



Superintendent's Proposed FY 2026 Operating Budget Montgomery County Public Schools

TABLE 1A

December 18, 2024

Electronic version (GoogleSheets, .xls) with active links to Exhibits will be available on Monday, January 13, 2025

| School Revenue | | FY 2026 | | | |
|--------------------------------|---|-------------------------|--------------------------|--|---|
| | | Proposed | Table | Notes | |
| 1 | Federal | \$ 107,326,170 | 2 | Exhibit A - Federal Revenues tied to the Operating Budget; Expected decrease of \$5.5M; 4.9% | |
| 2 | State | 983,165,587 | 2 | Exhibit B - State Revenues tied to the Operating Budget; Expected increase of \$11.6M pending Governor's budget; 1.2% | |
| 3 | County | 2,413,631,748 | 2 | Exhibit C - County Revenues tied to the Operating Budget; Request of \$285M, an increase of 13.4% | |
| 4 | Other Sources | 22,024,826 | 2 | Exhibit D - Fees collected, interest, and other local revenues tied to the Operating Budget; Expected increase of \$3.9M; 21.2% | |
| 5 | Enterprise Funds/Special Revenue Funds | 92,332,800 | 2 | Exhibit E - Enterprise Funds to include Food and Nutrition, Real Estate Management, Field Trips, MCPS TV, etc; Expected increase of \$1.3M; 1.4% | |
| 6 | TOTAL REVENUE | \$ 3,618,481,131 | | | |
| School Expenditures | | FY 2026 | FY 2026 | | |
| Base Budget changes | | FTE | Total | Chptrs | Notes |
| 7 | Prior Year Total Expenditures - FY 2025 | | \$ 3,322,306,526 | | Exhibit 1 - Prior year (FY 25) Adopted Budget |
| 8 | Central Services Reorganization (Reduction) | (81.5272) | (6,314,154) | All but 1 | Exhibit 2 - Positions reduced in Central Services |
| 9 | Temporary Placements (Reduction) | | (185,574) | All but 1 | Exhibit 3 - Reduction in TPT assignment allocation |
| 10 | Central Services Office Budgets (Reduction) | | (465,239) | All but 1 | Exhibit 4 - Summary of departmental budget changes from Zero-Based Budget Exercise |
| 11 | Contracts (Reduction) | | (50,000) | All but 1 | Exhibit 5 - Contracts dissolved, reduced, and amended |
| 12 | Adjustments to the Base Budget | \$ (81.53) | \$ (7,014,967.00) | | |
| 13 | Adjusted Base Budget | | \$ 3,315,291,559 | | |
| Non-Discretionary Requirements | | | | | |
| 14 | Restoration of Salary Lapse and Turnover Expense | | \$ (65,000,000) | All | NEW Fiscal Control: \$10M in FY26, \$30M in FY27; \$35M in FY 28 = \$75M over 3 years |
| 15 | Compensation: MCEA (Placeholder Assumption) | | 118,354,147 | All | Placeholder pending agreement; future link to contract once ratified; 3.25% + Step Assumed (on par with County Government) |
| 16 | Compensation: SEIU Local 500 (Placeholder Assumption) | | 49,665,847 | All | Placeholder pending agreement; future link to contract once ratified; 3.25% + Step Assumed (on par with County Government) |
| 17 | Compensation: MCAAP/MCBOA (Placeholder Assumption) | | 9,349,508 | All | Placeholder pending agreement; future link to contract once ratified; 3.25% + Step Assumed (on par with County Government) |
| 18 | Compensation: Stipend and Supplemental Increases (Placeholder Assumption) | | 3,236,243 | All | Placeholder pending agreement; future link to contract once ratified |
| 19 | Compensation: Working Conditions - All (Placeholder Assumptions) | | 5,626,928 | All | Placeholder pending agreement; future link to contract once ratified |
| 20 | Technical Adjustments: Position Reclassifications | | 6,235,061 | 1 | Exhibit 6 - Position reclassification chart (Paraeducators, Athletic Specialists) |
| 21 | Benefits: Retirement | | 5,000,000 | 10 | Exhibit 7 - Local retirement premium contribution increase, required per local retirement plan |
| 22 | Benefits: Employee Health Benefits Plan Correction | | 40,000,000 | 10 | Exhibit 8 - Contribution to EBP = \$40 in FY26, \$60M in FY27; total pending changes to EBP structure |
| 23 | Staffing Guidelines: School-based Gen Ed Allocations tied to Projected Growth | 33.5500 | 3,462,575 | 1 | Exhibit 9 - School based-staffing Allocation; Major staffing standards revisions required in FY27, FY28, FY29, FY30 |
