APPROVED 12-1992

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Tuesday, February 11, 1992, at 10:15 a.m.

ROLL CALL Present: Mrs. Catherine Hobbs, President

in the Chair

Mrs. Frances Brenneman

Dr. Alan Cheung

Mrs. Sharon DiFonzo\*
Mr. Blair G. Ewing
Mrs. Carol Fanconi
Ms. Ana Sol Gutierrez
Mr. Shervin Pishevar

Absent: None

Others Present: Dr. Paul L. Vance, Superintendent

Mrs. Katheryn W. Gemberling, Deputy

Dr. H. Philip Rohr, Deputy

Mr. Thomas S. Fess, Parliamentarian

#indicates student vote does not count. Four votes are needed for adoption.

Re: ANNOUNCEMENT

Mrs. Hobbs announced that the Board had been meeting in executive session on personnel and legal issues.

RESOLUTION NO. 77-92 Re: BOARD AGENDA - FEBRUARY 11, 1992

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education adopt its agenda for February 11, 1992.

\*Mrs. DiFonzo joined the meeting at this point.

RESOLUTION NO. 78-92 Re: CONSENT ON PREVIOUS POSITIONS ON EDUCATION LEGISLATION

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education confirm its previous positions on the following education legislation:

SB 380 - Education - Funding of English for Speakers of

Other Languages Programs - support

HB 592/SB 379 - Creation of a State Debt - Maryland Consolidated Capital Bond Loan of 1992, Maryland Consolidated Capital Bond Loans of 1990 and 1991, General Construction Loans of 1982, 1983, 1985, 1986, 1987, and 1988, and Chesapeake Bay Water Quality Loans of 1984 and 1985 - support

HB 614 - Public School - Curriculum Materials - Availability in Public Libraries - oppose

HB 630 - Labor Negotiations Between Public School Employers and Designated Employee Organizations - oppose

HB 656 - Montgomery County Board of Education - Student Member - support

RESOLUTION NO. 79-92 Re: HB 416 - PRIMARY AND SECONDARY
EDUCATION - INCOME TAX CHECKOFF AND
HB 477 - PRIMARY AND SECONDARY
EDUCATION - INCOME TAX CHECKOFF

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted with Dr. Cheung, Mrs. DiFonzo, Mrs. Fanconi, Mrs. Hobbs, and Mr. Pishevar voting in the affirmative; Mr. Ewing and Ms. Gutierrez voting in the negative; Mrs. Brenneman abstaining:

<u>Resolved</u>, That the Board of Education support HB 416 - Primary and Secondary Education - Income Tax Checkoff and HB 477 - Primary and Secondary Education - Income Tax Checkoff.

RESOLUTION NO. 80-92 Re: SB 275 - THE SECOND BUDGET RECONCILIATION ACT FOR FISCAL YEAR 1992

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Dr. Cheung, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education oppose SB 275 - The Second Budget Reconciliation Act for Fiscal Year 1992 in the strongest possible terms.

RESOLUTION NO. 81-92 Re: SB 393 - THE FIRST BUDGET
RECONCILIATION ACT FOR FISCAL YEAR
1993

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Pishevar, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education oppose SB 393 - The First Budget Reconciliation Act for Fiscal Year 1993.

RESOLUTION NO. 82-92 Re: HB 504 - ANABOLIC STEROIDS - WARNINGS

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education support HB 504 - Anabolic Steroids - Warnings.

RESOLUTION NO. 83-92 Re: HB 1012 - SCHOOL BUSES - YEARS OF OPERATION - EXTENSION

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education support HB 1012 - School Buses - Years of Operation - Extension.

RESOLUTION NO. 84-92 Re: HB 874 - STATE AID FOR PUBLIC EDUCATION - SCHOOLS FOR SUCCESS

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education oppose HB 874 - State Aid for Public Education - Schools for Success.

