The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Tuesday, December 9, 1980, at 10:10.

Re: Executive Session
The superintendent announced that the Board had met in executive session from 9 a.m. to 10 a.m. on personnel matters.

Re: Election of Officers
The superintendent explained as secretary treasurer of the Board of
Education he would preside until the election of the president. He
announced that all members were present.

Resolution No. 672-80 Re: Suspension of Local Board Rules Dealing with Board Elections

On motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted with Mr. Barse, Mr. Ewing, Mrs. Spencer, Mrs. Peyser, and Mrs. Wallace voting in the affirmative; Dr. Greenblatt and Mrs. Zappone voting in the negative (Miss Williams affirmative):

Resolved, That the Board suspend that part of the local Board rules which requires the vote for Board officers to be by secret ballot.

Resolution No. 673-80 Re: Voting by Student Board Member

On motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the student Board member be able to cast a ballot for Board officers which would not count.

Re: Election of Board President

The superintendent announced that on the first ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer. The superintendent announced that on the second ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer. The superintendent announced that on the third ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer. The superintendent announced that on the fourth ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs.

Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer. The superintendent announced that on the fifth ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer.

Re: A Motion by Mrs. Zappone to Suspend the Rules (FAILED)

A motion by Mrs. Zappone to suspend the rules and elect a temporary chairperson until the end of this business meeting at which time the election process would be resumed failed with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, and Mrs. Zappone voting in the affirmative; Mr. Ewing and Mrs. Wallace voting in the negative (Miss Williams affirmative).

Re: Election of Board President

The superintendent announced that on the sixth ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer.

Re: A Motion by Mr. Barse to Discuss the Candidates for President (FAILED)

A motion by Mr. Barse that the Board discuss in open session why they think candidates should be elected failed with Mr. Barse, Mr. Ewing, and Mrs. Wallace voting in the affirmative; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voting in the negative; Mrs. Spencer abstaining (Miss Williams affirmative).

Resolution No. 674-80 Re: Suspension of the Rules

On motion of Mrs. Wallace seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the Board suspend its rules and elect a temporary chairperson for today only with the election of officers to continue at the end of the day.

Re: A Motion by Mrs. Spencer Regarding the Chairperson Pro Tem

Mrs. Spencer moved and Mr. Ewing seconded that the secretary-treasurer be named chairperson pro tem for the business meeting today.

Resolution No. 675-80 Re: A Substitute Motion by Mrs.

Zappone on the Chairperson Pro Tem

On motion of Mrs. Zappone seconded by Mrs. Peyser, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse, Mr. Ewing, and Mrs. Spencer abstaining (Miss Williams abstaining):

Resolved, That Mr. Barse be named president pro tem for December 9, 1980.

ROLL CALL Present: Mr. Joseph R. Barse, President Pro Tem

in the Chair

Mr. Blair G. Ewing

Dr. Marian L. Greenblatt Mrs. Suzanne K. Peyser Mrs. Elizabeth W. Spencer Mrs. Carol F. Wallace

Miss Traci Williams
Mrs Fleanor D Zappon

Mrs. Eleanor D. Zappone

Absent: None

Others Present: Dr. Edward Andrews, Superintendent of

Schools

Dr. Harry Pitt, Deputy Superintendent

Dr. Robert S. Shaffner, Executive

Assistant

Re: A Motion by Mrs. Zappone to

Approve the Agenda

Mrs. Zappone moved and Dr. Greenblatt seconded that the Board approve its agenda with the required time adjustments.

Resolution No. 676-80 Re: Admendment to the Motion to Approve the Agenda

On motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the motion to approve the agenda be amended by deferring the items on the audit committee and the high school core courses.

Resolution No. 677-80 Re: Amendment to the Motion to Approve the Agenda

On motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, and Mrs. Wallace voting in the affirmative; Mrs. Zappone abstaining (Miss Williams affirmative);

Resolved, That the motion to approve the agenda be amended by

switching consent items with personnel items.

Resolution No. 678-80 Re: Approval of the Agenda

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Dr. Greenblatt, the follwoing resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda as amended.

