Rockville, Maryland May 26, 1992

APPROVED 27-1992

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Monday, May 26, 1992, at 8:15 p.m.

ROLL CALL Present: Mrs. Catherine Hobbs, President

in the Chair

Mrs. Frances Brenneman

Dr. Alan Cheung*
Mrs. Sharon DiFonzo*
Mr. Blair G. Ewing
Mrs. Carol Fanconi*
Ms. Ana Sol Gutierrez
Mr. Shervin Pishevar

Absent: None

Others Present: Dr. Paul L. Vance, Superintendent

Mrs. Katheryn W. Gemberling, Deputy

Dr. H. Philip Rohr, Deputy

Mr. Thomas S. Fess, Parliamentarian

#indicates student vote does not count. Four votes are needed for adoption.

Re: ANNOUNCEMENT

Mrs. Hobbs announced that the Board had been meeting in executive session since 7 p.m. on personnel, appeals, and administrative matters. All Board members had been present with the exception of Mr. Jonathan Sims, the student Board member-elect.

RESOLUTION NO. 357-92 Re: BOARD AGENDA - MAY 26, 1992

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. Brenneman, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education approve its agenda for May 26, 1992.

*Dr. Cheung, Mrs. DiFonzo, and Mrs. Fanconi joined the meeting at this point.

RESOLUTION NO. 358-92 Re: HEAD START/COMMUNITY ACTION DAY

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, May 26, 1992, has been proclaimed "Head Start/Community Action Day" by the Honorable Neal Potter, county executive, and the Honorable Bruce Adams, president of the County Council; and

WHEREAS, The purpose of this proclamation is to recognize 27 years of dedicated service by the Montgomery County Division of Community Action and the Montgomery County Public Schools Head Start program to the people of Montgomery County; and

WHEREAS, The Community Action goal is to eliminate the paradox of poverty in the midst of plenty; and

WHEREAS, The Head Start goal is to provide a comprehensive child and family development program for those with limited resources; and

WHEREAS, The Head Start program in Montgomery County Public Schools provides a strong educational and parental involvement emphasis; and

WHEREAS, Between 1965 and 1992, more than 21,000 children have received a head start in school and in life; now therefore be it

<u>Resolved</u>, That the Board of Education declare May 26, 1992, Head Start/Community Action Day in reaffirmation of its support of the Head Start program; and be it further

<u>Resolved</u>, That on behalf of students, families and staff, the Board of Education and the superintendent of schools extend congratulations to Head Start on the occasion of its 27th anniversary.

Re: PUBLIC COMMENTS

The following individuals appeared before the Board:

- 1. Robert Mather, Montgomery County Association for Hearing Impaired Children
- 2. Joel Cockrill, Damascus #6 PTA
- 3. Penny Gladhill
- 4. Anne Bunai, Sherwood/Magruder MS Naming Committee
- 5. S. Dorrow, Bells Mill Community Group
- 6. Elizabeth Stein, OSAE Commission
- 7. Steve Willey, Parents of Gifted Learning Disabled Children
- 8. Jim Maloney, Coalition for Alternatives in Special Education

RESOLUTION NO. 359-92 Re: PROCUREMENT CONTRACTS MORE THAN \$25,000

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Pishevar, the following resolution was adopted unanimously#:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

<u>Resolved</u>, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

85-92	LCD Data Imagine System <u>Awardee</u> Future Enterprises, Inc.	\$ 73,644*
98-92	Printing of Adult Education Bulletin <u>Awardee</u> Comprint, Inc.	\$ 54,101
106-92	Piano Tuning and Maintenance Awardees AAA Piano Tuning Amelang Rich Piano Service Clark Piano Tuning James Tallant Winzer Piano Service Total	\$ 7,656* 6,660 9,280* 5,760 12,580 \$ 41,936
109-92	Instructional Microcomputer Equipment <u>Awardees</u> Apple Computer, Inc. Landon Systems Corporation Total	\$713,081 4,853 \$717,934
	TOTAL MORE THAN \$25,000	\$887,615

^{*}Denotes MFD vendors

RESOLUTION NO. 360-92 Re: RFP NO. 92-14, REFINANCING OF EXISTING LEASES

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Pishevar, the following resolution was adopted unanimously#:

WHEREAS, The Board of Education has determined that refinancing of present leases to consolidate lease payments in order to reduce FY 1992 lease expenditures is in the best interest of Montgomery County Public Schools; and

