

TABLE 1
SUMMARY OF RESOURCES
BY OBJECT OF EXPENDITURE

OBJECT OF EXPENDITURE	FY 2007 ACTUAL	FY 2008 BUDGET	FY 2008 CURRENT	FY 2009 BUDGET	FY 2009 CHANGE
POSITIONS					
Administrative	724,000	747,000	746,000	756,000	10,000
Professional	11,802,140	11,831,140	11,833,140	11,958,325	125,185
Supporting Services	8,213,339	8,296,687	8,300,437	8,356,448	56,011
TOTAL POSITIONS	20,739,479	20,874,827	20,879,577	21,070,773	191,196
01 SALARIES & WAGES					
Administrative	\$80,268,075	\$88,778,472	\$88,662,417	\$95,147,625	\$6,485,208
Professional	795,870,821	858,887,318	858,963,790	916,500,576	57,536,786
Supporting Services	291,877,043	323,235,771	323,432,285	344,713,059	21,280,774
TOTAL POSITION DOLLARS	1,168,015,939	1,270,901,561	1,271,058,492	1,356,361,260	85,302,768
OTHER SALARIES					
Administrative	618,673	267,000	267,000	477,576	210,576
Professional	54,692,086	59,935,701	59,909,984	62,193,393	2,283,409
Supporting Services	27,461,913	21,691,482	21,593,301	22,743,162	1,149,861
TOTAL OTHER SALARIES	82,772,672	81,894,183	81,770,285	85,414,131	3,643,846
TOTAL SALARIES AND WAGES	1,250,788,611	1,352,795,744	1,352,828,777	1,441,775,391	88,946,614
02 CONTRACTUAL SERVICES	29,287,915	26,509,529	26,473,609	26,422,840	(50,769)
03 SUPPLIES & MATERIALS	71,107,044	75,247,500	75,207,500	73,719,300	(1,488,200)
04 OTHER					
Staff Dev & Travel	2,823,936	3,121,480	3,178,258	3,353,391	175,133
Insur & Fixed Charges	374,643,096	393,699,182	393,705,477	412,298,034	18,592,557
Utilities	40,428,063	44,873,366	44,873,366	45,358,269	484,903
Grants & Other	56,996,670	72,264,763	72,244,577	92,518,262	20,273,685
TOTAL OTHER	474,891,765	513,958,791	514,001,678	553,527,956	39,526,278
05 EQUIPMENT	17,224,399	16,506,055	16,506,055	15,791,637	(714,418)
GRAND TOTAL AMOUNTS	\$1,843,299,734	\$1,985,017,619	\$1,985,017,619	\$2,111,237,124	\$126,219,505