Resolution No. 679-80 Re: Executive Session - December 22,

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on December 22, 1980, at 10:30 p.m. to consult with legal counsel and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Re: Board Member Comments

- 1. Mrs. Zappone reported that their student member had starred in the Whitman High School production of Our Town.
- 2. Mrs. Zappone said that most Board members had received the fact sheet on energy conservation distributed by the League of Women Voters. She suggested that the Board invite the officers of the League to meet with the Board.
- 3. Mr. Ewing stated that Dr. Eberly of MCEA had offered to arrange for the Board to meet with a group of kindergarten teachers to talk about issues raised in the policy on early childhood education. He thought that the Board should take him up on that offer.
- 4. Mr. Ewing remarked that he was really concerned about their inability to give any degree of certainty to the students from Woodside who were now at Sligo and did not know where they would be attending high school. The superintendent indicated that he had asked the area office to get a meeting with parents to see what their preferences were. He expected to have a recommendation in about a month.

Resolution No. 680-80 Re: Minutes of November 20, 1980

On motion of Mrs. Zappone seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the minutes of November 20, 1980, be approved.

Re: A Motion by Mr. Ewing on Departmental Examinations (FAILED)

A motion by Mr. Ewing that the Board of Education request the superintendent to postpone implementation of departmental examinations until the next school year failed with Mr. Ewing voting in the affirmative; Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the negative (Miss Williams affirmative).

Resolution No. 681-80 Re: Personnel Monthly Report

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

Resolution No. 682-80 Re: Extension of Sick Leave

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The employee listed below has suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employee's accumulated sick leave has expired; now therefore be it

Resolved, That the Board of Education grant an extension of sick leave with three-fourths pay covering the period indicated.

Name	Position and Location	No. of Days
Michael Stuckey	Building Service Worker Albert Einstein H.S.	30

Resolution No. 683-80 Re: Personnel Reassignment

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the following personnel reassignment be approved:

Name From To

Kolego, Helen K. Classroom Teacher English Composition

Aide

Parkland Jr. High Teacher Assistant

M+30 - L1 To be determined Will maintain present

salary level January 5, 1981

Resolution No. 684-80 Re: Death of Mr. Donald Nicholson, Classroom Teacher at Francis

Scott Key Junior High School

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The sudden death on December 7, 1980, of Mr. Donald Nicholson, a classroom teacher at Francis Scott Key Junior High School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, In the eighteen and one-half years that Mr. Nicholson had been a member of the staff of the Montgomery County Public Schools, he exhibited an exceptional understanding and concern for the students; and

WHEREAS, Mr. Nicholson was able to establish a rapport with his students, that made him a truly effective teacher; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. Donald Nicholson and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to the family of the deceased.

Resolution No. 685-80 Re: Personnel Transfers

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted with Mr. Barse, Mr. Ewing, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Dr. Greenblatt and Mrs. Peyser abstaining (Miss Williams affirmative):

Resolved, That the following personnel reassignment and transfer be approved:

Reassignment From To

James P. Rouleau Principal Principal

Flower Valley Assignment to be

determined

Elementary Effective July 1, 1981

Transfer From To

Carolyn Ray Principal Principal

North Lake Flower Valley

Elementary

Elementary Effective July 1, 1981

For the record, Dr. Greenblatt stated that she hoped the superintendent would be giving Mrs. Ray all the support she needed. She also stated that she hoped Mrs. Ray was very successful in her endeavors.

Resolution No. 686-80 Re: Bid 18-81, Steel Lockers

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of steel lockers; now therefore be it

Resolved, That having been duly advertised September 18, 1980, the contract for the furnishing of steel lockers under Invitation to Bid 18-81 be awarded to:

W. A. Hamilton Company, Beltsville, Maryland,

low bidder meeting specifications.

Resolution No. 687-80 Re: Bid 23-81, School Bus Glass

Replacement

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of school bus glass replacement; now therefore be it

Resolved, That having been duly advertised October 24, 1980, the contract for the furnishing of school bus glass replacement for the period of January 1, 1981, through December 31, 1981, under Invitation to Bid 23-81 be awarded to:

B & B Auto Upholstery and Glass Co., Inc., Baltimore, Maryland,

low bidder meeting specifications.

Resolution No. 688-80 Re: Bid 37-81, Tractors and Rotary

Cutting Units

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of tractors and rotary cutting units; now therefore be it

Resolved, That having been duly advertised October 24, 1980, the contract for the furnishing of tractors and rotary cutting units under Invitation to Bid 37-81 be awarded to:

Gaithersburg Ford Tractor Co., Gaithersburg, Maryland,

low bidder meeting specifications.