WHEREAS, The Board of Education advertised RFP 92-14, Refinancing of Existing Leases, to provide financing for school buses and computer equipment; and

WHEREAS, The 291, 1987 school buses presently valued at \$4.2 million were used as collateral to support this RFP; now therefore be it

<u>Resolved</u>, That the Board of Education of Montgomery County award RFP No. 92-14, Refinancing of Existing Leases, to Carlyle Capital Markets, Inc., under a four-year lease/purchase agreement for \$10,621,859; and be it further

Resolved, That the Board of Education direct Carlyle Capital Markets, Inc., to pay in full the following vendors who presently have lease/purchase agreements with MCPS and provide a new lease/purchase agreement for the 1992 school buses

<u>Description</u>	<u>Amt</u>	To Be	<u>Financed</u>
90, 1990 School Buses - Liberty Tulsa 104, 1991 School Buses - First Nat. Bank of To Microcomputer Equipment - GE Capital IBM 3090 Mainframe Computer - Chase Manhattan Direct Access Storage Devices - IBM DASD Upgrade -IBM Tape Cartridge Drives - IBM Microcomputers - IBM Tape Cartridge - IBM Sub Total	ılsa	4	8,438,696 8,816,231 305,294 831,267 266,437 97,775 131,700 46,586 32,467
16, 1992 school buses (Carlyle's initial rate was lower than previously awarded vendor, to whom no payments have been made under Bid No. 50-92; and, therefore, Carlyle is providing new financing Total		- \$9	745,563

and be it further

<u>Resolved</u>, That the Board of Education president and the superintendent of schools be authorized to execute the documents necessary for these transactions.

RESOLUTION NO. 361-92 Re: CHILD-CARE CENTERS AT VARIOUS SCHOOLS

On recommendation of the superintendent and on motion of Mr. Pishevar seconded by Mrs. Brenneman, the following resolution was adopted unanimously#:

WHEREAS, Horizon Child Care, Inc., Gifted Child Resources, Inc., and Maryland Child Services, Inc., have operated day care centers in various schools for a number of years and are being displaced because of growing enrollments; and

WHEREAS, The above-named day care providers have requested permission to install modular buildings on school sites to house their respective day care programs; and

WHEREAS, The proposed leases are for terms up to five years with renewal options up to five years, including a clause that gives the school system the right to terminate the lease if the site is needed for school purposes; now therefore be it

Resolved, That the Board of Education authorize the use of a portion of school sites for the installation of modular buildings for child care purposes during the term of the lease at the schools and to the day care providers listed as follows:

School

Day Care Provider

Burnt Mills Elementary
Fairland Elementary
Lake Seneca Elementary
Sherwood Elementary

Horizon Child Care, Inc.
Maryland Child Services, Inc.
Gifted Child Resources, Inc.
Maryland Child Services, Inc.

and be it further

<u>Resolved</u>, That the superintendent and president be authorized to sign the lease documents.

RESOLUTION NO. 362-92 Re: AWARD OF CONTRACT - BURTONSVILLE ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mr. Pishevar seconded by Mrs. Brenneman, the following resolution was adopted unanimously#:

WHEREAS, The following bids were received on May 7, 1992, for the modernization of Burtonsville Elementary School, with work to begin immediately and be completed by August 1, 1993:

	<u>Bidder</u>	Amount
	Smith & Haines, Inc.	\$4,051,100
2.	Hess Construction Co., Inc.	4,101,520
3.	Henley Construction Co., Inc.	4,196,825
4.	Northwood Contractors, Inc.	4,289,000
5.	Kimmel & Kimmel, Inc.	4,350,800
6.	Bildon, Inc.	4,355,100
7.	Coleman & Wood, Inc.	4,481,300
8.	Centennial Contractors Enterprises, Inc.	4,589,000

and

WHEREAS, This represents excellent bid activity, and the low bid is below the staff estimate of \$4,200,000; and

WHEREAS, Smith & Haines, Inc., has successfully completed work for Montgomery County Public Schools; now therefore be it

<u>Resolved</u>, That a \$4,051,100 contract be awarded to Smith & Haines, Inc., for the modernization of Burtonsville Elementary School, in accordance with plans and specifications prepared by Robert J. Glaser & Associates, P.A.

