

STEERING COMMITTEE

SPONSORS

Susan Marks
*Acting Chief,
Human Resources and Development*

Stephanie Sheron
Chief, Strategic Initiatives

Rob Reilly
Associate Superintendent, Finance

DIRECTORS

Kimberly Fields, Dept. of Business Information Services
Gina Ripoli, Employee and Retiree Service Center
Michaele Simmons, Dept. of Compliance and Investigations
Yolanda Stanislaus, Professional Growth Systems
Travis Wiebe, Dept. of Staffing and Certification

PROGRAM MANAGER

VACANT, Supervisor,
Business Program Mgmt. & Support Unit

CHANGE MANAGEMENT LEAD

Ginger Corpuz,
OCM Team Leader

HCM PROJECT MANAGEMENT

Michelle Lawlor, Project Manager

PROJECT MANAGEMENT OFFICE (PMO)

VACANT
Program Manager

Michelle Lawlor
Project Manager

Ibrahim Haji-Said
Technology Project Manager

Ginger Corpuz
Change Management Lead

Rob Roque
GFOA Consultant

Katie Maestas
AST Change Mgmt. Lead

Frank Smith
AST Program Manager

Russ Mallon
AST Project Manager

ORGANIZATIONAL CHANGE MANAGEMENT

Ginger Corpuz, Change Management Lead

Mary Twillman, Communications & Training

VACANT, Training

Jacqueline Kumiega, Training

Katie Maestas, AST Change Mgmt. Lead

Debbie Camp, OCM Advisor

TBD, Professional Training, DTIS, begins in 2023

CONTACT INFORMATION

BusinessHub@mcpsmd.org

[HCM Implementation Project site](#)



HCM Functional Teams

ERSC | Shafeena Yunus, Implementation Lead

Absence Management

Kathleen Cahill (Lead)
Jackie Klein*

Benefits

Jessica Austin (Lead)
Rob Supinski
Rick Johnstone*
Janice Roberts*
Shafeena Yunus*

Employee Risk

Maria Torralba (Lead)
Dan Kelley
Rick Johnstone

Financial/Budget Integration

Carly Thompson (Lead)
Gary Buckley
Maria Corredor
Aashikaa Dwyer
Susan Chen*
Gina Ripoli*
Jennifer Thornett*



Leave Administration

Debbie Downs (Lead)
Kelly Castro-Chikes
Rick Johnstone*

OHRD | Grace Bestland, Implementation Lead

Certification

Marie Bercaw (Lead)
Sarah Ianacone
Jason McCoy
Latese Robinson*
Deb Socha*

Compliance

TBD (Lead)
Kathy Greene
Greg Edmundson*

Employee Records

Casey Crouse (Lead)
Jessica Austin
Maggie Jones
Duane Merson
Sonal Sathe*



Employee Relations Liaison

Susan Marks (Lead)
Michaele Simmons

Payroll

Jackie Klein (Lead)
Nicholette Neff
Jason Soisson
Gary Buckley*

Retirement Benefits

Kim Roberts (Lead)
Pankti Dave
Gary Buckley*
Shafeena Yunus*

Salary & Position Admin

Maria Corredor (Lead)
Katherine Camacho
Nancy Kim
Carolyn Lass
Cherie Tessier
Gina Ripoli*
Carly Thompson*

Time and Attendance

Nicholette Neff (Lead)
Amy Bledsoe*
Jackie Klein*

*Team Resource

Job Descriptions/Classification

Joanne Causey (Lead)
Casey Crouse
Travis Wiebe*

Organizational Hierarchy

Casey Crouse (Lead)
Maria Corredor
Maggie Jones
Nicholette Neff
Ricardo Salandy-Defour
Carly Thompson

Personnel Evaluations

Andrea Gates (Lead)
Yolanda Stanislaus

Professional Growth

Andrea Gates (Lead)
Yolanda Stanislaus

*Team Resource

TECHNICAL LEADS

Ibrahim Haji-Said
Technology Project Manager

VACANT
Technical Lead

Venkat Vesangi
AST Technical Lead

Arnab Sen
AST Solutions Architect

HCM Technical Teams



TECH **VACANT, Technical Lead**

Integration

VACANT, Lead
Sadiya Bilgrami
Rashmi Satish
Mark Timmer

VACANT
Sylvia Abushaikha*
Sathiya Attota*
Kevin Beard*
Mike Bennett*
Bola Boardman*
David Burnham*
Karen Dwyer*
Ibrahim HajiSaid*

Zihui Han*
Pete Dejtsiakdi*
Mandy Lan*
Kevin Lee*
Darshini Shah*
Hong Zhao*

User Roles, Security, Workflow

Mandy Lan, Lead
Rashmi Satish
David Burnham
Chuck McGee*

Data Conversion

VACANT, Lead
Stephanie French
Tim Isaak
Mark Timmer
David Burnham*
Bob Ingram*
Mandy Lan*
Ash Shah*
Aihui Wang*



TESTING MANAGEMENT

Rashmi Satish, Lead

VACANT*
Jacqueline Kumiega*

BUSINESS INTELLIGENCE & ANALYSIS

Ibrahim Haji-Said, Lead

VACANT
Sonal Sathe (ERSC)
Carolina Garcia-Ablanque (OHRD)

ADDITIONAL TEAM RESOURCES

Gary Levine
Phil McGaughey

*Team Resource