**TABLE 2
BUDGET REVENUES BY SOURCE**

SOURCE	FY 2007 ACTUAL	FY 2008 BUDGET	FY 2008 CURRENT	FY 2009 ESTIMATED
CURRENT FUND				
From the County:	\$ 1,381,522,441	\$ 1,449,614,129	\$ 1,449,195,900	\$ 1,554,852,953
Fund Balance	3,954,927	7,298,453	7,298,453	
Total from the County	1,385,477,368	1,456,912,582	1,456,494,353	1,554,852,953
From the State:				
Bridge to Excellence				
Foundation Grant	179,886,089	193,505,366	193,505,366	193,226,500
Extended Elementary Education	1,265,933			
Limited English Proficient	28,351,781	38,023,510	38,023,510	42,673,715
Compensatory Education - Unrestricted	58,125,421	82,533,545	82,533,545	85,772,752
Students with Disabilities - Formula	27,096,924	34,079,557	34,079,557	32,751,885
Students with Disabilities - Reimbursement	12,148,412	10,261,657	10,261,657	11,525,174
Transportation	28,298,236	30,678,135	30,678,135	31,567,801
Miscellaneous	870,956	250,000	250,000	750,000
Geographic Cost of Education Index				18,428,000
Programs financed through State Grants	4,676,139	1,023,000	1,023,000	1,023,000
Total from the State	340,719,891	390,354,770	390,354,770	417,718,827
From the Federal Government:				
Impact Aid	271,218	230,000	230,000	230,000
Hurricane Katrina Aid	268,625			
Programs financed through Federal Grants	74,637,946	68,296,735	68,862,100	68,689,352
Total from the Federal Government	75,177,789	68,526,735	69,092,100	68,919,352
From Other Sources:				
Tuition and Fees				
D.C. Welfare	177,141	200,000	200,000	200,000
Nonresident Pupils	1,024,574	1,000,000	1,000,000	1,000,000
Summer School	1,953,448	1,951,360	1,951,360	1,951,360
RICA	463,487			
Evening High School	296,079	271,724	271,724	271,724
Outdoor Education	468,619	585,656	585,656	541,120
Student Activities Fee	544,364	955,000	955,000	955,000
Hospital Teaching	193,931	227,864	227,864	224,441
Miscellaneous	1,054,180	495,000	495,000	800,000
Programs financed through Private Grants	2,116,042	9,231,709	9,084,573	9,084,573
Total from Other Sources	8,291,865	14,918,313	14,771,177	15,028,218
Total Current Fund	1,809,666,913	1,930,712,400	1,930,712,400	2,056,519,350
ENTERPRISE & SPECIAL FUNDS				
School Food Service Fund:				
State	1,017,320	870,917	870,917	870,917
National School Lunch, Special Milk and Free Lunch Programs	14,952,393	14,583,505	14,583,505	14,583,505
Child Care Food Program	765,300	775,000	775,000	775,000
Sale of Meals and other	22,912,037	30,487,732	30,487,732	30,611,722
Total School Food Service Fund	39,647,050	46,717,154	46,717,154	46,841,144

**TABLE 2
BUDGET REVENUES BY SOURCE**

SOURCE	FY 2007 ACTUAL	FY 2008 BUDGET	FY 2008 CURRENT	FY 2009 ESTIMATED
Real Estate Management Fund:				
Rental fees	2,625,031	2,317,953	2,317,953	2,549,103
Total Real Estate Management Fund	2,625,031	2,317,953	2,317,953	2,549,103
Field Trip Fund:				
Fees	1,543,101	2,079,338	2,079,338	2,199,661
Total Field Trip Fund	1,543,101	2,079,338	2,079,338	2,199,661
Entrepreneurial Activities Fund:				
Fees	1,436,778	1,669,774	1,669,774	1,561,075
Total Entrepreneurial Activities Fund	1,436,778	1,669,774	1,669,774	1,561,075
Total Enterprise Funds	45,251,960	52,784,219	52,784,219	53,150,983
Instructional Television Special Revenue Fund:				
Cable Television Plan	1,383,000	1,521,000	1,521,000	1,566,791
Total Instructional Special Revenue Fund	1,383,000	1,521,000	1,521,000	1,566,791
GRAND TOTAL	\$ 1,856,301,873	\$ 1,985,017,619	\$ 1,985,017,619	\$ 2,111,237,124

Tax - Supported Budget	FY 2007 ACTUAL	FY 2008 BUDGET	FY 2008 CURRENT	FY 2009 ESTIMATED
Grand Total	\$ 1,856,301,873	\$ 1,985,017,619	\$ 1,985,017,619	\$ 2,111,237,124
Less:				
Grants	(81,430,127)	(78,551,444)	(78,969,673)	(78,796,925)
Enterprise Funds	(45,251,960)	(52,784,219)	(52,784,219)	(53,150,983)
Special Revenue Fund	(1,383,000)	(1,521,000)	(1,521,000)	(1,566,791)
Grand Total - Tax-Supported Budget	\$ 1,728,236,786	\$ 1,852,160,956	\$ 1,851,742,727	\$ 1,977,722,425

Notes:

The Adult Education Fund was created effective July 1, 1991, but is discontinued effective July 1, 2006, because the program was transferred to Montgomery College and the Montgomery County Department of Recreation. The Real Estate Management Fund was created effective July 1, 1992. The Field Trip Fund was created effective July 1, 1993. The Entrepreneurial Activities Fund was created effective July 1, 1998. The Instructional Television Special Revenue Fund was created effective July 1, 2000.