RESOLUTION NO. 363-92 Re: AWARD OF CONTRACTS FOR VARIOUS MAINTENANCE PROJECTS

On recommendation of the superintendent and on motion of Mr. Pishevar seconded by Mrs. Brenneman, the following resolution was adopted unanimously#:

WHEREAS, Sealed bids for various maintenance projects, funded from capital funds, Planned Life-cycle Asset Replacement (PLAR), Mechanical Systems Rehabilitation, School Security Systems, and Replacement Underground Storage Tanks were received from February 6 through May 5, 1992, in accordance with MCPS procurement practices, with work to begin as soon as possible and be completed by mid-January 1993; and

WHEREAS, The total amount of the contract awards is approximately \$2 million, of which approximately \$512,000 (asterisk below) is recommended to be awarded to minority contractors; and

WHEREAS, Details of the bid activity are available in the Department of School Facilities; and

WHEREAS, The low bids are within budget estimates, the low bidders meeting specifications have completed similar projects successfully, and sufficient funds are available to award the contracts; now therefore be it

<u>Resolved</u>, That contracts be awarded to the low bidders meeting specifications for the projects and amounts listed below:

Project Amount

Site (PLAR)

<u>Chain Link Fencing and Gates</u> Selected Schools <u>Low Bidder:</u> Long Fence Co., Inc.

\$ 109,940.00

Athletic Fields, Renovations Selected Schools

Low Bidder: Johnson Hydro-Seeding, Inc. 74,348.88
Musser Bros., Inc. 8,977.29

Partitions/Doors/Lighting/Bleachers (PLAR)

Operable Walls and Telescopic Seating Systems Bethesda-Chevy Chase, Damascus, and Gaithersburg high schools, and Frost and Eastern intermediate schools Low Bidder: Modern Doors and Equipment 479,541.00 Sales, Inc. Exterior Windows, Frames & Accessories Cannon Road Elementary and Eastern Intermediate School Low Bidder: Miles Glass Co. 94,829.00 Flooring (PLAR) Carpeting, Resilient Flooring, and Accessories Cabin John Middle School and DuFief and

Wheaton Woods elementary schools Low Bidder: Afghan Carpet Services, Inc. 92,363.38* Brown Station and Wheaton Woods elementary

schools, Stephen Knolls School, and Radnor Center

48,616.12 <u>Low Bidder:</u> Carpet Experts, Inc.

Takoma Park Elementary School Low Bidder: Carpet Fair, Inc.

33,877.00

Cabin John and Redland middle schools, and Magruder and Rockville high schools Low Bidder: Interiors Unlimited, Inc.

95,852.05*

Gymnasium Floor

Fox Chapel Elementary School

<u>Low Bidder:</u> Martin Surfacing, Inc. 12,500.00

Communications (PLAR)

Public Address Systems and Call Back Switch Replacements Beverly Farms, Candlewood, and Maryvale elementary schools, Farquhar Middle School, and Richard Montgomery High School Low Bidder: A-Com, Inc.

112,137.00

Mechanical Systems Rehabilitation

Boiler and Fuel Burner Replacement Redland Middle School <u>Low Bidder:</u> M&M Welding & Fabricators, Inc. 98,760.00*

8	May 26, 1992
Rooftop HVAC Unit Replacement Strathmore Elementary School Low Bidder: R. W. Warner, Inc.	11,600.00
Boiler Replacement Cabin John Middle School Low Bidder: G & L Mechanical Services	138,759.00
Chiller Replacement and HVAC Revisions Fox Chapel Elementary School Low Bidder: Combustioneer Corp.	92,800.00
<u>Chiller and Pump Replacement</u> Longview School <u>Low Bidder:</u> R. W. Warner, Inc.	62,800.00
Chiller, Cooling Tower, and Fans Diamond Elementary School Low Bidder: Combustioneer Corp.	87,200.00
School Security Systems	
Security Systems Installations Bethesda-Chevy Chase High School, Damascus #6, and Travilah elementary schools, and Parkland, Ridgeview, and Seneca Valley #1 middle schools Low Bidder: B & W Communications	34,000.00*
Einstein High School and Fairland Elementary School Low Bidder: Casey Jones Alarms	5,819.00
Frost Intermediate School, Sherwood/Magruder Middle School, Magruder and Richard Montgomery high schools, and Poolesville Junior/Senior High School Low Bidder: East West Telecommunications, Inc.	128 026 00*
Replacement Underground Storage Tanks	120,020.00
Fuel Storage Tanks, Removal and Replacement Bel Pre, Candlewood, Cashell, Germantown, and Harmony Hills elementary schools Low Bidder: Calco Installers & Service	34,483.00
Georgian Forest and Highland View elementary schools, and Parkland, Julius West, and Earle B. Wood middle schools Low Bidder: L. Fritter & Sons	41,760.00*

Carderock Springs Elementary School,
Lynnbrook Center, and Westland Middle School
Low Bidder: M&M Welding & Fabricators, Inc.