Resolution No. 689-80 Re: Bid 40-81, Replacement of Bleacher

Seating at Northwood High School (Area 4)

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The outdoor bleacher seating at Northwood is in need of immediate replacement; and

WHEREAS, The current balance of \$29,073 in the Bleacher Restoration Project Accounts is insufficient to effect contract award, thus requiring a transfer from the Local Unliquidated Surplus Account of \$23,545; now therefore be it

Resolved, That having been duly advertised November 5, 1980, the contract for the furnishing of bleacher seating under Invitation to Bid 40-81 be awarded to:

Stadiums Unlimited, Inc., Crownsville, Maryland,

low bidder meeting specifications; and be it further

Resolved, That a local transfer be initiated for \$23,545 from the Local Unliquidated Surplus Account - 997 (balance after transfer \$95,360) to the subject project; and be it further

Resolved, That the county executive be requested to recommend approval of this transfer to the County Council.

Resolution No. 690-80 Re: Bid 51-81, Outdoor Therapeutic Playground Equipment

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of outdoor therapeutic playground equipment; now therefore be it

Resolved, That having been duly advertised November 12, 1980, the contract for the furnishing of outdoor therapeutic playground equipment under Invitation to Bid 51-81 be awarded to:

John Taylor Assoc., Oxon Hils, Maryland,

low bidder meeting specifications.

Resolution No. 691-80 Re: Bid 48-81, Motor Vehicle Truck/Refuse Compactor

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of motor vehicle truck/refuse compactor; now therefore be it

Resolved, That having been duly advertised November 5, 1980, the contract for the furnishing of motor vehicle truck/refuse compactor under Invitation to Bid 48-81 be awarded to:

International Harvester Co., Tuxedo, Maryland,

low bidder meeting specifications.

Resolution No. 692-80 Re: Bid 38-81, School Buses

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds will be requested in the superintendent's FY 1982 budget for purchase of school buses; and

WHEREAS, The present state financing plan for pupil transportation provides for local school system bus replacement on a ten-year plan; now therefore be it

Resolved, That having been duly advertised October 24, 1980, the contracts for the furnishing of school buses for the period of December 10, 1980, through December 9, 1981, under Invitation to Bid be awarded to;

Central GMC, Inc., Landover, Maryland International Harvester Company, Tuxedo, Maryland Snyder Body Works, Hampstead, Maryland,

low bidders meeting specifications.

Resolution No. 693-80 Re: Award of a Contract to the Pacific Institute for Research and Evaluation for Evaluation

of the Operating Procedures of

the Phoenix School Program

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for an evaluation of the Phoenix School Pilot Drug Program; now therefore be it

Resolved, That a contract for \$5,991 for an evaluation of the Phoenix School for the period of December 10, 1980, to August 31, 1981, be awarded to:

The Pacific Institute for Research and Evaluation, Bethesda, Maryland,

best proposal meeting specifications.

Resolution No. 694-80 Re: FY81 Supplemental Appropriation

for a CETA Contract to Train a Handicapped Person in Computer

Programming

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend \$9,962 under a contract to implement a public service employment project funded through the Montgomery County Public Service Employment Program, Department of Family Resources, Division of Labor Services and assigned to the following category:

Category 01

Supplemental \$9,962

and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and that a copy be sent to the county executive and County Council.

Resolution No. 695-80

Re: Submission of an FY 1982 Proposal to the National Institute of Education for a Grant

to Assess the Characteristics of Effective Reading Instruction in the Elementary Grades On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit to the National Institute of Education a proposal for an FY 1982 project to assess the characteristics of effective reading instruction in the elementary schools; and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 696-80 Re: Submission of an FY 1982 Proposal

to Rehabilitation Services for a

Grant to Examine the

Effectiveness of Assessment

Procedures for

Diagnosing Handicapping Conditions in the Young Child

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit to Rehabilitation Services a proposal for an FY 1982 project to examine the effectiveness of assessment procedures for diagnosing handicapping conditions in the young child; and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 697-80 Re: Utilization of a Portion of the FY

1981 Appropriation for Projected

Supported Programs for a

Supplemental Grant for the SLD Pilot Project and to Establish

One Psychologist Position

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend under the FY 1981 Appropriation for Supported Projects of \$500,000 a grant of \$30,000 to provide MSDE funds under P.L. 94-142 for the SLD Pilot Project in the following categories:

Cat	egory	Amount
03	Instructional Other	\$ 4,129
05	Special Education	\$20,451
09	Fixed Charges	\$ 5,420

and be it further

Resolved, That one psychologist position be established to carry on the project activities; and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 698-80 Re: Utilization of a Portion of the FY

1981 Appropriation for Projected Supported Programs - Vocational

Support Service Team at Gaithersburg High School

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend under the FY 1981 Appropriation for Supported Projects of \$500,000 an additional grant of \$45,000 from MSDVTE for the Vocational Support Service Team at Gaithersburg High School in the following categories:

	Category	Amount
02	Instructional Salaries	\$26,015
03	Instructional Other	3,894
05	Special Education	6,116
07	Operation of Plant and Equip.	300
09	Fixed Charges	8,675
		\$45,000

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 699-80 Re: Board Agenda

On motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the Board modify its agenda for December 9, 1980, to take up the item on the audit committee.