RESOLUTION NO. 85-92 Re: PROCUREMENT CONTRACTS MORE THAN \$25,000

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously#:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

<u>Resolved</u>, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

109-90	Filtration System - Extension <u>Awardee</u> Air-Tech Products	\$ 44,000*
41-92	Tractors and Mowers <u>Awardee</u> Gladhill Brothers	\$ 31,760
59-92	Video Disc Players and Peripherals <u>Awardees</u> American Technology Resources  Pro Video Sales Company  Professional Products, Inc.  Total	\$ 4,912 1,695 <u>24,537</u> \$ 31,144
	TOTAL MORE THAN \$25,000	\$106,904

<sup>\*</sup>Denotes MFD vendors

RESOLUTION NO. 86-92 Re: BID 54-92, OFFICE AND SCHOOL SUPPLIES AND RFP 92-06, SYSTEM CONTRACT FOR OFFICE SUPPLIES

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously#:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contracted services; now therefore be it

<u>Resolved</u>, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bid and RFP as follows:

54-92	Office and School Supplies Awardees		
	Antietam Paper Company	\$ 4,077	
	Boise Cascade Office Products	138,999	
	Chaselle, Inc.	85,828	
	Dawn's Office Supply Company	20,257*	
	Diamond Paper Corporation	2,456*	
	M. S. Ginn Company	63,862	
	Institutional Buyers Mart, Inc.	1,323*	
	Interstate Office Supply Company	113,634*	
	Lucas Brothers, Inc.	25,445	
	Monumental Paper	40,431	
	Nationwide Papers	18,383	
	Price-Modern, Inc.	6,327	

Single Source, Inc. A. J. Stationers Total

4,717\* 134,273\* \$660,012

RFP 92-06 System Contract for Office Supplies Awardee Boise Cascade

40 percent or more off list

\*Denotes MFD vendors

RESOLUTION NO. 87-92 Re: REFINANCING OF KODAK COPIERS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously#:

WHEREAS, Staff has reviewed ways of reducing FY 1992 expenditures and found it to be both feasible and prudent to refinance lease/purchase agreements on Kodak copiers; and

WHEREAS, Eastman Kodak Credit Corporation (EKCC) has agreed to combine various lease/purchase agreements on 135 copiers into one lease/purchase agreement effective February 12, 1992; and

WHEREAS, This new lease/purchase agreement with EKCC will reduce FY 1993 payments by \$182,356.28; and

WHEREAS, This new lease/purchase agreement with EKCC is within the seven year minimum life expectancy of these Kodak copiers, and such a refinancing agreement is in the best interests of the school system given fiscal conditions; now therefore be it

Resolved, That the Board of Education enter into a new lease/purchase agreement effective February 12, 1992, with Eastman Kodak Credit Corporation on 135 copy machines; and be it further

Resolved, That the new lease/purchase agreement with EKCC include all terms and conditions relating to the original bid number 171-89 effective July 11, 1989; and be it further

Resolved, That five annual payments of \$151,997.30 will be made to EKCC beginning September 1, 1992; and be it further

Resolved, That the Board of Education express its sincere appreciation to EKCC for assisting in this arrangement; and be it further

Resolved, That the Board of Education president and the superintendent of schools be authorized to execute the documents necessary for this transaction.

RESOLUTION NO. 88-92 Re: UTILIZATION OF FY 1992 FUTURE SUPPORTED PROJECT FUNDS FOR

HIV/AIDS PREVENTION EDUCATION

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Dr. Cheung, the following resolution was adopted unanimously#:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1992 Provision for Future Supported Projects a federal grant award of \$10,000 through the Maryland State Department of Education, Division of Instruction, from the United States Public Health Service Centers for Disease Control, in the following categories:

<u>Amount</u>	<u>Category</u>	
\$ 9,437 563	Administration Fixed Charges	1 10
\$10,000	Total	

and be it further

<u>Resolved</u>, That copies of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 89-92 Re: FY 1992 SUPPLEMENTAL APPROPRIATION

FOR THE EISENHOWER SPECIAL PROJECTS

IN SCIENCE AND MATHEMATICS

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Dr. Cheung, the following resolution was adopted unanimously#:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend an FY 1992 supplemental appropriation of \$269,030 from the Maryland State Department of Education (MSDE) under the federal Dwight D. Eisenhower Mathematics and Science Education Act, Title II, to provide training to improve the mathematics and science backgrounds and teaching methods of elementary and secondary teachers, in the following categories:

Amount	<u>Category</u>	
\$255,121 13,909	Administration Fixed Charges	1 10
\$269,030	Total	

and be it further

<u>Resolved</u>, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be transmitted to the county executive and the County Council.