21,060.00*

Einstein High School

<u>Low Bidder:</u> Petroleum Testers & Installers

48,350.00

Total

\$1,968,398.72

*MFD Minority Vendor

RESOLUTION NO. 364-92 Re: CABLE TV/TELECOMMUNICATION NETWORKS

AT DAMASCUS #6, FAIRLAND, AND TRAVILAH ELEMENTARY SCHOOLS

On recommendation of the superintendent and on motion of Mr. Pishevar seconded by Mrs. Brenneman, the following resolution was adopted unanimously#:

WHEREAS, Only one bid proposal was received on May 13, 1992, to install cable TV/telecommunication networks at Damascus #6, Fairland, and Travilah elementary schools; and

WHEREAS, The single bid substantially exceeded staff estimates; now therefore be it

<u>Resolved</u>, That the bid received for the installation of the cable TV/telecommunication networks at Damascus #6, Fairland, and Travilah elementary schools be rejected, and rebid as soon as possible.

RESOLUTION NO. 365-92 Re: GRANT OF EASEMENT AT ARGYLE MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, The Montgomery County Government has requested a grant of stormwater management easement and right-of-way at Argyle Middle School, located at 2400 Bel Pre Road in Silver Spring; and

WHEREAS, The proposed easement will require a public dedication of 652 square feet of land, or 0.0150 acre, from the property of the Board of Education; and

WHEREAS, The proposed easement will not affect any land anticipated to be utilized for school programming and recreational activities; and

WHEREAS, All construction and restoration will be performed at no cost to the Board of Education, with Montgomery County Government and its contractors assuming liability for all damages or injury; now therefore be it

<u>Resolved</u>, That the president and secretary be authorized to execute a grant of stormwater management easement and right-of-way to the Montgomery County Government at Argyle Middle School.

RESOLUTION NO. 366-92 Re: GRANT OF RIGHT-OF-WAY AT A FUTURE DAMASCUS CLUSTER ELEMENTARY SCHOOL SITE

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mr. Pishevar, the following resolution was adopted unanimously:

WHEREAS, The Potomac Edison Company has requested a right-of-way to complement the existing overhead electrical facilities located on a future Damascus cluster elementary school site located on Oak Drive in Damascus; and

WHEREAS, The proposed grant of right-of-way will provide for underground electrical facilities to be contained within 1,230 square feet of land measuring 15 feet wide and 802 feet long as it runs along the southern boundary of the school site; and

WHEREAS, This grant of right-of-way will benefit the surrounding community by improving electrical services, and will not affect any land that is anticipated to be utilized for school purposes; and

WHEREAS, All construction, restoration, and future maintenance will be performed at no cost to the Board of Education, with the Potomac Edison Company and its contractors assuming liability for all damages or injuries; now therefore be it

Resolved, That the president and secretary be authorized to execute a Right-of-Way Agreement with the Potomac Edison Company for the right-of-way requested at the future Damascus cluster elementary school site on Oak Drive.

RESOLUTION NO. 367-92 Re: NAME FOR THE NEW DAMASCUS ELEMENTARY SCHOOL #6

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Pishevar, the following resolution was adopted unanimously:

WHEREAS, A committee representing the Damascus Elementary School #6 community has submitted three names for the new school, in accordance with MCPS Policy FFA, <u>Policy on Naming Schools</u>, and

the codicil to that policy, adopted April 17, 1990, requiring that schools be named for women or minorities; and

WHEREAS, The names of distinguished women and minorities were considered, and a vote was taken to determine the favored name; and

WHEREAS, The name of a distinguished individual also was submitted with the understanding that it does not comply with the Board's codicil to the naming policy; now therefore be it

<u>Resolved</u>, That the Damascus Elementary School #6 officially be named the Lois P. Rockwell Elementary School.

RESOLUTION NO. 368-92 Re: NAME FOR THE NEW SHERWOOD/MAGRUDER MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mr. Pishevar, the following resolution was adopted with Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, Mrs. Hobbs, and Mr. Pishevar voting in the affirmative; Dr. Cheung and Mrs. Brenneman abstaining:

WHEREAS, A committee representing the Sherwood/Magruder School community has submitted three names for the new school, in accordance with MCPS Policy FFA, <u>Policy on Naming Schools</u>, and the codicil to that policy, adopted April 17,1990, requiring that schools be named for women or minorities; and

WHEREAS, The names of distinguished women and minorities were considered, and a vote was taken to determine the favored name; now therefore be it

<u>Resolved</u>, That the Sherwood/Magruder Middle School officially be named the Rosa Parks Middle School.