**TABLE 3
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS**

Program Name and Source of Funding	FY 2007 ACTUAL	FY 2008 BUDGET	FY 2008 CURRENT	FY 2009 ESTIMATED
<u>Budgeted</u>				
FEDERAL AID: NO CHILD LEFT BEHIND (NCLB)				
Title I - A (941/949)	\$ 19,426,538	\$ 22,611,349	\$ 22,611,349	\$ 22,519,509
Title I - D				
Neglected and Delinquent Youth (937)	79,705	67,715	135,246	135,246
	19,506,243	22,679,064	22,746,595	22,654,755
Title II - A				
Skillful Teacher Program (915)		604,923	604,923	604,923
Consulting Teachers (961)	4,840,691	4,052,148	4,052,148	4,025,595
Reduced Class Size (998)	873,412			
Title II - D				
Enhancing Education through Technology (918)	131,737	204,491	230,587	230,587
	5,845,840	4,861,562	4,887,658	4,861,105
Title III				
Limited English Proficiency (927)	2,997,395	3,538,614	3,538,614	3,521,667
Title IV				
Safe & Drug Free Schools & Communities Act (926)	444,881	426,337	426,337	458,025
Title V				
Innovative Educational Programs (997)	136,194	171,678	225,187	225,187
Title VII				
American Indian Education (903)	21,142	21,066	21,066	22,290
SUBTOTAL	28,951,695	31,698,321	31,845,457	31,743,029
OTHER FEDERAL, STATE, AND LOCAL AID				
Aging Schools (972)				
State	1,383,170	1,023,000	1,023,000	1,023,000
Head Start Child Development (932)				
Federal	3,221,126	3,221,126	3,221,126	3,268,873
Individuals with Disabilities Education (913/964/965/966/967)				
Federal	26,617,372	27,218,672	27,218,672	28,416,313
Infants and Toddlers (930)				
Federal	749,416	749,416	749,416	749,416
Medical Assistance Program (939)				
Federal	4,159,600	4,149,600	4,149,600	3,149,600
Provision for Future Supported Projects (999)				
Other	15,618,131	9,231,709	9,084,573	9,084,573
Carl D. Perkins Career & Technical Ed. Improvement (951)				
Federal	1,763,200	1,259,600	1,677,829	1,362,121
County	190,546	418,229	207,169	377,331
	1,953,746	1,677,829	1,884,998	1,739,452
SUBTOTAL	53,702,561	47,271,352	47,331,385	47,431,227

**TABLE 3
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS**

Program Name and Source of Funding	FY 2007 ACTUAL	FY 2008 BUDGET	FY 2008 CURRENT	FY 2009 ESTIMATED
<u>Budgeted</u>				
TOTAL	82,654,256	78,969,673	79,176,842	79,174,256
<u>Summary of Funding Sources</u>				
Federal	65,462,409	68,296,735	68,862,100	68,689,352
State	1,383,170	1,023,000	1,023,000	1,023,000
County	190,546	418,229	207,169	377,331
Other	15,618,131	9,231,709	9,084,573	9,084,573
GRAND TOTAL	\$ 82,654,256	\$ 78,969,673	\$ 79,176,842	\$ 79,174,256

FOR INFORMATION ONLY				
<u>Non-budgeted Grant Programs as of November 2007 (Continuation of programs dependent upon grantor funding)</u>				
21st Century Community Learning Centers			281,250	
Perkins Reserve Fund Grant			65,657	
Carol M. White Physical Education Program			356,536	
Educating Homeless Children and Youth			125,000	
Even Start Gaithersburg			195,980	
IDEA - Disproportionality PBIS			39,910	
IDEA - School-age Least Restrictive Environment (LRE)			40,000	
IDEA - Alt/MSA			15,000	
Maryland Model for School Readiness (MMSR) - IDEA			44,170	
Reading First			216,418	
International Research			154,000	
Cyber Café			240,400	
Ambassadors Invested in Mentorship			154,667	
Least Restrictive Environment Training			48,141	
Transition, Dropout, Graduation Gap			40,000	
Subtotal Federal Funding			2,017,129	
Judith Hoyer Childcare & Education-Silver Spring Center			202,988	
Judith Hoyer Childcare & Education-Gaithersburg Center			322,000	
Science, Technology, Engineering and Mathematics			100,000	
Maryland K12 Digital Library			164,821	
Chess Grants			34,243	
Maryland Model for School Readiness (MMSR) Program			116,698	
Head Start Extended Year			124,000	
MEA - Energy Management Team			2,000	
Fine Arts Initiative			192,267	
Project NEXUS			6,000	
Subtotal State Funding			1,265,017	
Bridge Lawn Care			15,000	
Emotional Disabilities Cluster Model			185,000	
Model Learning Center			330,778	
Subtotal County Funding			530,778	
PERC			10,000	
Subtotal Other Funding			10,000	
TOTAL			\$ 3,822,924	