RESOLUTION NO. 90-92 Re: SUBMISSION OF AN FY 1992 GRANT PROPOSAL FOR THE DRUG-FREE SCHOOLS COUNSELOR TRAINING PROGRAM

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1992 grant proposal for \$90,000 to the United States Department of Education (USDE), under the Drug-Free Schools and Communities Act, for a one-year program to expand and enhance the counselor training program to include strategies for decreasing or eliminating student use of alcohol and other drugs; and be it further

<u>Resolved</u>, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 91-92 Re: SUBMISSION OF AN FY 1992 GRANT PROPOSAL FOR COMPREHENSIVE HEALTH EDUCATION

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1992 grant proposal for \$182,656 to the United States Department of Education (USDE), Fund for the Improvement and Reform of Schools and Teaching, for a health education curriculum development and teacher training project that will enable MCPS to enhance the existing health education program and comply with the revised Maryland State Department of Education bylaw (COMAR 13A.04.18), Program in Comprehensive Health Education; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 92-92 Re: MONTHLY PERSONNEL REPORT

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

RESOLUTION NO. 93-92 Re: DEATH OF MRS. SHARON A. HARTING, SPECIAL EDUCATION TEACHER ASSISTANT, DEPARTMENT OF STAFF DEVELOPMENT

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, The death on January 9, 1992, of Mrs. Sharon A. Harting, a special education teacher assistant in the Department of Staff Development at the Lynnbrook Center, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mrs. Harting was a conscientious and highly competent staff member, who had excellent communication skills and was a highly valued staff member; and

WHEREAS, Mrs. Harting took great pride in the accomplishments and activities of the in-service course program and brought much caring, competence and joy to the staff; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mrs. Sharon A. Harting and extend deepest sympathy to her family; and be it further

<u>Resolved</u>, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mrs. Harting's family.

Re: SAFETY AND SECURITY MEASURES

Dr. Vance presented the Board with a comprehensive plan to improve safety and security within the Montgomery County Public Schools. He explained that the recommendations formed the basis for strengthening not only their own security procedures but also the involvement of law enforcement agencies and the community at large in the improvement of school safety and security. He believed that these recommendations, while unfortunate in their necessity, were an appropriate response to the increasing occurrence of criminal activity by students and outsiders and other serious incidents which affected the health and welfare of the entire school community. Some of the recommendations would require legislative action by the Maryland General Assembly.

Dr. Vance reported that his recommendations were based, in part, on the findings of the National Alliance for Safe Schools (NASS), a consultant group hired to analyze MCPS existing security procedures and practices. His recommendations were also based on

a review of the consultant's work by a 20-member committee chaired by Ms. Ann Meyer. For the most part, the recommendations from the consultant and the committee dealt with issues affecting security operations within schools. Dr. Vance recommended moving beyond the immediate interest in the safety and security of students and engaging themselves in ways to address additional obligations to protect their staff and the larger community.

Staff members described the recommendations in detail as well as budget implications of the superintendent's plan. Board members discussed the plan and raised questions about the plan. Mrs. Hobbs indicated that the Board would consider adoption of the superintendent's recommendations as part of its FY 1993 Operating Budget actions.

Re: EXECUTIVE SESSION

The Board met in executive session from 1 to 1:50 p.m. to discuss appeals and administrative matters.

Re: PUBLIC COMMENTS

The following individuals appeared before the Board of Education:

- 1. Daniel Kostka
- 2. Elizabeth Roth
- 3. Rebecca Carroll
- 4. John Smith
- 5. Julie Elseroad
- 6. Sharon Friedman, MCCPTA
- 7. Joan Karasik
- 8. Rita Colainne
- 9. Cynthia Kinney