Re: Audit Committee Procedures and Responsibilities

Mrs. Wallace moved approval and Mr. Ewing seconded the following:

WHEREAS, On September 13, 1978, the Board of Education passed a resolution creating an Audit Committee, which was given responsibilities for reviewing internal audit reports, meeting with the external auditors to discuss the scope of their work and their

audit findings, and reviewing reports generated by the Department of Financial Services; and

WHEREAS, There is a need for a formal statement of procedures and responsibilities regarding the appointment, terms of office, and meetings of the committee and the committee's relationship to internal audit, external audit, and supportive services; and

WHEREAS, The Audit Committee met on November 13, 1980, and approved such a statement; now therefore be it

Resolved, That the attached statement of the Audit Committee Procedures and Responsibilities be adopted; now therefore be it

Resolved, That in order to implement the staggered terms provided in section A.1. of the statement, the president of the Board shall, at the first all-day meeting of the Board in December 1980, reappoint the two current members of the committee to additional terms of one year and two years, respectively, and appoint a new committee member for a term of three years; and be it further

Resolved, That the member appointed to an additional one-year term shall serve as chairperson of the committee until November 30, 1981.

Re: A Motion by Dr. Greenblatt to
Amend the Proposed Resolution on
Audit Committee
Procedures and Responsibilities
(FAILED)

A motion by Dr. Greenblatt to amend the proposed resolution on audit committee procedures and responsibilities by substituting "Resolved, That the committee members will have staggered terms of two years, the president of the Board shall select the rotating member in December, and to facilitate this first time that the two current members would serve for one year and two years with the next person to come on for a two-year term" for the second Resolved clause failed for lack of a second.

Resolution No. 700-80 Re: An Amendment to the Proposed Resolution on Audit Committee Procedures and Responsibilities

On motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the proposed resolution on audit committee procedures and responsibilities be amended by substituting "Resolved, That in December, 1980, the president of the Board shall reappoint one of the present members for a one-year term and serve as chairperson for one year, and the two other members be appointed to terms of two and three years respectively for this year only." for the second and third Resolved clauses.

Re: A Motion by Dr. Greenblatt to
Amend the Proposed Resolution on
Audit Committee Procedures and
Responsibilities (FAILED)

A motion by Dr. Greenblatt to amend the audit committee procedures and responsibilities by changing the terms of the members to staggered terms of two years except for the first year failed for lack of a second.

Resolution No. 701-80 Re: Audit Committee Procedures and Responsibilities

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, On September 13, 1978, the Board of Education passed a resolution creating an Audit Committee, which was given responsibilities for reviewing internal audit reports, meeting with the external auditors to discuss the scope of their work and their audit findings, and reviewing reports generated by the Department of Financial Services; and

WHEREAS, There is a need for a formal statement of procedures and responsibilities regarding the appointment, terms of office, and meetings of the committee and the committee's relationship to internal audit, external audit, and supportive services; and

WHEREAS, The Audit Committee met on November 13, 1980, and approved such a statement; now therefore be it

Resolved, That the attached statement of the Audit Committee Procedures and Responsibilities be adopted; now therefore be it

Resolved, That in December, 1980, the president of the Board shall reappoint one of the present members for a one-year term and serve as chairperson for one year, and the two other members be appointed to terms of two and three years respectively for this year only.

Re: Executive Session

The president announced that the Board had met in executive session from 11:50 a.m. to 3:25 p.m. to consult with legal counsel and discuss personnel matters.

Re: New Business

1. Mrs. Spencer moved and Mr. Ewing seconded that an evalution of departmental examinations administered in January, 1981, be made and recommendations concerning its continuation for the second semester and in subsequent years be brought back to the Board of Education during February, 1981, for timely consideration especially as concerned with the spring semester 1981.

2. Mr. Ewing moved and Mrs. Spencer seconded that the Board accept the offer made by MCEA in Dr. Eberly's letter of November 24 to bring to the Board a group of teachers, particularly kindergarten teachers, who would bring to the Board their views about the early childhood education policy.

Re: MORE Management Study of DMICS Phase II

The superintendent introduced Ms. Fran Abernathy, Abernathy Business Consultants, Inc., the consultant for the MORE study. He pointed out that the Board did have major, long-term computer decisions which would have to be made.

