



Final Evaluation Report: Reading Specialist

Professional Growth System
Office of Human Resources and Development
Rockville, Maryland 20855
MONTGOMERY COUNTY PUBLIC SCHOOLS

MCPS Form 425-51
February 2011

INSTRUCTIONS: Evaluators complete a narrative description based on the following performance standards. The description includes classroom observations, analysis and review of student results as described in the shared accountability system, contributions to overall school mission and environment, review of student and parent surveys, and review of professional growth plans and implementation results, and any other documents collected by the evaluator and/or the teacher during the full length of the cycle.

Teacher _____

Employee Number _____ Years of MCPS Experience _____

Principal _____

- Type: First-year Probationary Tenured (3-year cycle)
 with CT without CT Tenured (4-year cycle)
 Second-year Probationary Tenured (5-year cycle)
 Third-year Probationary Special Evaluation

School _____ Subject or Grade Level _____

Performance Standards:

- I. Reading specialists show their commitment to student and staff learning through work with students, staff, and families.
- II. Reading specialists are knowledgeable in their field and use their expertise to promote student and staff learning.
- III. Reading specialists are responsible for supporting a comprehensive reading program that promotes staff and student learning in the positive environment of a learning community.
- IV. Reading specialists collaborate with administrators and staff to collect, analyze, and use reading data from formal and informal sources to improve reading achievement.
- V. Reading specialists are committed to their own continuous improvement and professional development.
- VI. Reading specialists exhibit a high degree of professionalism.

Dates of Observations _____

Dates of Conferences _____

Final Rating Meets Standard Below Standard

Evaluator's Signature _____ Date _____

Principal's Signature _____ Date _____

Teacher's Signature _____ Date _____

(Reading Specialist's signature indicates that the teacher has read and reviewed the final evaluation summary, not necessarily that the teacher concurs with the contents. Teachers may choose to attach comments.)