## Re: BOARD MEMBER COMMENTS

- 1. Mrs. Brenneman asked the superintendent to review the situation at Churchill regarding the Costa Rican trip. She said that many parents were not notified about the cancellation in time to lodge a formal appeal. She had heard that other schools were being allow to take trips. She also requested clarification about the use of substitutes from the central and area offices.
- 2. Mrs. Brenneman reported that last week she had had the opportunity to visit a few Baltimore City schools. She had expected to hear a lot of complaints when she visited these schools, but she saw an excellent program and dedicated principals and teachers working with students who were enthused about learning. She was impressed by the dedication and enthusiasm she saw in the Baltimore City schools.
- 3. Mr. Ewing thought it was important for the Board to consider

another communication with the Montgomery County Delegation regarding a package of revenue measures. He understood that the Legislature had not reached agreement on a plan to cope with the revenue shortfall this year and next year, and he thought that the Board should send another message to the Delegation.

- 4. Mrs. Hobbs reminded the Board that this was Career and Vocational Education Week. MCPS was collaborating with several other county groups to sponsor a Summer Teen Job Fair. The first fair would be at Kennedy High School on Saturday, February 29, and the second one would be at Seneca Valley High School on Saturday, March 21. She had attended these in the past, and they were a wonderful opportunity for students to get summer employment.
- 5. Dr. Vance expressed his support for Mr. Ewing's recommendation to communicate with the Delegation. Over the past month any number of citizens and parents had come before the Board with their budget requests; however, these people were not communicating with the members of the Delegation. He encouraged citizens to call and write their legislators and Council persons. Mrs. Fanconi wondered if it would be appropriate to send a letter to all PTAs. She knew that MCCPTA had been meeting with representatives in Annapolis. Mrs. Friedman reported that her entire executive board would be spending the day in Annapolis this Thursday, and they had started a write-in and phone campaign.
- 6. Ms. Gutierrez reported that she and Mrs. DiFonzo had attended the Federal Relations Network last weekend. This was the lobbying group of the National School Boards Association. While the local revenue situation was bleak, it appeared that more funds would be available at the national level for Chapter I and special education. She thought they should contact their Maryland representatives and senators to urge their support for education at the federal level. She supported Mr. Ewing's suggestion, and she indicated that she would be pleased to be part of a group approaching the Maryland legislators.
- 7. Mrs. DiFonzo added that while there was talk about freeing up federal funds for education, this did not necessarily mean these funds would go into programs that Montgomery County would necessarily support. For example, there was one House bill that would give Montgomery County about \$1 million but would require the Board to give up its authority to set policy and curriculum and would establish an appointed citizens committee.

RESOLUTION NO. 94-92 Re: EXECUTIVE SESSION - FEBRUARY 26, 1992

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Section 10-508, State Government Article of the <u>Annotated Code of Maryland</u> to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on February 26, 1992, at 7:30 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter as permitted under the State Government Article, Section 10-508; and that such meeting shall continue in executive closed session until the completion of business.

## Re: NEW BUSINESS

- 1. Mrs. Brenneman moved and Mrs. DiFonzo seconded a proposed resolution that the Board of Education hold a discussion on Staff Development to include, but not be limited to, the organization of Staff Development, program delivery, course offerings, and course content.
- 2. A motion by Mrs. Brenneman that the Board explore the idea of doing major countywide boundary changes every 10 years or so did not receive a second.
- 3. Mrs. Brenneman moved and Ms. Gutierrez seconded a proposed resolution that the Board of Education discuss the idea of giving funds to principals and letting them use funds as they saw fit instead of having decisions on staffing and materials made centrally and to look at the impact of those actions on sitebased management concepts.

RESOLUTION NO. 95-92 Re: COMMUNICATION TO THE DELEGATION

On motion of Mr. Ewing seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

Resolved, That the Board of Education communicate to the

Montgomery County Delegation in Annapolis, the PTA, and other organizations the enormous urgency of reaching agreement on a package of revenue measures to provide support and relief to the Montgomery County Public Schools now and in the future and particularly meet the needs of this fiscal year and the next year.