Ms. Abernathy introduced Mr. Henry Johnson from the University of William and Mary. She said she would provide Board members with an overview of her findings and then be available for questions. recommended that MCPS define the responsibilities of the Department of Management Information and Computer Services to insure strong centralized authority and control of DP and DP-related activities and costs. She said that MCPS must develop and adopt a comprehensive long-range plan for data processing, DMICS be maintained indicated that should in its present organizational location, but its scope of vision should She recommended that MCPS track total data processing costs or move all data processing related costs under the DMICS budget authority.

Ms. Abernathy stated that MCPS should institutionalize the data processing planning function with a requirements priority strategy based upon the long-range plan and compliance with mandates or fixed-period payback. She felt that DMICS should not be singled out for chargeback but should be included if chargeback is implemented throughout MCPS. She did not recommend "facilities management" but thought that DMICS should be accorded an equivalent level of direction and control. She said that MCPS should assign a high priority to the evolutionary development of a full-function automated management information system. As an interim strategy, DMICS should implement limited complex inquiry to existing data bases.

Ms. Abernathy indicated that MCPS should develop a distributed processing network to provide a distributed management information system with microcomputer instructional/administrative nodes in schools, administrative terminals and/or nodes in major Educational Service Center departments, and host node in DMICS for network coordination and control. She said they had evaluted an improved centralized system, the do-nothing case, parallel instructional and administrative systems, decentralized processing, and school-based micros only. She stated that they had to upgrade their hardware now and replace the central processor by the summer 1981 peak. She indicated that software upgrade to the operating system was a priority item and that data privacy/security facilities should be enhanced.

Mrs. Wallace pointed out that the Board would be taking up its capital improvements program. Ms. Abernathy said they had to have new computer facilities because they were exceeding the floor loading capacity of the present room which was a serious problem. She said they could get a smaller machine which was faster, and she explained that the ideal way not to disrupt the system was to switch over to the new computer on day one. She said that it was not a big deal to move a computer if they moved it within a Mrs. Wallace commented that it was her understanding building. that the computer was on its last leg and they were losing money. Abernathy replied that they were using energy because the machine got the afternoon sun and a lot of air-conditioning was required to keep it running. She said they had looked at lots of ideas for relocating the computer including three schools where they could make a computer room out of the all-purpose room. explained that it would take nine months as a minimum to convert any area to house the computer. Dr. Pitt pointed out that they were really talking about a new facility by the spring of 1982. Ms. Abernathy agreed but noted that they would have to figure out a way to get through the 1981 crunch. Mrs. Wallace asked about the amount of space they would need if they relocated the computer in a school. Ms. Abernathy replied that they would need approximately 3,500 square feet for the computer and a total of 24,000 square feet including the offices. Mrs. Wallace inquired about the possibility of phasing in the off-site center with the computer in the all purpose room until the rest of the building could be renovated. Ms. Abernathy said they would have a security problem if other people were still in the building as well as a problem with having their programming staff located at distance.

Ms. Abernathy explained that there were future capacity issues. She said that they would not be off-loading that much of the current workload when they went to the school-based microcomputers, and she felt that no significant applications could be off-loaded. Mr. Ewing called attention to a statement that said they needed twice the on-line capacity and twice the batch load capacity. He asked about a statement in clear language which justified this estimate.

Ms. Abernathy said that they would have to look at Volume 2, e-2-14. She explained that they could not run a large computer at more than about 90 percent. In regard to on-line their present computer will be running at 89 percent of the 100 percent. She said that on-line peaks were two times the average which meant they would be demanding something like 150 percent of capacity. In 1983 they would be driving the computer at 115 percent. She said that for good on-line performance they should not be driving the computer at more than an average of 50 percent.

Dr. Greenblatt pointed out that a good portion of the load was in instructional systems. She said that if they were to remove it from the computer the pressure would be off for a while. Ms. Abernathy said that the strategy of moving drill and practice type

things into the schools was valid. If they off-loaded that into the microcomputers next year, they would not buy the same as they would buy four years later when they incorporated this into the intelligence network. Mr. Stephen Raucher, director of DMICS, added that it would take the better part of a year to put ISM on the microcomputers. He explained that the peak load problem was not when the ISM was on the system; it was when the batch loads were on. Ms. Abernathy indicated that they could run a batch system at 90 percent because it did not have peaks, but in 1981 they would be running from 5 p.m. to 8 a.m. at 96 percent.

