Roles of a Staff Developer

**Coach:**
helps teachers transfer learning experiences into practice through learning-focused conversations

**Catalyst for Change:**
guides school staff in assessing effectiveness of instructional practices and moves staff to implement necessary systemic changes

**Consultant:**
supports individuals or groups in determining the best course of action to carry out specific tasks or meet specific objectives

**Facilitator:**
designs and implements processes to create productive and collaborative interactions to bring about desired results

**Resource Provider:**
provides resources to help school staff reach desired goals

**Program Manager:**
manages the comprehensive professional development plan within the school

**Trainer:**
helps school staff acquire new skills and knowledge through custom-designed training and job-embedded follow-up

Adapted from Killion, J. & Harrison, C. “The Multiple Roles of Staff Developers” *Journal of Staff Development*, Summer 1997 (Vol. 18, No.3)