Re: ITEMS OF INFORMATION

Board members received the following items of information:

- 1. Items in Process
- 2. Monthly Financial Report
- 3. Construction Progress Report
- 4. Second Update on Home/School Efficiencies Task Force
- 5. Minority-, Female-, or Disabled-Owned Business (MFD)
  Procurement Report
- 6. Ouarterly Change Order Report
- 7. Resource Conservation Plan for FY 93

Re: RECOMMENDATIONS TO IMPROVE SCHOOL SAFETY AND SECURITY

Mr. Ewing moved and Ms. Gutierrez seconded the following:

WHEREAS, The superintendent's recommendations to improve safety and security are an appropriate response to the increasing occurrence of criminal activity by students and outsiders and other serious incidents that affect the health and welfare of the entire school community; and

WHEREAS, The recommendations, some of which would require legislative action by the Maryland General Assembly, place a great importance on ensuring that our schools become protected against violence and crime and strengthened in the pursuit of higher social standards for behavior and respect for others; and

WHEREAS, The recommendations are based, in part, on the findings of the National Alliance for Safe Schools (NASS), a consultant group enlisted to analyze our existing security procedures and practices, and a review of the consultant's work by a 20-member committee; now therefore be it

Resolved, That the Board of Education adopt the superintendent's recommendations to improve safety and security as part of the Board of Education's Fiscal Year 1993 budget request and direct the superintendent to proceed, as appropriate, with the implementation schedule identified in the recommendations; and be it further

<u>Resolved</u>, That the Board of Education will review and approve all subsequently proposed actions that involve proposals for

legislative change, organizational, policy, and program changes involved with the implementation of these recommendations.

RESOLUTION NO. 96-92 Re: AN AMENDMENT TO THE PROPOSED RESOLUTION ON SAFETY AND SECURITY

On motion of Mrs. Fanconi seconded by Mr. Ewing, the following resolution was adopted with Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman voting in the negative; Mrs. DiFonzo, Mrs. Hobbs, and (Mr. Pishevar) abstaining#:

Resolved, That the proposed resolution on safety and security be amended by the addition of the following to the first Resolved clause "including expansion of those items having to do with assisting students to become more responsible citizens as identified in Section 6.10 of the plan (with budget implications) as well as consideration of the use of personnel other than safety and security assistants to implement the plan."

RESOLUTION NO. 97-92 Re: SAFETY AND SECURITY

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Ms. Gutierrez, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, Mrs. Hobbs, and (Mr. Pishevar) voting in the affirmative; Mrs. DiFonzo abstaining#:

WHEREAS, The superintendent's recommendations to improve safety and security are an appropriate response to the increasing occurrence of criminal activity by students and outsiders and other serious incidents that affect the health and welfare of the entire school community; and

WHEREAS, The recommendations, some of which would require legislative action by the Maryland General Assembly, place a great importance on ensuring that our schools become protected against violence and crime and strengthened in the pursuit of higher social standards for behavior and respect for others; and

WHEREAS, The recommendations are based, in part, on the findings of the National Alliance for Safe Schools (NASS), a consultant group enlisted to analyze our existing security procedures and practices, and a review of the consultant's work by a 20-member committee; now therefore be it

<u>Resolved</u>, That the Board of Education adopt the superintendent's recommendations to improve safety and security as part of the Board of Education's Fiscal Year 1993 budget request and direct the superintendent to proceed, as appropriate, with the implementation schedule identified in the recommendations including expansion of those items having to do with assisting

students to become more responsible citizens as identified in Section 6.10 of the plan (with budget implications) as well as consideration of the use of personnel other than safety and security assistants to implement the plan; and be it further

<u>Resolved</u>, That the Board of Education will review and approve all subsequently proposed actions that involve proposals for legislative change, organizational, policy, and program changes involved with the implementation of these recommendations.

Mrs. DiFonzo made the following statement for the record:

"I have nothing against what the superintendent has in front of us. It is an excellent plan, but I must admit that I am confused at this juncture, and I am not sure exactly what we have in front of us. I have a real problem with the playing around that has been done with the motion to approve this issue."

