SEIU Salary Schedule - Shift 3 - Longevity 1 Effective December 17, 2022

| Step |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10-12 | 13-16 | 17 |
| 06 | \$18.17 | \$18.64 | \$19.09 | \$19.55 | \$20.36 | \$21.18 | \$22.12 | \$22.50 | \$22.97 | \$23.40 | \$23.88 | \$24.33 |
| 07 | \$18.64 | \$19.09 | \$19.55 | \$20.36 | \$21.18 | \$22.12 | \$22.97 | \$23.40 | \$23.87 | \$24.33 | \$24.84 | \$25.33 |
| 08 | \$19.09 | \$19.55 | \$20.36 | \$21.18 | \$22.12 | \$22.97 | \$23.93 | \$24.40 | \$24.90 | \$25.39 | \$25.90 | \$26.41 |
| 09 | \$19.55 | \$20.36 | \$21.18 | \$22.12 | \$22.97 | \$23.93 | \$25.02 | \$25.60 | \$26.09 | \$26.59 | \$27.12 | \$27.66 |
| 10 | \$20.36 | \$21.18 | \$22.12 | \$22.97 | \$23.93 | \$25.02 | \$26.24 | \$26.84 | \$27.32 | \$27.86 | \$28.41 | \$28.98 |
| 11 | \$21.18 | \$22.12 | \$22.97 | \$23.93 | \$25.02 | \$26.24 | \$27.69 | \$28.23 | \$28.75 | \$29.30 | \$29.88 | \$30.47 |
| 12 | \$22.12 | \$22.97 | \$23.93 | \$25.02 | \$26.24 | \$27.69 | \$28.97 | \$29.51 | \$30.05 | \$30.68 | \$31.28 | \$31.90 |
| 13 | \$22.97 | \$23.93 | \$25.02 | \$26.24 | \$27.69 | \$28.97 | \$30.39 | \$30.99 | \$31.60 | \$32.21 | \$32.84 | \$33.50 |
| 14 | \$23.93 | \$25.02 | \$26.24 | \$27.69 | \$28.97 | \$30.39 | \$31.89 | \$32.57 | \$33.25 | \$33.92 | \$34.59 | \$35.28 |
| 15 | \$25.02 | \$26.24 | \$27.69 | \$28.97 | \$30.39 | \$31.89 | \$33.47 | \$34.14 | \$34.78 | \$35.46 | \$36.18 | \$36.88 |
| 16 | \$26.24 | \$27.69 | \$28.97 | \$30.39 | \$31.89 | \$33.47 | \$35.14 | \$35.87 | \$36.59 | \$37.27 | \$38.01 | \$38.76 |
| 17 | \$27.69 | \$28.97 | \$30.39 | \$31.89 | \$33.47 | \$35.14 | \$36.84 | \$37.54 | \$38.32 | \$39.10 | \$39.87 | \$40.66 |
| 18 | \$28.97 | \$30.39 | \$31.89 | \$33.47 | \$35.14 | \$36.84 | \$38.67 | \$39.41 | \$40.24 | \$41.02 | \$41.84 | \$42.68 |
| 19 | \$30.39 | \$31.89 | \$33.47 | \$35.14 | \$36.84 | \$38.67 | \$40.59 | \$41.45 | \$42.24 | \$43.08 | \$43.93 | \$44.80 |
| 20 | \$31.89 | \$33.47 | \$35.14 | \$36.84 | \$38.67 | \$40.59 | \$42.54 | \$43.38 | \$44.29 | \$45.17 | \$46.06 | \$46.96 |
| 21 | \$33.47 | \$35.14 | \$36.84 | \$38.67 | \$40.59 | \$42.54 | \$44.50 | \$45.38 | \$46.31 | \$47.24 | \$48.16 | \$49.13 |
| 22 | \$35.14 | \$36.84 | \$38.67 | \$40.59 | \$42.54 | \$44.50 | \$46.58 | \$47.53 | \$48.49 | \$49.43 | \$50.43 | \$51.42 |
| 23 | \$36.84 | \$38.67 | \$40.59 | \$42.54 | \$44.50 | \$46.58 | \$48.77 | \$49.73 | \$50.70 | \$51.79 | \$52.82 | \$53.86 |
| 24 | \$38.67 | \$40.59 | \$42.54 | \$44.50 | \$46.58 | \$48.77 | \$51.03 | \$52.07 | \$53.06 | \$54.16 | \$55.24 | \$56.32 |
| 25 | \$40.59 | \$42.54 | \$44.50 | \$46.58 | \$48.77 | \$51.03 | \$53.42 | \$54.46 | \$55.57 | \$56.64 | \$57.76 | \$58.91 |
| 26 | \$42.54 | \$44.50 | \$46.58 | \$48.77 | \$51.03 | \$53.42 | \$55.88 | \$57.08 | \$58.19 | \$59.31 | \$60.49 | \$61.70 |
| 27 | \$44.50 | \$46.58 | \$48.77 | \$51.03 | \$53.42 | \$55.88 | \$58.49 | \$59.63 | \$60.84 | \$62.05 | \$63.31 | \$64.55 |
| 28 | \$46.58 | \$48.77 | \$51.03 | \$53.42 | \$55.88 | \$58.49 | \$61.30 | \$62.54 | \$63.74 | \$65.03 | \$66.32 | \$67.64 |
| 29 | \$48.77 | \$51.03 | \$53.42 | \$55.88 | \$58.49 | \$61.30 | \$64.22 | \$65.50 | \$66.85 | \$68.21 | \$69.55 | \$70.97 |
| 30 | \$51.03 | \$53.43 | \$55.89 | \$58.49 | \$61.30 | \$64.22 | \$67.25 | \$68.60 | \$69.97 | \$71.36 | \$72.77 | \$74.22 |

