



Superintendent's Proposed FY 2018 Operating Budget

Expenditures

2.46 Billion
2.52 Billion
62.37 Million
2.5%





FY 2018 Changes/Realignments

Total Changes/Realignments

(24,678,901)

FY 2018 Changes (In Millions)

Enrollment/Growth	17.63
New School/New Grade	5.24
Employee Benefits & Insurance	16.65
Strategic Accelerators	10.21
Inflation/Other	4.41
Continuing Salary	32.20
Changes/Realignments	(24.68)
Non-Recurring Costs	(1.45)
Grants/Enterprise/Other Changes	2.16
Total Budget Increase	62.37 Million

For more information, visit the MCPS Budget Information web page at: www.montgomeryschoolsmd.org/departments/budget/ and the MCPS Budget 101 webpage at: www.montgomeryschoolsmd.org/budget-101/

Provide your feedback on the proposed operating budget here: www.MCPSBudgetFeedback.org

» Provide as ACT, or cai » Implement » Implement career plan





STRATEGIC **PRIORITIES**

STRATEGIC ACCELERATORS

Improve Teaching and Learning \$3.56 Million

- » Increase opportunities for students to participate in rigorous coursework, programs, and co-curricular activities including in the STEM areas
- » Expand achievement-focused extracurricular programs to all middle schools to increase outcomes and opportunities for students
- » Expand home-school model special education programs
- » Ensure effective mathematics instruction through robust materials, focused support, and approaches to scheduling

STRATEGIC ACCELERATORS

Focus on Learning, Accountability, and Results \$2.48 Million

- » Improve understanding of data through implementation of comprehensive data systems
- » Provide assessment opportunities for students who want to take the SAT, ACT, or career certification assessments
- » Implement climate surveys for staff and students
- » Implement systems that result in comprehensive and systemic college/ career planning efforts

STRATEGIC ACCELERATORS

Focus on Human Capital \$1.27 Million

- » Implement required professional learning for teachers and paraeducators to include cultural competence, implicit bias, and restorative practice
- » Provide focused training for teachers on effective practices and content knowledge
- » Develop comprehensive pathway programs for supporting services staff who want to become teachers
- » Expand equity and excellence hiring efforts

STRATEGIC ACCELERATORS

Focus on Community Partnerships and Engagement \$1.25 Million

- » Develop and communicate resources and materials to provide parents and partners with information on available opportunities and improving outcomes for students
- » Build pipelines from elementary schools to improve engagement and opportunities in arts, sciences, and mathematics programs
- » Expand partnership with Montgomery College and the Universities at Shady Grove to increase number of schools in the ACES program

STRATEGIC ACCELERATORS

Focus on Operational Excellence \$1.66 Million

- » Create efficiencies and ensure effective operations through updating and enhancing business systems
- » Enhance air quality, maintenance support, and prevention programs

TOTAL \$10.2 MILLION

MCPS Office of Communications-2016