**TABLE 4
SUMMARY OF STUDENT ENROLLMENT - FY 2006 THROUGH FY 2009**

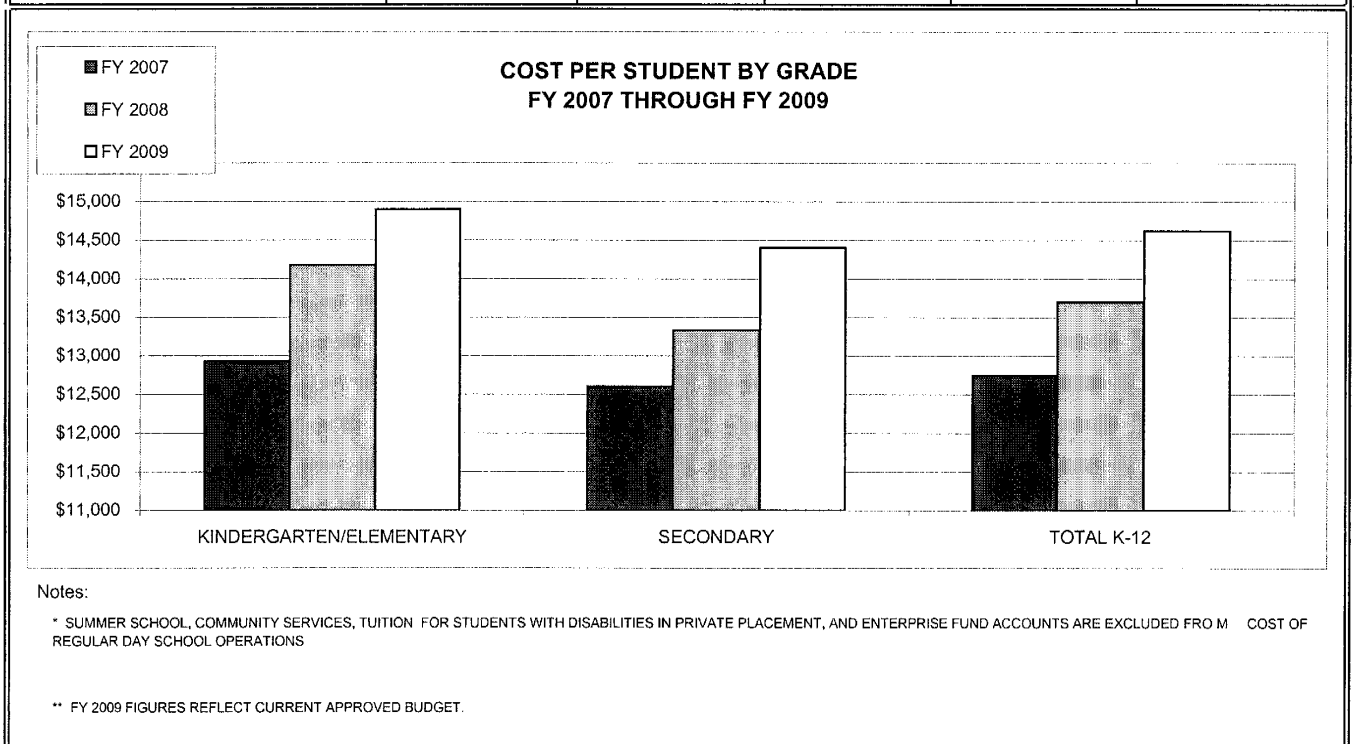
DESCRIPTION	(1)	(2)	(3)	(4)	(5)	CHANGE	
	FY 2006 ACTUAL 9/30/2005	FY 2007 ACTUAL 9/30/2006	FY 2008 ACTUAL 9/30/2007	FY 2008 PROJECTED 9/30/2007	FY 2009 PROJECTED 9/30/2007	COLUMN (5) LESS COLUMN (4)	
						#	%
REGULAR INSTRUCTION							
PRE-KINDERGARTEN	1,818	1,828	1,833	1,925	1,885	(40)	(2.2)
HEAD START	584	584	599	584	599	15	2.6
KINDERGARTEN	9,101	8,951	9,524	9,400	9,766	366	4.1
GRADES 1-5	48,011	47,122	46,908	46,572	47,090	518	1.1
SUBTOTAL ELEMENTARY	59,514	58,485	58,864	58,481	59,340	859	1.5
GRADES 6-8	29,080	28,556	28,498	28,220	27,812	(408)	(1.4)
SUBTOTAL MIDDLE	29,080	28,556	28,498	28,220	27,812	(408)	(1.4)
GRADES 9-12	41,849	41,470	41,116	40,646	40,710	64	0.2
SUBTOTAL HIGH	41,838	41,470	41,116	40,646	40,710	64	0.2
SUBTOTAL REGULAR	130,432	128,511	128,478	127,347	127,862	515	0.4
SPECIAL EDUCATION							
SPECIAL CLASSES:							
ELEMENTARY SCHOOLS	2,681	2,742	2,750	2,739	2,862	123	4.5
MIDDLE SCHOOLS	2,452	2,493	2,413	2,037	2,026	(11)	(0.4)
HIGH SCHOOLS	2,854	3,069	3,179	3,586	3,713	127	4.1
SPECIAL SCHOOLS	670	584	511	733	705	(28)	(4.8)
SUBTOTAL SPECIAL EDUCATION	8,657	8,888	8,853	9,095	9,306	211	2.4
ALTERNATIVE PROGRAMS	175	203	195	300	300		
GATEWAY TO COLLEGE (a)	123	196	219	265	295	30	15.3
GRAND TOTAL	139,387	137,798	137,745	137,007	137,763	756	0.5