*Mrs. Fanconi temporarily left the meeting at this point.

RESOLUTION NO. 369-92 Re: UTILIZATION OF FY 1992 FUTURE SUPPORTED PROJECT FUNDS FOR MARYLAND SCHOOL PERFORMANCE ASSESSMENT PROGRAM (MSPAP) MATERIALS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mr. Pishevar, the following resolution was adopted unanimously#:

<u>Resolved</u>, That the superintendent of schools be authorized to receive and expend within the FY 1992 Provision for Future Supported Projects a grant award of \$19,533 from the Maryland State Department of Education (MSDE) for Maryland School

Performance Assessment Program (MSPAP) materials used by students during testing, in the following categories:

Category

3 Other Instructional Costs \$19,533

Total \$19,533

and be it further

<u>Resolved</u>, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 370-92 Re: PERSONNEL TRANSFER

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cheung, the following resolution was adopted unanimously:

Resolved, That the following personnel transfer be approved:

<u>Transfer</u> <u>From</u> <u>To</u>

Margery Auerbach A&S Teacher Principal

Waters Landing Brown Station ES Effective: 7-1-92

Re: WORKSESSION ON FY 1993 OPERATING BUDGET

Mrs. Hobbs reported that the superintendent had provided the Board with his recommendations, and Board members might propose their own alternatives. On May 30, from 10 a.m. to 2 p.m., she and Ms. Gutierrez would be answering phone calls from the public. On June 1, from 7 to 10 p.m., there would be a Board forum to permit Board members to hear directly from the public. The Board was expected to take final action on the budget during the afternoon of June 10.

Dr. Vance commented that the budget before the Board had been cut by \$44.7 million; however, the cut would have been far worse without the support of the parents and organizations. He believed that several of the Council's recommended cuts should not be taken by the Board, and he was proposing alternatives. His recommendations did restore services in local school training, Human Relations, Personnel, and Community Education.

Mr. Larry Bowers, budget director, described the budget process and how they reached the situation they were in now. The Council had restored \$1.8 million of the county executive's denials and made additional reductions of \$2.2 million. In addition, the

Council provided \$5 million for a one-time, lump-sum payment of two percent to all MCPS employees not scheduled to receive an increase in FY 1993. The final Council action was an overall reduction of 5.64 percent from the Board's request. He listed the Council's reductions to the Board's budget which included all negotiated salary increases and most of the funds for all-day kindergarten. He explained that the Council approved the Board's budget by category of expenditures, and the Board could make reallocations within those categories.

Dr. Vance indicated that he was proposing the elimination of the three area offices which was a culmination of a gradual reduction in administration since 1990. In just three years they had lost 190 administrative positions. He believed that the infrastructure was at an extremely fragile point, and further reductions in administrative staff would diminish the effectiveness of management, but he saw no other alternatives. He did not believe it was possible to reduce the Department of Human Relations by the amount cut by the Council; therefore, he was recommending the elimination of only one position and \$26,000 in other resources. He further recommended that a commission examine the long-range needs in this area and offer recommendations to define the mission and restructure the organization of the department. He hoped that such a commission would report by mid-September.

Mrs. Gemberling recalled that in the budget they had a reconfiguration of OIPD which had been interpreted by the Council as creating a new Department of Student, Community and Staff Support. They did not feel they could accept the Council's recommendation to cut this Department. In regard to Staff Development, they were recommending eliminating the director position and reassigning the two units of School Improvement and Systemwide Training to other managers. The Systemwide Training Unit would be assigned to the Department of Personnel, and the School Improvement Training Unit would remain in OIPD.

Mrs. Gemberling reported that in Educational Accountability, they were recommending eliminating five rather than the six positions cut by the Council. Staff had met with the Board's Research and Evaluation Subcommittee to describe how DEA would function.

Dr. Rohr indicated that they were recommending that the cut of \$168,000 from Personnel be restored. Personnel had just reorganized, and the cut was ill-founded. The reorganization was intended to make the office function more effectively and efficiently. In Technology, Planning and Data Operations, they were recommending the elimination of two rather than three positions. The Council had also cut 20 percent across-the-board in professional part-time, and the superintendent was recommending restoration of part of this.

