



Final Evaluation Report: High School Resource Teacher

Professional Growth System
Office of Human Resources and Development
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

MCPS Form 425-48
March 2011

Instructions: Evaluators complete a narrative description based on the following performance standards. The description includes classroom observations, analysis and review of student results as described in the shared accountability system, contributions to overall school mission, review of student and parent surveys, review of professional growth plans and implementation results, and any other documents collected by the evaluator and/or the teacher during the full length of the cycle.

Resource Teacher _____

Employee Number _____ Years of MCPS Experience _____

Principal _____

- Type
- First-year Probationary
 - Second-year Probationary
 - Third-year Probationary
 - Special Evaluation
 - Tenured (3-year cycle)
 - Tenured (4-year cycle)
 - Tenured (5-year cycle)

School _____ Subject or Grade Level _____

Performance Standards:

- I. Resource teachers are committed to students and their learning.
- II. Resource teachers know the subjects they teach and how to teach those subjects to students.
- III. Resource teachers are responsible for establishing and managing student learning in a positive learning environment.
- IV. Resource teachers continually assess student progress, analyze the results, and adapt instruction to improve student achievement.
- V. Resource teachers are committed to continuous improvement and professional development.
- VI. Resource teachers exhibit a high degree of professionalism.
- VII. Resource teachers are committed to students and staff through effective school and department leadership.

Dates of Observations _____

Dates of Conferences _____

Final Rating (Teacher) Meets Standard Below Standard

Final Rating (Resource Teacher) Meets Standard Below Standard

Evaluator's Signature _____ Date _____

Principal's Signature _____ Date _____

Resource Teacher's Signature _____ Date _____

(Resource teacher's signature indicates that the resource teacher has read and reviewed the final evaluation summary, not necessarily that the resource teacher concurs with the contents. Resource teachers may choose to attach comments.)