Mr. Barse asked whether there was a solution to the batch program which was fully consistent with removing the load of ISM. Ms. Abernathy replied that if they got a new CPU they did not need to remove ISM. On the batch problem, they could not justify removing any applications. Mrs. Spencer pointed out that taking ISM off did not relieve them of the necessity of getting a new unit. Ms. Abernathy added that the batch load data was based on measurements they did in 1980 with forecasts for 1981. Dr. Pitt pointed out that they had to hang on in 1981 because whatever they did they could not have a new computer facility before July 1982. Ms. Abernathy thought it could be in and stabilized by April, 1982.

Ms. Abernathy stated that DMICS should have a planning unit that should be doing the capacity planning, budget development, and equipment evaluation. The program should be staffed to satisfy all justified requirements, and she recommended they look She felt that office space was a serious recruitment issues. problem and that they needed to review personnel policies. that DMICS should provide technical assistance on She said that the last section of computer-related procurements. her executive summary dealt with implementation. They had to establish a long-term plan and strategy for management information systems and establish a top-level DP-MIS steering committee. They needed some interim system enhancements and an improved physical facility as soon as possible. Mr. Barse thanked Ms. Abernathy for her presentation.

Re: FY 1982 Capital Improvements Program (CIP)

Dr. Greenblatt moved approval of the following which was seconded by Mrs. Spencer:

WHEREAS, In accordance with the laws of the State of Maryland and Montgomery County, the Superintendent of Schools has prepared a recommended FY 1982 Capital Improvements Program; and

WHEREAS, A joint County Executive/County Council/Board of Education public hearing has been held on the Capital Improvements Program; now therefore be it

Resolved, That the Board of Education approves an FY 1982 Capital Budget of \$23,045,000 as summarized on page iv of the

Superintendent's FY 1982 Capital Budget Request, as amended, of which \$15,078,000 is requested from the state and \$7,967,000 from the county; and be it further

Resolved, That the Board of Education approves the five-year Capital Improvements Program (FY 1983 - FY 1987), as summarized on page 24 of the Superintendent's Capital Budget Request, as amended; and be it further

Resolved, That the Board of Education approves the following priority list for state-eligible projects:

- 1) Wheaton High School/Regional Vocational-Technical Center
- 2) Gaithersburg Elementary School
- 3) Farquhar Middle School
- 4) Woodward High School

Re: A Motion by Mrs. Wallace to Amend the FY 1982 Capital Improvements Program (CIP) (FAILED)

A motion by Mrs. Wallace to amend the FY 1982 Capital Improvements Program (CIP) by including an amount not to exceed \$1.5 million for the data processing facility with the understanding that the Board would come up with an alternative in the near future failed with Mr. Barse and Mrs. Wallace voting in the affirmative; Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, and Mrs. Zappone voting in the negative (Miss Williams negative).

Resolution No. 702-80 Re: FY 1982 Capital Improvements Program (CIP)

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, In accordance with the laws of the State of Maryland and Montgomery County, the Superintendent of Schools has prepared a recommended FY 1982 Capital Improvements Program; and

WHEREAS, A joint County Executive/County Council/Board of Education public hearing has been held on the Capital Improvements Program; now therefore be it

Resolved, That the Board of Education approves an FY 1982 Capital Budget of \$23,045,000 as summarized on page iv of the Superintendent's FY 1982 Capital Budget Request, as amended, of which \$15,078,000 is requested from the state and \$7,967,000 from the county; and be it further

Resolved, That the Board of Education approves the five-year Capital Improvements Program (FY 1983 - FY 1987), as summarized on page 24 of the Superintendent's Capital Budget Request, as amended; and be it further

Resolved, That the Board of Education approves the following priority list for state-eligible projects:

- 1) Wheaton High School/Regional Vocational-Technical Center
- 2) Gaithersburg Elementary School
- 3) Farquhar Middle School
- 4) Woodward High School

Re: Area Consolidation

Mr. Ewing moved approval and Miss Williams seconded the following:

WHEREAS, The Board of Education on May 27, 1980, directed the superintendent to develop a staffing plan and realignment of schools for four administrative areas; and

WHEREAS, The superintendent appointed a Task Force on Area Consolidation to make recommendations on this subject, and that Task Force issued its report and recommendations on September 26, 1980; and

WHEREAS, Interested citizens and staff were invited to comment on the Task Force recommendations, and 63 individuals or groups have done so; and

WHEREAS, The superintendent has carefully studied the Task Force recommendations and the comments received from staff and citizens, and based upon this has made the recommendations contained in this paper; now therefore be it