SOURCE: Projected enrollment by the Department of Planning and Capital Programming.

(a) Gateway to College program began in school year 2005 - 06.

COST PER STUDENT BY GRADE SPAN

	KINDERGARTEN/ ELEMENTARY	SECONDARY	TOTAL K-12	AMOUNT EXCLUDED*	TOTAL BUDGET**
FY 2007 Actual					
EXPENDITURES	\$760,328,494	\$962,692,798	\$1,723,021,292	\$128,874,995	\$1,851,896,287
STUDENTS 9/30/07 (ACTUAL)	58,815	76,375	135,190		
COST PER STUDENT	\$12,927	\$12,605	\$12,745		
FY 2008 BUDGET					
EXPENDITURES	\$839,057,132	\$1,012,285,578	\$1,851,342,710	\$133,674,909	\$1,985,017,619
STUDENTS 11/30/07 (CURRENT)	59,182	75,912	135,094		
COST PER STUDENT	\$14,178	\$13,335	\$13,704		
FY 2009 BUDGET					
EXPENDITURES	\$889,875,291	\$1,084,168,151	\$1,974,043,442	\$137,193,682	\$2,111,237,124
STUDENTS 11/30/07 (PROJECTED)	59,718	75,266	134,984		
COST PER STUDENT	\$14,901	\$14,404	\$14,624		



SUMMARY OF NEGOTIATIONS

In March 2004, the Board of Education reached a three-year contract with the Montgomery County Education Association (MCEA) that expired on June 30, 2007. All aspects of the contract were open to negotiation during 2006-2007. Negotiations resulted in a successor agreement for three years, expiring June 30, 2010. The Agreement was ratified by the Board of Education and the Association membership and has been in effect since July 1, 2007.

