

Department of Employee and Retiree Services

MONTGOMERY COUNTY PUBLIC SCHOOLS

Rockville, Maryland

SCHEDULE OF PAY PERIODS AND PAYDAYS FOR ALL
MONTGOMERY COUNTY PUBLIC SCHOOLS EMPLOYEES

FY 2025–2026

Pay Period Number	Pay Period Start Date	Pay Period End Date	Final Day for Timekeepers to Review and Make Edits to Payroll	Line Manager Approval Payroll Collection at 4:00 PM	Payday Dates
1	Saturday, May 31, 2025	Friday, June 13, 2025	Monday, June 16, 2025	Tuesday, June 17, 2025	Friday, June 27, 2025
2	Saturday, June 14, 2025	Friday, June 27, 2025	Monday, June 30, 2025	Monday, June 30, 2025	Friday, July 11, 2025
3	Saturday, June 28, 2025	Friday, July 11, 2025	Monday, July 14, 2025	Monday, July 14, 2025	Friday, July 25, 2025
4	Saturday, July 12, 2025	Friday, July 25, 2025	Monday, July 28, 2025	Monday, July 28, 2025	Friday, August 8, 2025
5	Saturday, July 26, 2025	Friday, August 8, 2025	Monday, August 11, 2025	Monday, August 11, 2025	Friday, August 22, 2025
6	Saturday, August 9, 2025	Friday, August 22, 2025	Monday, August 25, 2025	Monday, August 25, 2025	Friday, September 5, 2025
7	Saturday, August 23, 2025	Friday, September 5, 2025	**Monday, September 8, 2025	**Monday, September 8, 2025	*Friday, September 19, 2025
8	Saturday, September 6, 2025	Friday, September 19, 2025	Monday, September 22, 2025	Monday, September 22, 2025	*Friday, October 3, 2025
9	Saturday, September 20, 2025	Friday, October 3, 2025	Monday, October 6, 2025	Monday, October 6, 2025	*Friday, October 17, 2025
10	Saturday, October 4, 2025	Friday, October 17, 2025	Monday, October 20, 2025	Monday, October 20, 2025	*Friday, October 31, 2025
11	Saturday, October 18, 2025	Friday, October 31, 2025	Monday, November 3, 2025	Monday, November 3, 2025	*Friday, November 14, 2025
12	Saturday, November 1, 2025	Friday, November 14, 2025	Monday, November 17, 2025	Monday, November 17, 2025	*Friday, November 28, 2025
13	Saturday, November 15, 2025	Friday, November 28, 2025	Monday, December 1, 2025	Monday, December 1, 2025	*Friday, December 12, 2025
14	Saturday, November 29, 2025	Friday, December 12, 2025	Monday, December 15, 2025	Monday, December 15, 2025	*Friday, December 26, 2025
15	Saturday, December 13, 2025	Friday, December 26, 2025	Monday, December 29, 2025	Monday, December 29, 2025	*Friday, January 9, 2026
16	Saturday, December 27, 2025	Friday, January 9, 2026	Monday, January 12, 2026	Monday, January 12, 2026	*Friday, January 23, 2026
17	Saturday, January 10, 2026	Friday, January 23, 2026	Monday, January 26, 2026	Monday, January 26, 2026	*Friday, February 6, 2026
18	Saturday, January 24, 2026	Friday, February 6, 2026	Monday, February 9, 2026	Monday, February 9, 2026	*Friday, February 20, 2026
19	Saturday, February 7, 2026	Friday, February 20, 2026	Monday, February 23, 2026	Monday, February 23, 2026	*Friday, March 6, 2026
20	Saturday, February 21, 2026	Friday, March 6, 2026	Monday, March 9, 2026	Monday, March 9, 2026	*Friday, March 20, 2026
21	Saturday, March 7, 2026	Friday, March 20, 2026	Monday, March 23, 2026	Monday, March 23, 2026	*Friday, April 3, 2026
22	Saturday, March 21, 2026	Friday, April 3, 2026	Tuesday, April 7, 2026	Tuesday, April 7, 2026	*Friday, April 17, 2026

23	Saturday, April 4, 2026	Friday, April 17, 2026	Monday, April 20, 2026	Monday, April 20, 2026	*Friday, May 1, 2026
24	Saturday, April 18, 2026	Friday, May 1, 2026	Monday, May 4, 2026	Monday, May 4, 2026	*Friday, May 15, 2026
25	Saturday, May 2, 2026	Friday, May 15, 2026	Monday, May 18, 2026	Monday, May 18, 2026	*Friday, May 29, 2026
26	Saturday, May 16, 2026	Friday, May 29, 2026	Monday, June 1, 2026	Monday, June 1, 2026	*Friday, June 12, 2026
27	Saturday May 30, 2026	Friday, June 12, 2026	Monday, June 15, 2026	Monday, June 15, 2026	Friday, June 26, 2026
28	Saturday, June 13, 2026	Friday, June 26, 2026	Monday, June 29, 2026	Monday, June 29, 2026	Friday, July 10, 2026

* Pay period that has 10-month miscellaneous deductions withheld.

** Payroll collection and pay day date may be revised.

GENERAL INFORMATION

1. A 10-month teacher's annual salary, divided by **219**, results in the current gross daily rate of pay. For permanent teachers, the hourly rate of pay is computed by dividing the gross daily rate by 8 hours per day. The hourly rate is then multiplied by the number of hours scheduled biweekly to determine the biweekly gross pay before adjustments. Except for the first and last check, each paycheck will equal 10 times the gross daily rate of pay.
2. All staff including temporary part time, short-term and long-term substitutes' paychecks will be available for viewing via MCPS Hub+ Pay Statement 72 hours prior to payday.
3. Please address inquiries to the Employee and Retiree Service Center at 240-740-8100.