Resolved, That the Board of Education hereby approves the creation, on July 1, 1981, of four administrative areas, each containing the high school attendance areas, feeder junior high, middle, and elementary schools, as follows:

Area A
Montgomery Blair
John F. Kennedy
Northwood
Paint Branch
Sherwood
Springbrook

Area C
Winston Churchill
Zadok Magruder
Richard Montgomery
Rockville
Charles W. Woodward
Thomas S. Wootton

Area B
Bethesda-Chevy Chase
Albert Einstein
Walter Johnson
Robert E. Peary
Wheaton
Walt Whitman

Area D
Damascus
Gaithersburg
Poolesville
Seneca Valley

and be it further

Resolved, That area offices in each of these areas will be located

as follows:

Area A - Spring Mill

Area B - Connecticut Park

Area C - Tuckerman Area D - South Lake

with the disposition of the Whittier Woods area office building to be determined at a future time; and be it further

Resolved, That Board Resolution 325-80, to the extent that it required the elimination of eight area office positions during Fiscal 1981, is hereby rescinded and those eight positions are restored until June 30, 1981; and be it further

Resolved, That the area staffing proposed in this resolution is accepted in principle, to be implemented through the Fiscal 1982 Operating Budget approval process; and be it further

Resolved, That, effective December 9, 1980, the superintendent is directed to begin the necessary planning to implement all elements of this resolution on July 1, 1981.

Re: A Substitute Motion on Area Consolidation

Dr. Greenblatt moved and Mrs. Zappone seconded the following:

WHEREAS, The Board of Education on May 27, 1980, directed the superintendent to develop a staffing plan and realignment of schools for four administrative areas; and

WHEREAS, The superintendent appointed a Task Force on Area Consolidation to make recommendations on this subject, and that Task Force issued its report and recommendations on September 26, 1980; and

WHEREAS, Interested citizens and staff were invited to comment on the Task Force recommendations, and 63 individuals or groups have done so; and

WHEREAS, The superintendent has carefully studied the Task Force recommendations and the comments received from staff and citizens, and based upon that has made one recommendation and submitted two alternative proposals to the Board; and

WHEREAS, The Board has discussed the subject of area consolidation at three meetings and has carefully examined a total of six different staffing proposals; now therefore be it

Resolved, That the Board of Education hereby approves the creation of three administrative areas on July 1, 1981; and be it further

Resolved, That the Board hereby approves the area staffing proposed with a supervisory model similar to the one proposed in the

alternative of November 24 for three areas with a total staffing of approximately 165, or 55 per office, the actual staffing to be determined during the budget process; and be it further

Resolved, That Board Resolution 325-80, to the extent that it required the elimination of eight area office positions during Fiscal 1981, is hereby rescinded and those eight positions are restored until June 30, 1981; and be it further

Resolved, That the superintendent is requested to submit a recommendation for the boundary lines for three administrative areas and the locations of the three area offices on or about January 13, 1981, with those boundaries not to change any existing high school attendance area or school feeder pattern; and be it further

Resolved, That, effective December 9, 1980, the superintendent is directed to begin the necessary planning to implement all elements of this resolution as of July 1, 1981.

Resolution No. 703-80 Re: An Amendment to the Substitute Motion on Area Consolidation

On motion of Mrs. Zappone seconded by Mr. Barse, the following resolution was adopted unanimously:

Resolved, That the substitute motion on area consolidation be amended so that the Board strikes the reference to the supervisory model and the November 24 memorandum and only amend with respect to three areas, approximately 165 staff total, 55 per area office, to be delineated during the budget.

Re: A Motion by Mrs. Wallace to Amend the Substitute Motion on Area Consolidation (FAILED)

A motion by Mrs. Wallace to amend the substitute motion on area consolidation to substitute 172 staff for 165 staff failed with Mr. Ewing, Mrs. Spencer, and Mrs. Wallace voting in the affirmative; Mr. Barse, Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voting in the negative (Miss Williams affirmative).

Resolution No. 704-80 Re: An Amendment to the Substitute Motion on Area Consolidation

On motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted with Mr. Barse, Mr. Ewing, Mrs. Spencer, and Mrs. Wallace voting in the affirmative; Mrs. Peyser and Mrs. Zappone voting in the negative; Dr. Greenblatt abstaining (Miss Williams affirmative):

Resolved, That the substitute motion on area consolidation be amended to substitute approximately 168 positions for 165 positions.

Resolution No. 705-80 Re: An Amendment to the Substitute Motion on Area Consolidation

On motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resoluton was adopted unanimously:

Resolved, That the substitute motion on area consolidation be amended in the third Resolved clause to add "but those eight positions are frozen until June 30, 1981" after "restored until June 30, 1981."