Re: WORKSESSION ON THE FY 1993 OPERATING BUDGET

- 1. Mrs. DiFonzo moved and Mrs. Brenneman seconded a motion to add the costs of the safety and security plan in the amount of \$661,203.
- 2. Mrs. Brenneman moved and Dr. Cheung seconded a motion to add the costs of the safety and security plan as follows:

\$627,203 - operating budget

- \$ 34,000 capital budget
- 3. Mrs. Fanconi asked that a study be made of equipment for safety and security to make sure that staff was choosing the most appropriate devices.
- 4. Ms. Gutierrez moved and Mrs. Fanconi seconded a motion to add \$30,000 to support conflict resolution and peer mediation in section 6.10 of the safety and security report.
- 5. Mrs. Fanconi requested a breakout of administrative reductions in the last three years, particularly regarding cuts in the Office of Special and Alternative Education.
- 6. Mrs. Fanconi made a statement for the record that the amount of the staff development allocation to schools would depend on the training needs of the school.
- 7. Ms. Gutierrez requested information on cost savings if MCPS were to use the state services for the assessment center.

Re: RECESS

- Mrs. Hobbs adjourned the meeting at 6:15 p.m. for a dinner break. The Board meeting resumed at 7:15 p.m.
- 8. Mrs. Brenneman moved and Dr. Cheung seconded a motion to move the human relations specialists back to the central office.
- 9. Mrs. Brenneman moved and Ms. Gutierrez seconded a motion to maintain the human relations specialists at the C-D level.
- 10. Mrs. Hobbs asked that all restructuring motions be accompanied by an impact statement.
- 11. Mrs. Fanconi moved and Mr. Ewing seconded a motion that the assistant supervisors of special education and pupil services be restored in the amount of \$227,542 and the location of the positions would be looked at in conjunction with the analysis of the Office of Special and Alternative Education.

## Re: EXECUTIVE SESSION

The Board held a brief executive session to discuss personnel issues and resumed the meeting at 8:55 p.m.

- 12. Mrs. Fanconi moved and Mr. Ewing seconded a motion that the behavioral support teachers be school-based and supervised by the coordinator of SED programs.
- 13. Mrs. Brenneman moved and Ms. Gutierrez seconded a motion that newly created positions would remain at their original level in the area office (the positions proposed for Q level) and reclassification would be done at a later time if appropriate. Mrs. Brenneman stated at a later point that the duties of these positions would remain at the lower level.
- 14. Mrs. Fanconi requested the dollar amounts of all of the upgrades and downgrades proposed in the restructuring.
- 15. Mr. Ewing moved and Dr. Cheung seconded a motion to schedule the proposed new position in DEA at the annual salary of \$32,009 (no more than \$40,000 with fringe benefits).
- 16. Mr. Ewing moved and Dr. Cheung seconded a motion to add another position to support early childhood education.
- 17. Ms. Gutierrez moved and Mr. Pishevar seconded a motion to re-establish the four QIE positions.
- 18. Mr. Ewing moved and Mrs. Fanconi seconded a motion to add either the dollars for two positions or the equivalent amount of funds to support staff development in the amount of about \$100,000.
- 19. Mr. Ewing requested assurances from the superintendent that

he would provide the Board with information about meeting human relations and QIE objectives if the restructuring plan were approved.

- 20. Ms. Gutierrez moved and Mrs. Fanconi seconded a motion to eliminate the creation of the X-level position of chief financial officer.
- 21. Mrs. Fanconi moved and Mr. Ewing seconded a motion to restore the position of expediter (\$46,965) or to have the superintendent provide other plans to fill the functions of this position.
- 22. Mrs. Fanconi moved and Ms. Gutierrez seconded a motion to eliminate the position of director of school support operations and return to the original structure with a director of procurement and a director of supply management.
- 23. Mr. Ewing moved and Dr. Cheung seconded a motion to add the amount for next's year supporting services classification changes in the amount of \$484,927.
- 24. Mrs. DiFonzo moved and Mr. Pishevar seconded a motion to delete \$40,000 for outdoor education.
- 25. Mr. Ewing asked for information on what the fees would be for outdoor education if it covered all children who could not afford the fee.
- 26. Mrs. Fanconi requested information on the elimination of the Parent Involvement Training Center.
- 27. Ms. Gutierrez moved and Mr. Pishevar seconded a motion to add math specialists at the elementary school level (phasing in one quarter of the number needed in the first year and having each teacher cover two schools).

Re: ADJOURNMENT

The president adjourned the meeting at 9:50 p.m.

PRESIDENT	
SECRETARY	

PLV:mlw