| 24 | Staffing Guidelines: Position Allocations - Special Education | 688.6322 | 46,657,073 | 1 | Exhibit 9 - Align to actual guidelines; School based-staffing Allocation; Major staffing standards revisions required in FY27, FY28, FY29, FY30 |
| 25 | Staffing Guidelines: Position Allocations - Multilingual Learners | 47.0000 | 4,283,862 | 1 | Exhibit 9 - Align to actual guidelines; School based-staffing Allocation; Major staffing standards revisions required in FY27, FY28, FY29, FY30 |
| 26 | Staffing Guidelines: Position Allocations - Early Childhood | 2.1250 | 150,982 | 1 | Exhibit 9 - School based-staffing Allocation; Major staffing standards revisions required in FY27, FY28, FY29, FY30 |
| 27 | Staffing Guidelines: Substitute Support | | 1,653,245 | 1 and 7 | Exhibit 10 - Transportation, Clerical, Educators |
| 28 | School Support: Site Allocation for Materials and Supplies | | 426,145 | 1 | Exhibit 11 - Adjustment for Inflation from \$106 to \$109 per student; student allocation differentiated between elementary and secondary |
| 29 | School Support: Academic and Extracurricular Contractual Services | | 101,786 | 1 | Exhibit 12 - Performance Matters Tool; Sports Officials |
| 30 | School Support: Extracurricular Non-Personnel | | 447,770 | 1 | Exhibit 13 - Athletics Field Maintenance; Swim Team, SGA, and transportation for after school activities |
| 31 | Charter School | | 0 | 1 | Charter School - Per state regulation, should be budget neutral |
| 32 | Special Education: Programs and Services | 11.9500 | 11,880,834 | 1 and 4 | Exhibit 14 - Grant Changes; Summer Program; increases for non-public school placements and private duty nursing services |
| 33 | School Leadership and Improvement: Programs and Services | (33.5100) | (5,319,251) | 2 | Exhibit 15 - Projected revenue reductions in Title I and Head Start grant funding = \$5.8M; Addition of \$505K for New Weller Road Judy Center |
| 34 | Teaching and Learning: Programs and Services | (0.6500) | 673,832 | 3 | Exhibit 16 - Rate increases for Outdoor Education facilities; Alignment to actuals for Title IV, Perkins, and American Indian grants |
| 35 | Teaching and Learning: Curriculum | | 11,800,000 | 3 | Exhibit 17 - CKLA Curriculum license, print materials for SWD and EML; STEM Curriculum for elementary and middle schools |
| 36 | Equity and Organizational Development: Grants | 2.7500 | 174,069 | 5 | Exhibit 18 - Alignment to actuals; increase in Federal Title II grant for professional learning support |
| 37 | Equity and Organizational Development: Tuition Reimbursement | | 1,500,000 | 5 | Exhibit 19 - Alignment to actual costs; required by association contracts |
| 38 | Technology: Chromebook Repair | 3.0000 | 4,084,763 | 1 | Exhibit 20 - Alignment to actuals; increase in chromebook and laptop repair expense; additional staff for repairs to resolve capacity |
| 39 | Operations: Transportation - Student Services | | 1,065,000 | 7 | Exhibit 21 - Alignment to actuals for afterschool activities, McKinney-Vento transportation increase |
| 40 | Operations: Transportation - Equipment and fees | | 1,936,000 | 7 | Exhibit 22 - Vehicle Repairs, toll fees, and rate changes for buses replacement cycle |
| 41 | Operations: Facilities Building Service Staffing | 3.0000 | 179,650 | 7 | Exhibit 23: Building service staff for Greencastle ES, Silver Spring Int'l MS and Poolesville HS associated with additional square footage |
| 42 | Operations: Facilities | | 2,002,050 | 7 | Exhibit 24: Facilities Rental, Compliance Requirements, AED Equipment/Training, Work Order Transparency Investment |
| 43 | Operations: Utilities | | 6,119,341 | 7 | Exhibit 25: Utilities Cost Increase (8.5% increase) and ESCO premium |
| 44 | Operations: PAYGO Major Maintenance and Task Force | 22.0000 | 9,000,000 | 7 | Exhibit 26: \$179M total = \$9M in FY26 and \$15M every year thereafter for 11 more years |
| 45 | Operations: Food Services and Materials Management | 1.8750 | 224,151 | 7 | Exhibit 27 - Postage Rate Increase and additional food service staff to meet program needs |
| 46 | Systemwide Safety: Fiscal Support and Training | 1.0000 | 336,901 | 8 | Exhibit 28 - Fiscal support and training stipends |