In March 2005, MCPS completed negotiations with SEIU Local 500, representing supporting services employees, on a two-year contract that was effective July 1, 2005, and expired on June 30, 2007. All aspects of that agreement were open to negotiation during 2006-2007. Negotiations resulted in a successor agreement for three years, expiring June 30, 2010. The Agreement was ratified by the Board of Education and the Union membership and has been in effect since July 1, 2007.

In June 2006, MCPS completed negotiations with the Montgomery County Association of Administrative and Supervisory Personnel (MCAASP) on a three-year contract that took effect July 1, 2006, and was scheduled to run through June 30, 2009. The agreement provided for reopened negotiations for salary and benefits for the second and third years of the agreement. As a result of those negotiations the Agreement has been extended by one year, now effective through June 30, 2010. The amendments to the Agreement were ratified by the Board of Education and the Association membership and are now in effect.

During the fall of 2006, the three bargaining groups participated in joint negotiations regarding salaries and benefits. Agreement was reached with the three groups on cost-of-living adjustments of 4.8 percent and with each union separately on other compensation changes equivalent to .2 percent for a total of 5 percent for FY 2008. The Agreement also includes negotiated salary increases of 5.0 percent for FY 2009 and 5.3 percent and other compensation changes equivalent to .3 percent, for a total of 5.6 percent for FY 2010. Board of Education approval and ratification have occurred and the Unions have all ratified the new Agreement. Funds to fulfill the terms of the agreements included in the budget for FY 2009.

During FY 2007, the Board of Education approved the formation of a fourth bargaining unit. The Montgomery County Business and Operations Administrators (MCBOA) unit is composed of noncertificated supervisory employees who were previously excluded from any bargaining unit. This unit has chosen MCAASP to be the exclusive representative of the unit. Negotiations on their initial contract are taking place during the fall and winter of 2007-2008.

Special Education Staffing Plan

The Code of Maryland Regulations (COMAR) requires each local school system to submit an annual special education staffing plan to the Maryland State Department of Education (MSDE). The plan must demonstrate public input and be approved by the local Board of Education prior to its submission to MSDE. The locally approved staffing plan is submitted to MSDE annually by July 1 with the local application for federal funds. MSDE reviews the staffing plan and advises the local agency if there is a need for additional information or revisions. If revisions are required, the local agency must submit the revised staffing plan by September 30. The required elements of the staffing plan include the following:

- Evidence of public input
- Evidence of maintenance of effort within the meaning of 34 CFR §300.231, Maintenance of Effort, and COMAR 13A.02.05, Maintenance of Effort
- Staffing patterns of service providers of special education and related services
- The number and type of service providers needed to provide a free, appropriate public education (FAPE) for each student in the least restrictive environment
- Local accountability and monitoring
- Evaluation of the local staffing plan for effectiveness
- Strategies to resolve concerns over staffing plans
- Evaluation of the local staffing plan for effectiveness
- Steps to secure public input in the development of the staffing plan
- Information on how the public agency will use the staffing plan to monitor the assignment of staff to ensure that personnel and other resources are available to provide FAPE to each student with a disability in the LRE.

The following resolution is recommended for your consideration:

WHEREAS, The Maryland State Department of Education (MSDE) requires each local school system to submit an annual staffing plan; and

WHEREAS, The Special Education Staffing Committee composed of parents, teachers, principals, special education staff, and special education advocates held three meetings in May and June of 2007 and recommendations were submitted to the Department of Special Education; and

WHEREAS, The FY 2009 Recommended Operating Budget includes all of the staffing plan elements required by the Maryland State Department of Education,

now therefore be it

Resolved, That the Board of Education approve the FY 2009 Special Education Staffing Plan as included in the FY 2009 Recommended Operating Budget, and be it further

Resolved, That upon final approval of the FY 2009 Operating Budget in June 2008, the Special Education Staffing Plan will be submitted to MSDE

MONTGOMERY COUNTY PUBLIC SCHOOLS FY 2009 ORGANIZATION