Resolution No. 706-80 Re: Area Consolidation

On motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing and Mrs. Spencer voting in the negative (Miss Williams negative):

WHEREAS, The Board of Education on May 27, 1980, directed the superintendent to develop a staffing plan and realignment of schools for four administrative areas; and

WHEREAS, The superintendent appointed a Task Force on Area Consolidation to make recommendations on this subject, and that Task Force issued its report and recommendations on September 26, 1980; and

WHEREAS, Interested citizens and staff were invited to comment on the Task Force recommendations, and 63 individuals or groups have done so; and

WHEREAS, The superintendent has carefully studied the Task Force recommendations and the comments received from staff and citizens, and based upon that has made one recommendation and submitted two alternative proposals to the Board; and

WHEREAS, The Board has discussed the subject of area consolidation at three meetings and has carefully examined a total of six different staffing proposals; now therefore be it

Resolved, That the Board of Education hereby approves the creation of three administrative areas on July 1, 1981; and be it further

Resolved, That the Board hereby approves the area staffing for three areas with a total staffing of approximately 168, or 55 per office; the actual staffing to be determined during the budget process; and be it further

Resolved, That Board Resolution 325-80, to the extent that it required the elimination of eight area office positions during Fiscal 1981, is hereby rescinded and those eight positions are restored until June 30, 1981 but those eight positions are frozen until June 30, 1981; and be it further

Resolved, That the superintendent is requested to submit a recommendation for the boundary lines for three administrative areas and the locations of the three area offices on January 13, 1981, or as soon as possible thereafter, with those boundaries not to change any existing high school attendance area or school feeder pattern; and be it further

Resolved, That, effective December 9, 1980, the superintendent is directed to begin the necessary planning to implement all elements of this resolution as of July 1, 1981.

Re: Election of Officers

The superintendent as secretary-treasurer of the Board of Education assumed the chair. He announced that all members were present and the names of all members were in nomination for the presidency. The superintendent announced that on the seventh ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer. The superintendent announced that on the eighth ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer:

Re: A Motion by Mrs. Spencer to Suspend the Rules (FAILED)

A motion by Mrs. Spencer to suspend the rules for the purpose of instructing the secretary to cast an unanimous ballot for Miss Traci Williams as president of the Board of Education failed with Mr. Ewing and Mrs. Spencer voting in the affirmative; Mr. Barse, Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voting in the negative; Mrs. Wallace abstaining (Miss Williams affirmative).

Re: Election of Officers

The superintendent announced that on the ninth ballot Mr. Barse, Mr. Ewing, and Mrs. Wallace voted for Mrs. Wallace; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voted for Dr. Greenblatt; Mrs. Spencer voted for Mrs. Spencer; and Miss Williams' vote, if counted, would be for Mrs. Spencer.

Resolution No. 707-80 Re: President Pro Tem

On motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted with Mr. Barse, Mr. Ewing, Mrs. Spencer, and Mrs. Wallace voting in the affirmative; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone abstaining (Miss Williams abstaining):

Resolved, That Mr. Barse be appointed president pro tem until a new president is elected.

Resolution No. 708-80 Re: Election of Officers

On motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer and Mrs. Wallace voting in the affirmative; Mrs. Zappone abstaining (Miss Williams affirmative):

Resolved, That the Board set aside one hour at the December 11 session for election of officers and depending upon the outcome of that meeting one hour on December 15, if needed.

Re: A Motion by Mrs. Zappone Regarding Election of Officers

Mrs. Zappone moved that the Board recess and come back at 9 p.m. to resume the election of officers process for one hour. Dr. Greenblatt seconded the motion.

Resolution No. 709-80 Re: Adjournment

On motion of Mr. Barse seconded by Mrs. Wallace, the following resolution was adopted with Mr. Barse, Mr. Ewing, Mrs. Spencer, and Mrs. Wallace voting in the affirmative; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voting in the negative (Miss Williams abstaining):

Resolved, That the Board of Education adjourn its meeting.

Re: Items of Information

Board members received the following items of information:

- 1. Items in Process
- 2. Preliminary Report on Extended Summer School Program
- 3. Physical Education Class Sizes
- 4. Centralized Bus Stops
- 5. Status Report Master Plan for School Facilities
- 6. Construction Progress Report
- 7. Report of Loss of Credit in Senior High Schools

Re: Adjournment

The secretary-treasurer adjourned the meeting at 8 p.m.

President Pro Tem

Secretary

EA:ml