Dr. Vance pointed out that in his original budget presentation in January he had indicated that the process of administrative restructuring would continue. The area office structure was reconfigured to focus on school accountability, evaluation and monitoring. He was no longer able to justify the maintenance of that administrative structure under present fiscal circumstances; therefore, he was recommending the elimination of the three area offices with a cut of seven positions. He was recommending the implementation of a centralized unit for the administration of the schools with an associate superintendent for administration and seven directors.

Mrs. Gemberling pointed out that this was not an easy decision. They had had some input from principals and others, and people were asking whether or not the areas had been rendered so slim as to not being able to function. They made the decision to go with a stronger centralized administration with one associate and seven directors who would have the responsibility for three The clusters would not necessarily be clusters each. geographically related. She reported that the community advocate positions would be with the Human Relations Department, and the pupil personnel workers and psychologists would probably report to the director of pupil services. The Commission studying OSAE would be asked to recommend how the area special education supervisors should be organized. The seven directors would not operate in isolation, and they would be a seven-member team. team would have a wide range of experience with elementary, middle level, and high school, being represented.

Mr. Bowers stated that the first issue in Category 2 was all-day kindergarten. There were 36 schools with 66 positions budgeted for full-day programs, but the Council had eliminated all but 15 positions which would leave all-day kindergarten in seven schools. The Council had stated that these resources should go to the most needy Chapter I schools which were Broad Acres, Rolling Terrace, Maryvale, New Hampshire Estates, Highland, Summit Hall, and Gaithersburg. The superintendent was not recommending reductions to restore the program in the other schools. He was suggesting a review of options including Mr. Ewing's proposal to provide an extended-day program. The superintendent was recommending the restoration of \$100,000 in professional part-time funds, largely for staff development. The other recommendation was for restoration of \$97,000 in substitutes for professional development.

Mr. Bowers reported that the superintendent had made the following recommendations for reductions to fund these restorations: the 1.0 radiology teacher, two specialists in QIE, and an office assistant position in processing services. The other change was to delay filling the new security team leaders until August which would generate the savings needed to fund the

Council's reduction in 12-month high school supporting services staff.

In regard to special education, Mrs. Gemberling said the superintendent had appointed a Commission with a two-part charge. Their short-term charge was to make recommendations of the \$400,000 cut in special education, and Board members had received their recommendation. They would be providing a long-term report for the 1993-94 Operating Budget regarding the delivery of services in light of federal guidelines.

Dr. Rohr reported that in Category 7, Student Transportation, the Council cuts totaled \$610,000 which included the elimination of non-mandated summer school transportation. They were not recommending that funds for summer school transportation be restored, but they believed they could provide services for special education students with extended-school-year programs currently written into their IEPs. They were considering providing transportation to other students for a fee. In addition the Council had cut \$50,000 to convert half-days to a full-day. They were recommending that for FY 1993 only that they combine two half days of instruction into one full day of instruction and one full professional day. This would be at the end of the third marking period; however, they would need to discuss this change with MCEA because of the contract.

Dr. Vance noted the loss of the negotiated pay increases for employees. He was grateful that the Council had appropriated \$5 million for a 2 percent one-time payment to those employees who would not receive a step increase. It was important to recognize the services of their employees--the thousands of people who were working to ensure success for every student. He commented that he was offering some recommendations as alternatives to Council reductions with the intention of continuing the success of this landmark school system. He thanked the Board for their careful consideration of these recommendations.

Mrs. Hobbs asked Board members for their questions or alternatives at this point. Board members requested the following additional information:

- 1. Mrs. DiFonzo asked for a sense of the person-hours that would be lost under the proposal for Educational Accountability.
- 2. Mr. Ewing requested more information on the plan to dismantle Staff Development and the recommendation to assign functions to two associate superintendents.
- 3. In regard to Human Relations, Ms. Gutierrez asked the superintendent to look into staffing the office with the current level of staff which might provide an additional savings. Any

changes in classification could come about as a result of the recommendations of the study proposed by the superintendent.