| 47 | Human Resources and Talent Management: ADA Compliance and Training | | 870,346 | 9 | Exhibit 29 - ADA accommodations support, and registration for Compliance and Investigation staff training |
| 48 | Financial Management: Bank Fees and SMOB Scholarship | | 166,239 | 10 | Exhibit 30 - Bank Fees increases, and Student Member of the Board scholarship (adjusted by Maryland tuition rate) |
| 49 | Financial Management: Reporting, Transparency, and Training | 2.0000 | 297,088 | 10 | Exhibit 31 - Supports for grants and Blueprint reporting, leadership support for school financial agents, transaction transparency project |
| 50 | Community Engagement and Communication Services | | 958,535 | 11 | Exhibit 32: Aligning to actuals interpretation services; Rate increases for web maintenance and language line; Recognitions |
| 51 | Total Non-Discretionary Requirements | 784.7222 | \$ 277,600,720 | | |
| Blueprint Expenditures | | | | | Blueprint Deliverables Tracking Chart; Ex. Blueprint Initiatives with Projected Costs |
| 52 | Pillar I - Early Childhood Education | 91.1000 | \$ 7,420,179 | 1,2,4,7 | PreK Expansion: Additional full-day classes - 13 general ed and 15 special ed; plus 10 special education collaborative model classes |
| 53 | Pillar II - High Quality + Diverse Teachers + Leaders | | 1,373,072 | 1 | Placeholder Pending Agreement for NBCT Maintenance of Compliance |
| 54 | Pillar III - College + Career Readiness | | 2,113,417 | 1 | Dual Enrollment and AP/IB Exam Fees |
| 55 | Pillar IV - More Resources for Students to be Successful | | 0 | | No new expenditures in Pillar IV |
| 56 | Pillar V - Governance + Accountability | | 0 | | No new expenditures in Pillar IV |
| 57 | Blueprint Subtotal | 91.1000 | \$ 10,906,668 | | |
| 58 | Total Non-Discretionary Requirements with Blueprint | 91.1000 | \$ 3,603,798,947 | | |
| Discretionary Expenditures | | | | | |
| 59 | Differentiated School Site Allocation: Equity Add-on | | \$ 5,749,375 | 1 | Exhibit 33 - Model for equity-based funding allocation addition |
| 60 | Menstrual Hygiene Products Allocation for Secondary Schools | | 106,110 | 1 | \$2/female student allocation for secondary schools |
| 61 | Systemwide Safety: School-based Safety | 52.0000 | 3,198,893 | 1 | Exhibit 34 - Additional school-based security assistants; assigned based on volume of critical incidents from the prior year, all levels |
| 62 | School Renaming | | 650,000 | 1 | Exhibit 35 - Workgroup finding on the costs of 1 high school school renaming (\$800K total); \$150K committed in FY 25 budget |
| 63 | Teaching and Learning: Academic Programs Equitable Services | | 250,000 | 3 | Evaluation of Academic Programs for Equitable Access to Opportunities |
| 64 | Teaching and Learning: Post-Secondary Preparation / Foundations | 1.0000 | 160,770 | 3 | Instructional Specialist Hospitality and Tourism |
| 65 | Program Enhancement: CREA+ (Night School) | 11.0000 | 1,658,658 | 3 | Exhibit 36 - Staffing and financial model to sustain CREA and expand Night School offerings for industry certification and GED opportunities |
| 66 | Program Enhancement: Blended, Online, and Distance Learning Expansion | 22.0000 | 2,086,838 | 3 | Exhibit 37 - Staffing and Financial Model for Blended, Online, and Distance Learning expansion |
| 67 | Equity and Organizational Development: Assessment Reporting and SEL | 2.0000 | 321,540 | 5 | Exhibit 28 - Social Emotional Learning Specialist and Assessment Reporting Specialist |
| 68 | Central Services Leadership Development | | 500,000 | 11 | Project management training and certification for central services directors in FY26; coordinators in FY27; principals in FY 28 |
| 69 | Total Discretionary Expenditures | 88.0000 | \$ 14,682,184 | | |
| 70 | FY 25 Base Budget | | 3,322,306,526 | | |
| 71 | Adjustments to the Base Budget - Reductions | | (7,014,967) | | |
| 72 | Total Non-Discretionary Requirements | | 277,600,720 | | |
| 73 | Total Blueprint Requirements | | 10,906,668 | | |
| 74 | Total Discretionary Expenditures | | 14,682,184 | | |
| 75 | TOTAL PROPOSED OPERATING BUDGET | 882.2950 | \$ 3,618,481,131 | | |