evaluation
 - Tenured/First-year PPW
 - Tenured (3-year cycle)
 - Tenured (4-year cycle)
 - Tenured (5-year cycle)

Performance Standards:

- I. PPWs are committed to students and their learning.
- II. As advocates for all students, PPWs demonstrate the knowledge and skills to develop interventions and access resources.
- III. PPWs collaborate in establishing and facilitating a positive learning environment to enhance student growth and achievement.
- IV. PPWs review and analyze student performance and assist in the design and implementation of interventions to address student's needs.
- V. PPWs are committed to continuous improvement and professional development.
- VI. PPWs exhibit a high degree of professionalism.

Dates of Observations _____

Dates of Conferences _____

Final Rating Meets Standard Below Standard

Evaluator's Signature _____ Date _____

Principal's/Supervisor's Signature _____ Date _____

PPW's Signature _____ Date _____

(PPW's signature indicates that the PPW has read and reviewed the final evaluation, not necessarily that the PPW concurs with the contents. PPW's may choose to attach comments.)