- 4. Mr. Ewing asked for information on the level of staffing in Personnel over the last five or six years. He suggested that they make a comparison to government and industry levels of personnel staff to employees.
- 5. Mrs. DiFonzo requested information on the \$61,000 reduction of contractual services in Technology, Planning and Data Operations what wouldn't they be doing?
- Mrs. DiFonzo requested additional information on how the cluster/director model would work. Mr. Ewing asked about the extent to which the directors would perform the accountability, evaluation and monitoring functions in the superintendent's previous plan because under the new plan they would have fewer resources. Mrs. DiFonzo suggested that Dr. Vance list the functions the directors would not perform. Dr. Cheung asked why they had selected the number seven for the directors. Ms. Gutierrez inquired about moving more slowly from the current model of three areas to the new proposal. Mrs. Fanconi asked the superintendent to respond to her question on the behavioral support teachers. Mrs. DiFonzo asked that the superintendent answer her question about assistance in instructional leadership, evaluation and assessment, which would be limited by budget reductions. Was this assistance in all of those elements or just instruction or evaluation and assessment?
- 7. Mrs. DiFonzo requested information about the impact of eliminating all-day kindergarten at Monocacy Elementary.
- 8. In addition to looking at his proposal for all-day kindergarten, Mr. Ewing asked the superintendent about raising class size in kindergarten to fund all-day kindergarten countywide.
- 9. Mrs. Brenneman inquired about options for funding the high school reading teachers by looking to the art and music ratios. She asked how many minutes would be lost from the classroom if these ratios were increased. She would also look at interrelated arts. Mrs. Hobbs inquired about the possibility of reducing course offerings to provide the seven reading teachers.
- 10. In regard to special and alternative education, Mrs. Fanconi requested an answer to her question about support staff being retained when director positions were being cut.
- 11. In regard to transportation, Mrs. Hobbs asked whether they would be charging for summer school transportation. She asked for a review of the door-to-door transportation they provide for special education students and whether or not they could pick up

these students at their home schools. Mrs. Fanconi inquired about supervision of these students at the home school until they were picked up.

RESOLUTION NO. 371-92 Re: POSTPONEMENT OF DISCUSSION OF AWARDS FOR SERVICE TO PUBLIC EDUCATION

On motion of Mr. Ewing seconded by Mr. Pishevar, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education postpone discussion of awards for service to public education.

Re: BOARD MEMBER COMMENTS

- 1. Dr. Cheung congratulated Dr. Vance, Dr. Oliver Lancaster, and Mrs. Sally Han for receiving awards from ACAMP on May 16, 1992. He also congratulated Mrs. Han for receiving the Maryland Consortium of Human Relations Education Award on May 21.
- 2. Mrs. Brenneman recalled that on May 16, she had started out at the ESOL awards ceremony and went on to the Ken-Gar 100th anniversary celebration where Mrs. Alberta Harris sang. Later in the afternoon, she attended the African-American Festival which honored 300 students for academic excellence, and 14 of these students had achieved a 4.0 grade average. Then she attended ACAMP. On Sunday she, Ms. Gutierrez, and Mrs. Fanconi had attended a naturalization ceremony in Gaithersburg which was an extremely emotional experience.

RESOLUTION NO. 372-92 Re: EXECUTIVE SESSIONS - JUNE 8 AND 10, 1992

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mr. Pishevar, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Section 10-508, State Government Article of the <u>Annotated Code of Maryland</u> to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on June 8, 1992, at 7 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement that

prevents public disclosures about a particular proceeding or matter as permitted under the State Government Article, Section 10-508; and that such meeting shall continue in executive closed session until the completion of business; and be it further

Resolved, That such meeting continue in executive closed session on June 10, 1992, at 10:30 a.m. to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 373-92 Re: MINUTES OF APRIL 7, 1992

On recommendation of the superintendent and on motion of Mr. Pishevar seconded by Dr. Cheung, the following resolution was adopted unanimously:

Resolved, That the minutes of April 7, 1992, be approved.

RESOLUTION NO. 374-92 Re: MINUTES OF APRIL 14, 1992

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Pishevar, the following resolution was adopted unanimously:

Resolved, That the minutes of April 14, 1992, be approved.

RESOLUTION NO. 375-92 Re: MINUTES OF APRIL 27, 1992

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Mr. Pishevar, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, Mrs. Hobbs, and Mr. Pishevar voting in the affirmative; Mrs. DiFonzo abstaining because she had not been present for this meeting:

Resolved, That the minutes of April 27, 1992, be approved.

RESOLUTION NO. 376-92 Re: MEETING WITH STATE'S ATTORNEY

On motion of Mrs. Brenneman seconded by Mrs. Hobbs, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education schedule a meeting with State's Attorney Andrew Sonner to discuss youth at risk.

RESOLUTION NO. 377-92 Re: SIXTH GRADE VOTE FOR STUDENT BOARD MEMBER

On motion of Mr. Pishevar seconded by Mrs. Brenneman, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung,

Mr. Ewing, Ms. Gutierrez, Mrs. Hobbs, and Mr. Pishevar voting in the affirmative; Mrs. DiFonzo and Mrs. Fanconi abstaining:

WHEREAS, Sixth grade students in middle schools are full-fledged members of their schools; and

WHEREAS, Sixth grade students are affected by the same issues and problems as seventh and eighth grade students; and

WHEREAS, Sixth grade students do not have the right to vote for the student member of the Board while their peers in the seventh and eighth grades do; and

WHEREAS, They feel their rights are being abridged and that they are not being given the representation they need and deserve; now therefore be it

<u>Resolved</u>, That the Board of Education explore the possibility of giving sixth grade students the right to vote for the student member of the Board of Education.

RESOLUTION NO. 378-92 Re: STUDENT BOARD MEMBER STIPEND

On motion of Mr. Pishevar seconded by Dr. Cheung, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Ms. Gutierrez, Mrs. Hobbs, and Mr. Pishevar voting in the affirmative; Mrs. DiFonzo and Mrs. Fanconi abstaining:

WHEREAS, The student member of the Board of Education is elected by and represents 46,000 students; and

WHEREAS, The student member has the same responsibilities and pressures of adult members; and

WHEREAS, The student member works from 15 to 45 hours per week on Board of Education business; and

WHEREAS, Adult members receive compensation from the state while the student member receives none; and

WHEREAS, This fact keeps many talented students from running for the school Board; now therefore be it

<u>Resolved</u>, That the Board of Education explore the possibility of having a stipend for the student member of the Board.

RESOLUTION NO. 379-92 Re: RELATIONSHIPS WITH SCHOOLS OF EDUCATION

On motion of Dr. Cheung seconded by Mr. Ewing the following resolution was adopted unanimously:

Resolved, That the Board of Education schedule a meeting to look at ways of how to improve the working relationships with universities having education departments or schools of education and request the superintendent to prepare some suggestions for discussion.

RESOLUTION NO. 380-92 Re: SUCCESSFUL PROGRAMS AT EINSTEIN HIGH SCHOOL AND OTHER HIGH SCHOOLS

On motion of Mr. Ewing seconded by Ms. Gutierrez, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, Mrs. Hobbs, and Mr. Pishevar voting in the affirmative; Mrs. DiFonzo abstaining:

Resolved, That the Board of Education schedule time before school opens in September, 1992 to discuss and review the lessons learned for student success which are the result of the investment the Board approved in Einstein High School as well as the impressive results achieved in other schools in the last year such as Kennedy, Gaithersburg, and Seneca Valley.

RESOLUTION NO. 381-92 Re: STATE GRADUATION REQUIREMENTS

On motion of Mrs. Hobbs seconded by Mrs. Gutierrez, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education schedule a discussion/action item on the Board's position on the new graduation requirements proposed by the Maryland State Board of Education (prior to the state's July 14 deadline for comments).

RESOLUTION NO. 382-92 Re: BOE APPEAL NO. 1992-3

On motion of Dr. Cheung seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education dismiss BOE Appeal No. 1992-3, a school administrative matter, at the request of the appellant.

Re: NEW BUSINESS

1. Mr. Pishevar moved and Mrs. DiFonzo seconded the following:

WHEREAS, A thorough knowledge of English vocabulary is a vital need of all students; and

WHEREAS, The current system of teaching 15 units with 20 words per unit of vocabulary per year in English classes does not do an adequate job of preparing students in the field of etymology; and

WHEREAS, Better preparation will produce more eloquent writers and speakers and will invariably increase our students' SAT scores; now therefore be it

<u>Resolved</u>, That the superintendent be directed to report to the Board on the possibility of creating a one credit or half-credit etymology course to be either required or used as an elective.

- 2. Mr. Ewing moved and Ms. Gutierrez seconded the following: Resolved, That the Board of Education schedule time for discussion and action on proposals for long-range planning not later than the end of June, 1992.
- 3. Mrs. Brenneman moved and Mrs. Fanconi seconded the following: Resolved, That the Board of Education request the superintendent to ask the staff to look at the guidelines given to the community for the school naming process.
- 4. Mrs. DiFonzo moved and Mr. Pishevar seconded the following: Resolved, That the Board of Education schedule discussion on the Danforth Report on boards of education in the near future.

Re: ADJOURNMENT

The president adjourned the meeting at 12:50 a.m.

PRESIDENT	
SECRETARY	

PLV:mlw